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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 2	<ul style="list-style-type: none">Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 3	<ul style="list-style-type: none">Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 4	<ul style="list-style-type: none">Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 5	<ul style="list-style-type: none">Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.

Topic 6	<ul style="list-style-type: none"> • Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 7	<ul style="list-style-type: none"> • Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q58-Q63):

NEW QUESTION # 58

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Note: There are 2 correct answers to this question.

- A. Set a filter on Hire Date (Member).
- B. Set the Range type to Standard.
- C. Set a filter on Hire Date (Range).
- D. Set the Range type to Offset.

Answer: C,D

Explanation:

* Understanding the Problem

* The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.

* Explanation of Correct Answers

* B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.

* D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.

* Why Other Options are Incorrect

* A (Standard Range Type): Does not allow for dynamic date adjustments.

* C (Hire Date Member): Members are static and not suited for dynamic date filtering.

References

* SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION # 59

What is included in the saved state of a bookmark for a Story report? Note: There are 3 correct answers to this question.

- A. Data
- B. Prompts
- C. Filters

- D. Input controls
- E. Comments

Answer: B,C,D

Explanation:

When saving a bookmark for a Story report, the following states are saved:

- * Filters (A): Any applied filters are retained in the bookmark.
- * Input Controls (B): User-defined inputs (like sliders or dropdowns) are preserved.
- * Prompts (D): User-specified prompts during execution are also included.

NEW QUESTION # 60

In a live data query, what are user-prompted filter types? Note: There are 2 correct answers to this question.

- A. Runtime
- B. Filter Groups
- C. Dynamic
- D. People Scope

Answer: A,D

Explanation:

- * Runtime Filters (A):
- * These are filters that the user is prompted to set when executing a report. The user can define filter criteria dynamically at runtime.
- * People Scope (D):
- * This filter type allows reports to be filtered based on groups or populations defined in the user's permissions, such as specific departments or locations.

NEW QUESTION # 61

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime. How do you accomplish this task? Note: There are 2 correct answers to this question.

- A. Set a run-time filter on User Sys ID.
- B. Enable User Prompted People Scope.
- C. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- D. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.

Answer: B,C

Explanation:

To include all employees in a report by default and allow runtime adjustments:

- * Enable User Prompted People Scope (A):
- * This allows the report runner to adjust the scope of employees included at runtime.
- * Set the People Scope Team Manager to Logged in User and Team Reporting Type to Other Filters (B):
- * By configuring the People Scope, all employees are included by default based on the team hierarchy, but the user can apply additional runtime filters to adjust the scope.

NEW QUESTION # 62

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.

Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.
- B. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At

Runtime.

- C. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.
- D. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1/1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.

Answer: A,B

Explanation:

To create a report that returns only employees born in 1961 and enable runtime customization:

* Option A:

* Use Manage Query Filters to specify the condition:

* Expand the Personal Information table and select the Date of Birth column.

* Set the filter operator to Greater than or equal to and input a custom date of 1/1/1961.

* Option D:

* Use Date Options from the Toolbar and select the following:

* Set Date Type to As of Date.

* Set the As of Date to 1/1/1961.

* Set Use Custom Columns, selecting Date of Birth for both the Start Date and End Date columns.

* Ensure the filter is marked Selectable at Runtime.

NEW QUESTION # 63

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