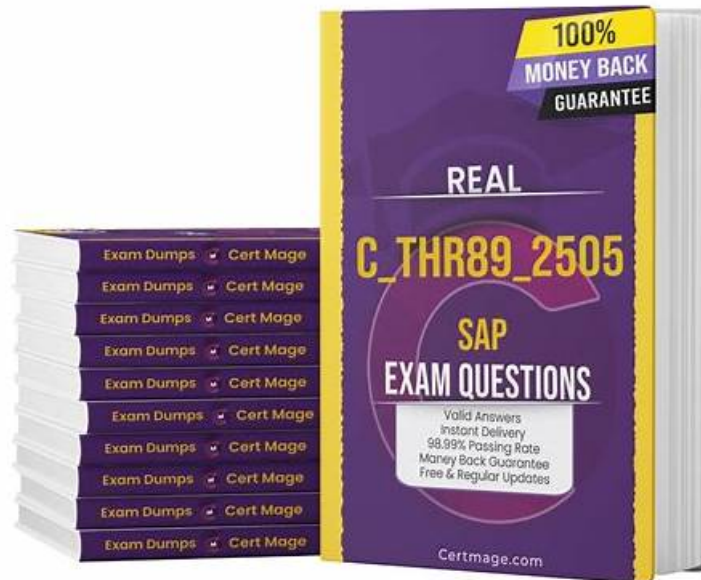


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## SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li> </ul>

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### SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q41-Q46):

#### NEW QUESTION # 41

Based on SAP Success Factors data standards, what Employment Status analysis option value is considered active? Please choose the correct answer.

- A. Paid Leave
- B. Retired with Pay
- C. Retired - Pension Administration
- D. Short Work Break

Answer: A

#### NEW QUESTION # 42

A customer's data questionnaire identifies the ethnic background source table as PA0077, and the source column as RACKY, and includes a list of 10 codes and mapped tables in the Notes/Example Column. How do you input this information into the specification template? There are 2 correct answers to this question.

- A. Include the 10 codes in the source column of the Analysis Options tab
- B. Include PA0077 RACKY in the source of the Analysis Options tab
- C. Include the 10 codes in the Ethnic Background table of the Code Mapping tab
- D. Include PA0077 RACKY in the source of the Hierarchy Options tab

Answer: B,C

#### NEW QUESTION # 43

Which type of dimension is used by the filter "Report By"? Please choose the correct answer.

- A. Analysis
- B. Time
- C. Structural
- D. Result

Answer: C

#### NEW QUESTION # 44

What permissions must you assign to enable the SF HCM user to view the Planning tab in the navigation menu? Please choose the correct answer.

- A. Analytics Permissions: Show Analytics
- B. Analytics Permissions: Show Planning
- C. Reports Permissions: Inform Reports
- D. Reports Permissions: Workforce Planning

Answer: B

### NEW QUESTION # 45

If you do not enable summation level editing, where can the changes be made?  
Please choose the correct answer.

- A. Only the top level and lowest levels of the forecast structure
- B. Any level of the forecast structure
- C. The second level of the forecast structure
- **D. Only at the lowest level of the forecast structure**

**Answer: D**

### NEW QUESTION # 46

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