

Workday-Pro-HCM-Reporting Zertifizierungsfragen, Workday-Pro-HCM-Reporting Online Prüfung



Nachdem Sie die Demo unserer Workday Workday-Pro-HCM-Reporting probiert haben, werden Sie sicherlich getrost sein. Sie brauchen nicht mehr Sorge darum machen, wie die Prüfungsunterlagen der Workday Workday-Pro-HCM-Reporting nachzusuchen. Außerdem brauchen Sie nicht bei der Vorbereitung darum sorgen, dass die Unterlagen veraltet sind, weil wir Ihnen einjährigen Aktualisierungsdienst gratis anbieten. Sofort nach der Aktualisierung der Workday Workday-Pro-HCM-Reporting Prüfungssoftware geben wir Ihnen Bescheid. Deshalb können Sie immer die neuesten Prüfungsunterlagen benutzen. Sie dürfen sich ohne Sorge auf die Prüfung konzentriert vorbereiten.

Workday Workday-Pro-HCM-Reporting Prüfungsplan:

Thema	Einzelheiten
Thema 1	Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.
Thema 2	Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
Thema 3	Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.

Thema 4	• Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
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>> Workday-Pro-HCM-Reporting Zertifizierungsfragen <<

Workday-Pro-HCM-Reporting echter Test & Workday-Pro-HCM-Reporting sicherlich-zu-bestehen & Workday-Pro-HCM-Reporting Testguide

Schicken Sie doch die Produkte von Fast2test in den Warenkorb. Sie werden mit 100% selbstbewusst die Workday Workday-Pro-HCM-Reporting Zertifizierungsprüfung nur einmalig erfolgreich ablegen. Sie würden sicher Ihre Wahl nicht bereuen.

Workday Pro HCM Reporting Certification Exam Workday-Pro-HCM-Reporting Prüfungsfragen mit Lösungen (Q45-Q50):

45. Frage

You would like to build a composite report using worker data in which report users can select a value from the output and view the worker, worker's location, and worker's manager.

Where will you need to configure the drill down values?

- A. In the composite report rows
- B. In the subreports
- **C. In the composite report columns**
- D. In the composite report prompt settings

Antwort: C

Begründung:

In composite reports, drill-down functionality is controlled at the column level. By configuring drillable fields on the output columns, users can select values and view related details, such as worker name, location, and manager.

From the Workday documentation: "Drill-down values in composite reports are configured on columns. Columns can be set to include drillable fields, allowing users to select a value and view related data." Rows determine how data is grouped, prompts filter initial results, and subreports provide the raw data but do not directly control drillable field configurations.

Therefore, the correct configuration is C. In the composite report columns.

46. Frage

A Hire event has an Effective Date of 09/02/2023.

What would be the Record Date of the Hire event on the Trended Workers object?

- A. 10/31/2023
- B. 9/2/2023
- **C. 9/30/2023**
- D. 9/1/2023

Antwort: C

Begründung:

In Workday trending reports, the Record Date for a transaction is not always the same as the event's Effective Date. Instead, trending data is captured based on the periodicity of the trended workers configuration, most commonly set to the end of each month. For Hire events, the Effective Date is when the change takes effect in the system, but the trended data is stored using the month-end Record Date.

From the Workday binder: "Trended Workers captures snapshots of worker data at periodic intervals (e.g., monthly, quarterly). A transaction such as a hire or termination is recorded in trending as of the last day of the period in which the effective date occurs." In this scenario, the Hire Effective Date of 09/02/2023 falls in September. The Record Date is therefore the last day of September, 09/30/2023, not the effective date itself.

Thus, the correct answer is C. 9/30/2023.

47. Frage

How can you view the latest content housed in WDSsetup?

- A. Access your Customer Central tenant.
- **B. Sign in to the Shared WDSsetup tenant through the Workday Community.**
- C. Run the What's New report in your Workday tenant.
- D. Migrate the content from WDSsetup into a Sandbox tenant using Object Transporter (OX).

Antwort: B

Begründung:

Workday maintains a shared WDSsetup tenant where customers can access the latest delivered content, including reports, dashboards, and calculated field templates. Customers must log in through the Workday Community portal to access this tenant. From the Workday binder: "The WDSsetup tenant provides shared configuration content maintained by Workday. Customers can access the tenant through Workday Community to review the latest delivered reports and dashboards." The other options are incorrect: Object Transporter (OX) migrates content between customer tenants, not WDSsetup. Customer Central is a separate tenant for learning, not for content review. The "What's New" report shows system updates, not the latest WDSsetup content. Therefore, the correct answer is C. Sign in to the Shared WDSsetup tenant through the Workday Community.

48. Frage

You need to create a matrix report that evaluates the effectiveness of recruiters on each region.

How can you ensure the report displays the percentage of hires for each recruiter in relation to all recruiters and regions?

- **A. Select the Percent of Overall Total option on the Number of Hires summarization**
- B. Create a calculated field using the Sum function on the Number of Hires summarization
- C. Use a Count summarization to aggregate all data at the row level
- D. Create a Calculation summarization to show the percentage of hires for each region

Antwort: A

Begründung:

Matrix reports in Workday allow grouping of data, applying summarizations, and drilling into the summaries for deeper analysis. To calculate percentages relative to the overall total, Workday provides a built-in summarization option called "Percent of Overall Total." This option is applied to numeric summarizations like "Number of Hires." From the Workday Reporting Guide: "Matrix reports allow you to group data, summarize the metrics for each grouping, and drill into the summarizations for further analysis."

"You can apply different summarizations such as Count, Sum, Average, and Percent of Overall Total on numeric fields." (Matrix Report Options - Workday Module 1 Binder) Therefore, to show the percentage of hires per recruiter relative to the grand total across recruiters and regions, you would select "Percent of Overall Total" on the Number of Hires summarization.

49. Frage

You have created a composite report and are trying to add a matrix report as a subreport. However, when trying to configure a Data column, the matrix report is not available to select in the Sub Report Name field.

What can you check to identify the cause of this issue?

- A. Check that the summarization fields in the matrix report also match the selections in the Field to Aggregate field in the Data column settings.
- B. Check that the configurations on the Filter Data in Sub Report grid also exist in the Filter tab of the matrix report definition.
- **C. Check that every field in the composite report's set of fields that are enabled for filtering and grouping also exists as a group-by field in the matrix report.**
- D. Check that the prompt defaults in the matrix report align with the prompt defaults defined in the composite report's Report Settings.

Antwort: C

Begründung:

For a matrix report to be used as a subreport in a composite report, the group-by fields in the matrix report must align with the fields enabled for filtering and grouping in the composite report. If this alignment does not exist, Workday does not allow the matrix report

From the Workday binder: "To include a matrix report as a subreport in a composite, the group-by fields of the matrix must match the fields enabled for grouping in the composite report. If these do not match, the matrix will not appear in the Sub Report Name selection." Other factors such as prompt defaults or filter settings may impact usability, but they do not prevent the matrix report from being selectable. The key dependency is the field alignment between the composite and the matrix group-by fields. Therefore, the correct answer is A. Check that every field in the composite report's set of fields that are enabled for filtering and grouping also exists as a group-by field in the matrix report.

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