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### Workday ProTime Tracking Exam Sample Questions (Q35-Q40):

#### NEW QUESTION # 35

On what Time Tracking component can you enable Optional Out Times for a group of workers?

- **A. Time tracking eligibility rule**
- B. Time entry code
- C. Time entry template
- D. Worktag

**Answer: A**

Explanation:

Comprehensive and Detailed 150 to 250 words of Explanation From WorkdayPro Time Tracking Knowledge:

The correct answer is C. Time tracking eligibility rule . In Workday Time Tracking, a time tracking eligibility rule is used to define which workers receive specific time tracking behavior and configurations.

Because the question asks where you can enable Optional Out Times for a group of workers , the key phrase is "for a group of workers." That grouping and assignment logic is controlled through the eligibility rule, which determines what time tracking setup applies to a worker population based on staffing attributes or eligibility criteria.

A time entry template controls how time is entered and displayed, such as layout and entry behavior, but it is typically applied through broader time tracking configuration rather than being the worker-grouping mechanism itself. A time entry code identifies the kind of time being recorded, such as regular, training, or on-call time, and does not control Optional Out Times at the worker-group level. A worktag is used for classification and reporting, not for enabling time entry behavior settings.

So, when Workday asks which component allows you to enable a feature like Optional Out Times for a specific population of workers, the correct setup component is the Time Tracking Eligibility Rule , because it is the object used to apply time tracking options to defined worker groups.

### NEW QUESTION # 36

Refer to the following scenario to answer the question below.

You are reviewing time for a worker. The worker has reported hours for the seventh consecutive day and the hours are calculating as configured. This week, the worker reported 11 hours on the seventh consecutive day worked. This worker is eligible for double-time on all hours worked over 8 hours on the seventh consecutive day; however, all 11 hours are tagged as seventh consecutive day hours.

To solve this issue, you determine that the worker should be made eligible for a specific time tracking component.

What time tracking component should this worker be eligible for?

- **A. Time Calculation Group**
- B. Time Entry Template
- C. Time Code Group
- D. Time Calculation Tag

**Answer: A**

Explanation:

The correct answer is C. Time Calculation Group .

In Workday Time Tracking, a Time Calculation Group is the component that bundles together the time calculations that apply to a specific worker population. If a worker should receive special overtime or double-time logic-such as double time for hours over 8 on the seventh consecutive day -the worker must be eligible for the appropriate Time Calculation Group that contains those rules.

In this scenario, the worker's time is being tagged as seventh consecutive day hours, but the expected split into double time after 8 hours is not occurring. That strongly suggests the worker is not currently eligible for the calculation group that includes the seventh consecutive day double-time calculation . Making the worker eligible for the correct calculation group ensures Workday runs the additional rule needed to reclassify hours over the threshold.

The other options are not correct for this purpose. A Time Entry Template controls how time is entered, not how overtime logic is calculated. A Time Calculation Tag is a result or identifier used by calculations, not an eligibility-based worker component. A Time Code Group organizes time entry codes, but it does not determine whether complex overtime calculations are applied.

Therefore, the worker should be made eligible for the appropriate Time Calculation Group

### NEW QUESTION # 37

What EIB is used for loading legacy time entry data for configuration testing?

- **A. Import Reported Time Blocks**
- B. Payroll Input
- C. Put Holiday Calendar
- D. Put Period Schedule

**Answer: A**

**NEW QUESTION # 38**

What security group assignment does Workday use to run the Mass Operations Management (MOM) function?

- **A. Time Tracking Administrator**
- B. Payroll Partner
- C. Business Process Administrator
- D. Manager

**Answer: A**

Explanation:

The correct answer is D. Time Tracking Administrator .

In Workday Time Tracking, the Mass Operations Management (MOM) function is used for administrative actions that affect time tracking data in bulk. Because this is a specialized time administration capability, Workday assigns access to this function through the Time Tracking Administrator security role. This role is intended for users who manage time tracking setup, monitor processing, perform corrections, and run administrative operations across groups of workers or time periods.

Mass operations can have broad impact, so Workday restricts them to a role specifically aligned with time administration responsibilities. That is why the MOM function is not typically assigned to more general roles such as Manager or Payroll Partner . Managers are focused on supervising workers and approving time, while Payroll Partners are responsible for payroll-related processes rather than direct time administration tools. Business Process Administrator handles business process maintenance and oversight, but MOM in this context is tied specifically to Time Tracking administration.

Since the question asks which security group assignment Workday uses to run MOM in the Time Tracking area, the most accurate answer is Time Tracking Administrator . This role provides the correct level of access and responsibility for performing large-scale time tracking administrative operations safely and appropriately.

**NEW QUESTION # 39**

To prevent a worker from entering time on a holiday, which two business objects can you reference to create a critical validation to remind workers of this restriction?

- **A. Time Day and Time Block**
- B. Worker and Time Day
- C. Worker and Time Block
- D. Time Day and Time Shift

**Answer: A**

Explanation:

The correct answer is D. Time Day and Time Block .

In Workday Time Tracking, a validation that prevents or warns against time entry on a holiday must evaluate both the date context and the entered time record . The Time Day business object is used to determine day- level attributes, such as whether the date is a holiday. The Time Block business object is used to evaluate the actual time entry being submitted or edited. Together, these two objects give Workday the information it needs to create a critical validation that checks whether a worker is trying to enter time on a holiday.

This pairing is appropriate because the holiday condition itself exists at the day level , while the transaction being controlled is the time block . A critical validation can then be configured to trigger when a time block is entered on a day identified as a holiday.

The other options are less appropriate. Worker may be useful for worker-specific eligibility or attributes, but it does not provide the direct day-and-entry combination needed for this specific validation. Time Shift is related more to scheduled shift context and is not the primary business object for validating holiday entry against submitted time blocks.

Therefore, to create a critical validation that reminds or restricts workers from entering time on a holiday, the correct business objects are Time Day and Time Block .

**NEW QUESTION # 40**

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