

Useful C_HRHPC_2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Reliable Test Experience

(C_HRHPC_2405)
SAP Certified Associate -
Implementation Consultant
- SAP SuccessFactors for
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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	<ul style="list-style-type: none">Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

Topic 3	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 4	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 5	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 7	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q46-Q51):

NEW QUESTION # 46

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wage types from SAP SuccessFactors Employee Central?

- A. Define overtime compensation type for Eligible Employee remuneration info
- **B. Check wage type characteristics**
- C. Check time constraint
- D. Define wage type permissibility for each Personnel Subarea and Employee Subgroup

Answer: B

NEW QUESTION # 47

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Grant relevant Permission under Manager Self-Service
- B. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- **C. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll**
- **D. Enable Joule for SAP SuccessFactors**
- **E. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance**

Answer: C,D,E

NEW QUESTION # 48

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question.

- A. Personal Data (0002)
- B. Insurance (Infotype 0037)
- C. Actions (IT0000)
- D. Recurring Payments/Deductions (IT0014)
- E. Payroll status (IT0003)

Answer: A,C,D

NEW QUESTION # 49

Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

- A. PYC_D_PY_MSG
- B. HRPY_RGDIR
- C. P2RX_RT
- D. HRDCT_TPY_RGDIR

Answer: B

NEW QUESTION # 50

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

- A. HCM_LOC_CI_105
- B. HCM_LOC_CI_68
- C. HCM_LOC_CI_50
- D. HCM_LOC_CI_63

Answer: C,D

NEW QUESTION # 51

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