

C_THR81_2505 Fragen&Antworten, C_THR81_2505 Pruefungssimulationen



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Die Fragenkataloge zur SAP C_THR81_2505 Zertifizierungsprüfung von Pass4Test sind die besten. Wenn Sie ein SAP -Fachmann sind, sind sie Ihnen ganz notwendig. Sie sind ganz zuverlässig. Wir bieten speziell den C_THR81_2505 -Kandidaten die Schulungsunterlagen, die Prüfungsfragen und Antworten zur C_THR81_2505 Zertifizierung enthalten. Viele C_THR81_2505 -Fachleute streben danach, die SAP C_THR81_2505 Prüfung zu bestehen. Die Erfolgsquote von Pass4Test ist unglaublich hoch. Unser Pass4Test setzt sich dafür ein, Ihnen zu helfen, den Erfolg zu erlangen.

SAP C_THR81_2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
Thema 2	<ul style="list-style-type: none"> Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
Thema 3	<ul style="list-style-type: none"> Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
Thema 4	<ul style="list-style-type: none"> Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.

>> C_THR81_2505 Fragen&Antworten <<

C_THR81_2505 aktueller Test, Test VCE-Dumps für SAP Certified Associate

- SAP SuccessFactors Employee Central Core

Wenn Sie sich zur SAP C_THR81_2505 Zertifizierungsprüfung anmelden, sollen Sie sofort gute Lernmaterialien oder Prüfungsunterlagen wählen, um sich gut auf die Prüfung vorzubereiten. Denn die SAP C_THR81_2505 Zertifizierungsprüfung ist eine schwierige Prüfung und Sie müssen dafür ausreichende Vorbereitungen haben.

SAP Certified Associate - SAP SuccessFactors Employee Central Core C_THR81_2505 Prüfungsfragen mit Lösungen (Q57-Q62):

57. Frage

How should you build the IF condition to identify the user when the employee is updating their own Personal Information?

- **A. Option C**
- B. Option D
- C. Option B
- D. Option A

Antwort: A

Begründung:

To identify the user when the employee is updating their own personal information, the IF condition in Option C is correct. This configuration:

Checks if the Context.Current User is equal to the Login User.

Ensures that the rule applies only when the employee is making changes to their own personal data.

This approach is aligned with SAP SuccessFactors logic for self-service scenarios, enabling accurate identification of the user in such workflows.

Scenario 2: Approvals for Self-Service

58. Frage

How should you build the IF condition to identify the user when the employee is updating their own Personal Information?

- **A. Option C**
- B. Option D
- C. Option B
- D. Option A

Antwort: A

Begründung:

To identify the user when the employee is updating their own personal information, the IF condition in Option C is correct. This configuration:

Checks if the Context.Current User is equal to the Login User.

Ensures that the rule applies only when the employee is making changes to their own personal data.

This approach is aligned with SAP SuccessFactors logic for self-service scenarios, enabling accurate identification of the user in such workflows.

Scenario 2: Approvals for Self-Service

59. Frage

Your customer would like to autogenerate the Position Code to avoid manual entry. Which of the following are prerequisites to achieve this requirement?

Note: There are 3 correct answers to this question.

- **A. Set the Position Code field as read-only in the Position Object Definition**
- **B. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules**
- **C. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab**
- D. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- E. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save

Rules

Antwort: A,B,C

Begründung:

To autogenerate the Position Code in Position Management, the following prerequisites must be fulfilled:

B . Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules:

This rule ensures that the Position Code is automatically generated when a position is saved, based on the predefined logic in the business rule.

C . Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab:

Enabling this setting ensures that the system allows automatic code generation based on the onSave rules defined in the Position Management module.

E . Set the Position Code field as read-only in the Position Object Definition:

Making the Position Code field read-only prevents manual entry, ensuring that the code is exclusively autogenerated by the system. These settings align with best practices in automating Position Code generation and reducing manual input errors.

60. Frage

Which condition must be used for the jobinfo_FTE_Comp rule?

□

- **A. Option D**
- B. Option B
- C. Option C
- D. Option A

Antwort: A

Begründung:

For the Jobinfo_FTE_Comp rule, the correct condition to use is Option D. This ensures that the system evaluates changes in FTE values and event reasons to calculate and adjust compensation data accordingly.

The precise conditions are necessary to maintain consistency in how the rule is applied across various HR scenarios.

Scenario 1: HR Transaction Rules

61. Frage

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this?

Refer to the screenshot to answer the question

- **A. Edit Transaction**
- B. Context
- C. Respect Permission
- D. No Approver Behavior

Antwort: A

Begründung:

To allow the employee's manager to edit a transaction in a workflow if the proposed salary change is incorrect, you must configure the "Edit Transaction" setting in the workflow.

The "Edit Transaction" option is part of the workflow configuration in Step 1 (as shown in the screenshot).

When enabled, it allows the approver (in this case, the manager) to make adjustments to the transaction before approving it.

Scenario 2: Approvals for Self-Service

62. Frage

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Die Fragen und Antworten zur SAP C_THR81_2505 Zertifizierungsprüfung von Pass4Test sind den echten Prüfung sehr ähnlich.

