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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 2	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 3	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 4	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 5	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 6	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q56-Q61):

NEW QUESTION # 56
You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- A. Create tile(s). Select dataset. Share dashboard.
- B. Create tiles(s). Select filters. Save dashboard.
- C. Select tile(s). Save dashboard. Share dashboard.
- D. Select tile(s). Select dataset. Save dashboard.

Answer: C

Explanation:
* Creating and Sharing a Tile-Based Dashboard
* After naming the dashboard, the key steps are to select the desired tiles, save the dashboard, and share it with the relevant users.
* Explanation of Correct Answer
* Select tile(s): Ensures the dashboard contains the necessary visualizations.
* Save dashboard: Saves the configuration for later use.
* Share dashboard: Makes the dashboard accessible to the intended audience.
* Why Other Options are Incorrect
* A: Filters are not always required during the dashboard creation process.
* B: Selecting a dataset is not part of the dashboard creation workflow.
* C: Sharing is mandatory after saving, so this option is incomplete.
References
* SAP SuccessFactors Dashboard Creation Documentation

NEW QUESTION # 57
Which tool can you use to upload a report from the test instance to the production instance? Note: There are 2 correct answers to

this question.

- A. Report Center
- B. Report Distributor
- C. SFTP Configuration
- D. Report Transfer

Answer: A,D

Explanation:
* Report Transfer (A):
* The Report Transfer tool is specifically designed to move reports from one instance (test) to another (production).
* Report Center (D):
* Reports can also be exported and imported manually using the Report Center if the report type supports it.

NEW QUESTION # 58
Which are valid destinations of a scheduled Report Distributor bundle? Note; There are 3 correct answers to this question.

- A. Home Page
- B. Run Offline
- C. Notification
- D. FTP
- E. E-Mail

Answer: B,D,E

Explanation:
In SAP SuccessFactors Report Distributor, scheduled bundles are used to deliver reports to predefined destinations. The valid destinations include:
* Run Offline (C):
* This option allows reports to be generated and stored in the "My Jobs" section of the user who scheduled the report.
* It is particularly useful for large reports that take time to generate.
* FTP (D):
* Reports can be sent directly to an external server using FTP (File Transfer Protocol).
* This requires configuring FTP server details in the system before scheduling the bundle.
* E-Mail (E):
* Reports can be sent to recipients via email as attachments.
* You need to specify valid email addresses during report scheduling.

NEW QUESTION # 59

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime. How do you accomplish this task? Note: There are 2 correct answers to this question.
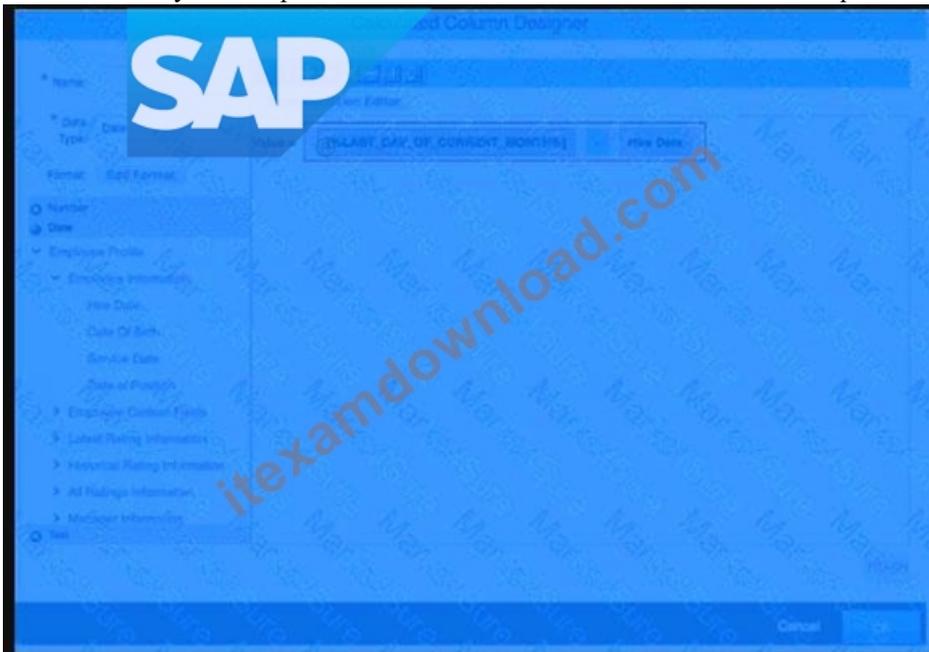
- A. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- B. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.
- C. Enable User Prompted People Scope.
- D. Set a run-time filter on User Sys ID.

Answer: A,C

Explanation:
To include all employees in a report by default and allow runtime adjustments:
* Enable User Prompted People Scope (A):
* This allows the report runner to adjust the scope of employees included at runtime.
* Set the People Scope Team Manager to Logged in User and Team Reporting Type to Other Filters (B):
* By configuring the People Scope, all employees are included by default based on the team hierarchy, but the user can apply additional runtime filters to adjust the scope.

NEW QUESTION # 60
What is the first step to make table reporting available for a customer?

- A. Enable Table reports by assigning Role Based Permissions.
- B. Enable Table reports in Admin Center -> Manage Ad Hoc Reports
- C. Enable Ad Hoc report builder and domain schemas in Provisioning.
- D. Enable Table reports in Admin Center -> Upgrade Center.

Answer: D

Explanation:
* Enabling Table Reports
* To make table reporting available for a customer, the feature must first be enabled via the Upgrade Center in Admin Center. This is the initial step to ensure table reporting is accessible in the instance.
* Why Other Options are Incorrect
* B. Enable Ad Hoc report builder and domain schemas in Provisioning: This is for enabling Ad Hoc Reporting, not table reporting.
* C. Enable Table reports by assigning Role Based Permissions: Permissions are configured after enabling the feature.
* D. Enable Table reports in Admin Center -> Manage Ad Hoc Reports: This is not the initial step; the feature must first be activated in the Upgrade Center.
References
* SAP SuccessFactors Admin Guide: Upgrade Center Features

NEW QUESTION # 61

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