

SAP Reliable C_THR70_2505 Test Review: SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics - Real4test Free Download for you any time



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Managing time during the SAP C_THR70_2505 exam is a challenging task. Most candidates cannot manage their time during the SAP C_THR70_2505 exam, leave the questions, and fail. Time management skills can help students gain excellent marks in the C_THR70_2505 Exam. SAP C_THR70_2505 practice exam on the software help you identify which kind of C_THR70_2505 questions are more time-consuming, and they would be able to assess their efficiency in answering questions.

SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 2	<ul style="list-style-type: none">Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.

Topic 3	<ul style="list-style-type: none"> • Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 4	<ul style="list-style-type: none"> • Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q69-Q74):

NEW QUESTION # 69

What are some characteristics of a position? Note: There are 2 correct answers to this question.

- A. A participant can have multiple positions at a given time.
- B. A position CANNOT be reused.
- C. A position CANNOT have multiple participants at a given time.
- D. A position name does NOT have to be unique.

Answer: A,C

NEW QUESTION # 70

Before running Post, which of the following is recommended?

- A. Review the Classify stage results to ensure accuracy.
- B. Run Compensate and Pay in full mode.
- C. Run the Pay stage for each position group.
- D. Run Compensate and Pay with Update Analytics to populate dashboards.

Answer: B

NEW QUESTION # 71

What is the purpose of a classification rule?

- A. To organize products into categories
- B. To match fields on classifier records with assigned Variables
- C. To define the details of the category hierarchy
- D. To match fields on classifier records with fields on transactions

Answer: D

NEW QUESTION # 72

You are configuring a test system. A user would like to receive every e-mail sent by the system. How can you configure this?

- A. In SAP SuccessFactors Incentive Management, go to System Preferences. Enable the following setting: Send Copy (cc) of All System Generated E-mails.
- B. In SAP SuccessFactors Incentive Management, go to System Preferences. Disable the following setting: Disable Site-wide System Generated E-mails for End Users.
- C. In the Incentive Management Portal, go to Global Settings. Enter the user's email in the following field: Send Copy (cc) of All System Generated E-mails.
- D. In the Incentive Management Portal, go to Global Settings. Disable the following setting: Disable Site-wide System Generated E-mails for End Users.

Answer: A

NEW QUESTION # 73

Which of the following can you accomplish within the Customizations workspace? Note: There are 2 correct answers to this question.

- A. Manage and create Variables.
- B. Create Business Units.
- C. Create additional Classifier Types.
- D. Manage and create attributes.

Answer: C,D

NEW QUESTION # 74

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