

# NEA-BC인증 시험 인기덤프 시험준비에 가장 좋은 최신기출문제



그리고 ITDumpsKR NEA-BC 시험 문제집의 전체 버전을 클라우드 저장소에서 다운로드할 수 있습니다:  
[https://drive.google.com/open?id=1DQII-nUwlcW-\\_OAOJSkEGwGYetEP1\\_en](https://drive.google.com/open?id=1DQII-nUwlcW-_OAOJSkEGwGYetEP1_en)

ITDumpsKR에서 출시한 Nursing NEA-BC덤프만 있으면 학원다닐 필요없이 시험패스 가능합니다. Nursing NEA-BC 덤프를 공부하여 시험에서 떨어지면 불합격성적표와 주문번호를 보내오시면 덤프비용을 환불해드립니다. 구매전 데모를 받아 덤프문제를 체험해보세요. 데모도 pdf버전과 온라인버전으로 나뉘어져 있습니다. pdf버전과 온라인버전은 문제는 같은데 온라인버전은 pdf버전을 공부한 후 실력테스트 가능한 프로그램입니다.

ITDumpsKR는 여러 it인증에 관심 있고 또 응시하고 싶으신 분들에게 편리를 드립니다. 그리고 많은 분들이 이미 ITDumpsKR제공하는 덤프로 it인증시험을 한번에 패스를 하였습니다. 즉 우리 ITDumpsKR 덤프들은 아주 믿음이 가는 보장되는 덤프들이란 말이죠. ITDumpsKR에는 베테랑의 전문가들로 이루어진 연구팀이 있습니다, 그들은 it지식과 풍부한 경험으로 여러 가지 여러분이 Nursing인증 NEA-BC 시험을 패스할 수 있을 자료 등을 만들었습니다 여러분이 Nursing인증 NEA-BC 시험에 많은 도움이 NEA-BC 될 것입니다. ITDumpsKR 가 제공하는 NEA-BC 테스트 버전과 문제집은 모두 NEA-BC 인증 시험에 대하여 충분한 연구 끝에 만든 것이기에 무조건 한번에 NEA-BC 시험을 패스할 수 있습니다.

>> NEA-BC인증시험 인기덤프 <<

**시험패스 가능한 NEA-BC인증시험 인기덤프 최신 공부자료**

Nursing인증NEA-BC시험을 패스함으로 취업에는 많은 도움이 됩니다. ITDumpsKR는Nursing인증NEA-BC시험패스로 꿈을 이루어주는 사이트입니다. 우리는Nursing인증NEA-BC시험의 문제와 답은 아주 좋은 학습자료로도 충분한 문제집입니다. 여러분이 안전하게 간단하게Nursing인증NEA-BC시험을 응시할 수 있는 자료입니다.

## 최신 Nursing ANCC NEA-BC 무료샘플문제 (Q13-Q18):

### 질문 # 13

Efficiencies created through the establishment of standards, time-motion studies, task analysis, job simplification, and productivity incentives is part of the work of Fredrick Taylor's theory of:

- A. scientific management
- B. behavioral science and management
- C. performance improvement
- D. process management

정답: A

### 설명:

Fredrick Taylor, often referred to as the "father of scientific management," developed a theory that has had a profound impact on the field of management. His theory, known as scientific management, focuses primarily on efficiency and systematic organization in the workplace. Taylor's approach was revolutionary for its time and laid the foundational principles that many modern management techniques are built upon.

The core of Taylor's scientific management theory revolves around analyzing work processes and tasks through empirical methods to increase efficiency and productivity. One of the key strategies he used was the establishment of standards. This involved setting specific benchmarks for performance and output, which helped in quantifying work and expectations. By establishing clear standards, organizations could measure performance consistently and objectively.

Another significant element of Taylor's methodology was time-motion studies. These studies involved the careful observation and timing of tasks to identify the most efficient movements and processes. The goal was to minimize wasted effort and to streamline the actions necessary to complete a task. This not only sped up production but also reduced worker fatigue and improved overall job performance.

Task analysis and job simplification were also integral to Taylor's approach. Through task analysis, each component of a job was examined in detail to determine the best way to perform it. This analysis often led to job simplification, where complex tasks were broken down into simpler, more manageable components. Simplifying jobs made them easier to perform and to teach to new workers, which was crucial for scalable business practices.

Moreover, Taylor advocated for productivity incentives to motivate workers. He believed that workers should be paid based on their productivity, which encouraged them to work more efficiently and to maximize their output. This component of his theory aligns with his overall focus on efficiency and performance optimization.

In summary, Fredrick Taylor's scientific management theory emphasized meticulous organization, empirical study, and incentive-based performance. It sought to transform management into a discipline that is based on scientific principles rather than on intuition or informal rule of thumb. The efficiencies created through standards, time-motion studies, task analysis, job simplification, and productivity incentives are testament to the enduring relevance of Taylor's contributions to management theory. Despite criticisms and the evolution of management theories that incorporate more human-centric approaches, the principles of scientific management continue to influence contemporary management practices worldwide.

### 질문 # 14

To accept a new theory for nursing practice, the theory must have all of the following EXCEPT:

- A. inclusiveness
- B. consistency
- C. complexity
- D. relevance

정답: C

### 설명:

For a proposed theory to be effectively integrated into nursing practice, it must satisfy a set of established criteria that ensure its utility, relevance, and ease of application in real-world scenarios. These criteria typically include inclusiveness, consistency, accuracy, relevance, fruitfulness, and simplicity. The requirement for simplicity, in particular, is crucial as it ensures that the theory can be easily understood and applied by practitioners without unnecessary complications.

Complexity, contrary to the other criteria, is not desirable in a theory meant for practical application in nursing. A complex theory

can lead to misunderstandings or misapplications in practice due to its difficult-to-grasp concepts or intricate explanations. The goal in nursing practice is to adopt theories that provide clear and direct utility in understanding and improving patient care, which can be hindered by overly complex theoretical frameworks.

Thus, while a good nursing theory should be inclusive (covering a broad range of situations and patients), consistent (logically coherent and internally consistent), accurate (empirically correct), relevant (applicable to current nursing practices), and fruitful (yielding new insights and approaches), it should not be complex. Simplicity ensures that the theory is accessible and practical for everyday use by nursing professionals. Therefore, complexity is the correct answer to what is NOT required in a new theory for nursing practice.

#### 질문 # 15

The workload with home health care setting is typically reflected by which of the following?

- A. Number of visits made.
- B. Care done during the visit.
- C. The age of the patient.
- D. Both A and B

정답: D

설명:

\*P1\* The question pertains to what factors typically reflect the workload in a home health care setting. The given choices hint towards aspects of home health care that contribute to the measurement or assessment of workload. \*P2\* The correct answer is "Both A and B," indicating that the workload in a home health care setting is reflected by both the number of visits made and the care provided during those visits. This choice covers the key components that define workload in such settings. \*P3\* Firstly, the number of visits made by healthcare providers to a patient's home is a direct indicator of workload. More visits imply more time spent in travel and in direct patient care, which directly contributes to the workload of healthcare professionals. This metric is crucial because it quantifies the frequency of care provided, which is essential in planning and resource allocation. \*P4\* Secondly, the care done during the visits is equally important in determining workload. This involves the actual medical, therapeutic, or supportive tasks performed by healthcare professionals during their visits. The complexity and duration of these tasks can significantly influence the workload. For example, a visit that involves advanced medical procedures or multiple care tasks will require more effort and time than a routine check-up. \*P5\* It is also important to note what is not typically reflected in the workload. The age of the patient, while important for determining the type of care required, does not directly correlate with the workload in terms of the number of visits or the complexity of care provided during the visits. Workload is more about the quantity and intensity of the services provided rather than the demographic characteristics of the patients. \*P6\* Additionally, the explanation suggests that the principles determining workload in home healthcare are similar to those in ambulatory care facilities. This similarity is due to the fact that both settings involve direct patient interactions, care delivery tasks, and similar measures of assessing healthcare service delivery through visits and patient engagement. \*P7\* Understanding these elements is crucial for effectively managing home health care services, ensuring that healthcare providers are not overwhelmed, and that patients receive timely and adequate care tailored to their needs.

#### 질문 # 16

Factors considered in awarding punitive damages in malpractice actions include all of the following EXCEPT:

- A. extent of harm to plaintiff
- B. concealment of act
- C. duration of harm to plaintiff
- D. breach of duty

정답: D

설명:

In legal actions involving malpractice, punitive damages are awarded as a form of punishment to the defendant and as a deterrent against future misconduct. Unlike compensatory damages, which aim to make the plaintiff whole, punitive damages are considered when the defendant's actions are found to be especially harmful or egregious. Several factors influence whether punitive damages are appropriate and the amount that should be awarded. These factors include the concealment of the act, the extent of harm to the plaintiff, and the duration of the harm caused by the defendant's misconduct. However, not all elements related to malpractice are considered in determining punitive damages.

One key factor that is NOT considered when awarding punitive damages is the "breach of duty." To clarify, breach of duty is a foundational element required to establish a case of malpractice. It involves demonstrating that the defendant owed a duty of care to the plaintiff, that the duty was breached, and that this breach directly caused harm to the plaintiff. Establishing a breach of duty is

essential for the plaintiff to prove negligence or malpractice initially, but it does not directly influence the decision to award punitive damages or the amount of such damages.

When it comes to punitive damages, the focus shifts from mere negligence to the nature and reprehensibility of the defendant's conduct. Factors that courts typically consider include the intentionality of the misconduct, any concealment of the harmful act, the impact of the defendant's actions on the plaintiff, and whether the harm was ongoing. For example, if a medical professional not only breached their duty of care but also intentionally hid their mistake from a patient, and the mistake resulted in prolonged suffering for the patient, these factors would be pertinent in deciding to award punitive damages.

Thus, while "breach of duty" is crucial for establishing malpractice, it does not play a direct role in the punitive damages phase of a trial. Instead, punitive damages are more concerned with the severity and nature of the defendant's actions after the initial breach has occurred, particularly focusing on behavior that is willful, malicious, or particularly reckless. This distinction is important in understanding the legal thresholds and considerations in malpractice lawsuits.

#### 질문 # 17

The translation and application phase of the Stetler model for research utilization involves determining exactly what knowledge will be used and how that knowledge will be applied to practice. An informal use of the research knowledge to modify one's way of thinking or appreciation of an issue is which of the following?

- A. cognitive application
- B. instrument application
- C. political use
- D. symbolic use

정답: A

설명:

The Stetler model of research utilization is designed to aid in the practical application of research findings to improve clinical practices and outcomes. It consists of several phases, with one of the key phases being the translation and application phase. During this phase, the focus is on determining the specific pieces of knowledge that will be used and the means by which this knowledge will be integrated into practice. This phase is crucial because it bridges the gap between theory and practice, ensuring that research findings are not only understood but also effectively implemented to enhance patient care and healthcare processes. In regards to the types of research utilization, the Stetler model identifies three main categories: 1. **Cognitive use** - This involves using research findings to change or enhance one's understanding or thinking about a particular issue. It is an internal process where knowledge influences thinking rather than directly dictating specific actions. 2. **Instrumental use** - This type of application refers to the direct utilization of research findings to inform specific, practical actions. It involves concrete changes in practices or the implementation of new procedures based on research evidence. 3. **Symbolic use** - In this category, research is used to conceptually justify decisions or positions already taken. It may serve more of a political or persuasive purpose rather than leading to new or altered practices. The correct answer to the question regarding the informal use of research knowledge to modify one's way of thinking or appreciation of an issue falls under **cognitive application**. This term describes the process where research knowledge influences an individual's cognitive framework or understanding without necessarily prompting immediate, tangible changes in practice. Cognitive application is about the subtle yet impactful ways that new knowledge can reshape our perspectives and conceptual understandings, often serving as a precursor to more visible changes in behavior or practice. Understanding this distinction is crucial for healthcare professionals and researchers as it highlights the multifaceted ways in which research can be integrated into the healthcare setting. Recognizing that not all uses of research lead directly to action but can still significantly influence clinical thinking and decision-making processes underlines the broad impact that informed knowledge can have within the medical field.

#### 질문 # 18

.....

ITDumpsKR의 Nursing NEA-BC 인증시험덤프는 자주 업데이트 되고, 오래 되고 더 이상 사용 하지 않는 문제들은 바로 삭제해버리며 새로운 최신 문제들을 추가 합니다. 이는 응시자가 확실하고도 빠르게 Nursing NEA-BC덤프를 마스터하고 Nursing NEA-BC 시험을 패스할 수 있도록 하는 또 하나의 보장입니다. 매력만점 Nursing NEA-BC덤프 강력 추천합니다.

NEA-BC 최신 업데이트 버전 인증 시험자료 : <https://www.itdumpskr.com/NEA-BC-exam.html>

풍부한 할인혜택, NEA-BC 시험을 패스하여 자격증을 취득하여 승진 혹은 연봉협상 방면에서 자신만의 위치를 지키고 더욱 멋진 IT인사로 거듭날 수 있도록 고고성할 수 있습니다, NEA-BC 시험을 패스하여 자격증을 취득하고 싶은 분들은 저희 덤프를 저렴한 가격에 주문하여 알맞춤 시험대비를 해보세요, ITDumpsKR NEA-BC 최신 업데이트 버전 인증 시험자료는 시험에서 불합격성적표를 받으시면 덤프비용을 환불하는 서비스를 제공해드려 아무런 걱정

없이 시험에 도전하도록 힘이 되어드립니다, Nursing NEA-BC덤프의 문제와 답을 모두 기억하시면Nursing NEA-BC 시험에서 한방에 패스할수 있습니다.시험에서 불합격 받으시면 결제를 취소해드립니다, 우리ITDumpsKR가 제공하는 최신, 최고의Nursing NEA-BC시험관련 자료를 선택함으로 여러분은 이미 시험패스성공이라고 보실수 있습니다.

그 입 다물어, 뒤에서 르케르크가 뭔가 말할 것이 있다는 표정으로 꾸뻛거린다, 풍부한 할인혜택, NEA-BC시험을 패스하여 자격증을 취득하여 승진 혹은 연봉협상 방면에서 자신만의 위치를 지키고 더욱 멋진 IT인사로 거듭날수 있도록 고고싱할수 있습니다.

## NEA-BC 덤프공부, NEA-BC시험자료

NEA-BC 시험을 패스하여 자격증을 취득하고 싶은 분들은 저희 덤프를 저렴한 가격에 주문하여 알맞춤 시험대비를 해보세요, ITDumpsKR는 시험에서 불합격성적표를 받으시면 덤프비용을 환불하는 서비스를 제공해드려 아무런 걱정없이 시험에 도전하도록 힘이 되어드립니다.

Nursing NEA-BC덤프의 문제와 답을 모두 기억하시면Nursing NEA-BC시험에서 한방에 패스할수 있습니다.시험에서 불합격 받으시면 결제를 취소해드립니다.

- NEA-BC덤프문제 □ NEA-BC최신탯덤프 □ NEA-BC최신버전 덤프문제 □ { [www.exampassdump.com](http://www.exampassdump.com) }에서 검색만 하면☀ NEA-BC □☀□를 무료로 다운로드할 수 있습니다NEA-BC유효한 최신덤프공부
- 시험패스 가능한 NEA-BC인증시험 인기덤프 최신버전 덤프샘플 □ 무료로 다운로드하려면“[www.itdumpskr.com](http://www.itdumpskr.com)”로 이동하여[ NEA-BC ]를 검색하십시오NEA-BC공부문제
- NEA-BC최신 시험덤프공부자료 □ NEA-BC최신 시험덤프공부자료 □ NEA-BC유효한 공부자료 □ { [kr.fast2test.com](http://kr.fast2test.com) }의 무료 다운로드□ NEA-BC □페이지가 지금 열립니다NEA-BC유효한 최신덤프공부
- NEA-BC높은 통과율 시험덤프공부 □ NEA-BC공부문제 □ NEA-BC인기자격증 시험덤프 최신자료 □ 무료로 다운로드를 위해 지금 ➡ [www.itdumpskr.com](http://www.itdumpskr.com) □에서 【 NEA-BC 】 검색NEA-BC유효한 공부자료
- NEA-BC인증시험 인기덤프 최신 시험 기출문제 모은 덤프자료 □ 무료로 다운로드하려면▶ [www.koreadumps.com](http://www.koreadumps.com) ◀로 이동하여⇒ NEA-BC ◀를 검색하십시오NEA-BC인기덤프문제
- NEA-BC인증시험 인기덤프 최신 시험 기출문제 모은 덤프자료 □ [ [www.itdumpskr.com](http://www.itdumpskr.com) ]을(를) 열고 □ NEA-BC □를 입력하고 무료 다운로드를 받으십시오NEA-BC최신 시험덤프공부자료
- NEA-BC인기덤프문제 □ NEA-BC높은 통과율 시험덤프 □ NEA-BC시험덤프데모 □ [ [www.pass4test.net](http://www.pass4test.net) ]에서▶ NEA-BC □를 검색하고 무료로 다운로드하세요NEA-BC최신 인증시험정보
- 최신 NEA-BC인증시험 인기덤프 덤프샘플 다운 □ □ [www.itdumpskr.com](http://www.itdumpskr.com) □을 통해 쉽게 《 NEA-BC 》 무료 다운로드 받기NEA-BC유효한 공부자료
- NEA-BC인증시험 인기덤프 - 완벽한 ANCC - Nurse Executive Advanced Certification (NEA-BC)최신 업데이트버전 인증시험자료 덤프로 시험에 패스하여 자격증 취득하기 □ 지금▶ [www.dumptop.com](http://www.dumptop.com) ◀에서 《 NEA-BC 》를 검색하고 무료로 다운로드하세요NEA-BC인기덤프문제
- NEA-BC시험대비 최신버전 자료 □ NEA-BC높은 통과율 시험덤프 □ NEA-BC적중을 높은 덤프공부 □ □ NEA-BC □를 무료로 다운로드하려면➡ [www.itdumpskr.com](http://www.itdumpskr.com) □웹사이트를 입력하세요NEA-BC최신 인증 시험정보
- NEA-BC적중을 높은 인증덤프공부 □ NEA-BC적중을 높은 덤프공부 □ NEA-BC인기덤프자료 □ ( [www.exampassdump.com](http://www.exampassdump.com) ) 을 통해 쉽게 【 NEA-BC 】 무료 다운로드 받기NEA-BC유효한 공부자료
- [sociallytraffic.com](http://sociallytraffic.com), [knowyourmeme.com](http://knowyourmeme.com), [schoolido.lu](http://schoolido.lu), [neilrenb963183.ziblogs.com](http://neilrenb963183.ziblogs.com), [zaynyvdx087913.eveowiki.com](http://zaynyvdx087913.eveowiki.com), [mariahdtril186262.smblogsites.com](http://mariahdtril186262.smblogsites.com), [victorfqyr238096.bloggosite.com](http://victorfqyr238096.bloggosite.com), [sahilkcmd339619.qodsblog.com](http://sahilkcmd339619.qodsblog.com), [anitaflyq563722.blogacep.com](http://anitaflyq563722.blogacep.com), [albiejqcl345213.onzeblog.com](http://albiejqcl345213.onzeblog.com), Disposable vapes

그 외, ITDumpsKR NEA-BC 시험 문제집 일부가 지금은 무료입니다: [https://drive.google.com/open?id=1DQII-nUwlcW-\\_OAoJSkEGwGYetEP1\\_en](https://drive.google.com/open?id=1DQII-nUwlcW-_OAoJSkEGwGYetEP1_en)