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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q175-Q180):

NEW QUESTION # 175

Your customer wants to route absence entries on time cards using absence approval rules, which uses the absence approval task to

approve absence entries.

How can you achieve this requirement?

- A. Set up Time Card layout with the appropriate option for Absence Approval Routing.
- **B. Set up Time Processing Profile with the appropriate option for Absence Approval Routing.**
- C. Set up Time Consumer Set with the appropriate option for Absence Approval Routing.
- D. Set up Time Setup Profile with the appropriate option for Absence Approval Routing.
- E. Set up Time Categories with the appropriate option for Absence Approval Routing.

Answer: B

NEW QUESTION # 176

You need to configure a Time Card Layout for your customer that includes dependent Payroll Time Type attributes for input values. What process must you run to create these dependent attributes?

- A. the Generate Time Cards process
- B. the Load Time Card process
- **C. the Generate Data Dictionary process**
- D. the Time Card Synchronization process
- E. the Time Events process

Answer: C

NEW QUESTION # 177

What is the primary purpose of Oracle Time and Labor Cloud?

- A. To manage employee benefits
- B. To generate financial reports
- C. To process payroll
- **D. To track employee time and attendance**

Answer: D

NEW QUESTION # 178

A manufacturing company uses Oracle Time and Labor Cloud to manage daily and weekly time entry for employees working across multiple production lines. Recently, supervisors reported that employees cannot view the correct time layout for entering overtime hours.

The Time Entry Layout Set assigned to these employees was recently updated to include overtime fields, but employees only see the default layout when accessing their timesheet.

The consultant confirms:

- * The Time Layout Set has been updated correctly.
- * The Time Profile assigned to affected employees references the updated layout.
- * The client uses a custom Time Consumer Set for processing payroll-related entries.
- * No changes were made to Time Entry Rules in the past week.

The company processes overtime differently for production employees. Which configuration ensures the updated layout drives the correct overtime calculations?

- **A. Associate overtime fields with the correct Time Entry Rules**
- B. Bind overtime attributes to the worker's assignment status
- C. Enable layout overrides in the worker's Person Profile
- D. Add overtime fields directly into the Time Consumer Set

Answer: A

NEW QUESTION # 179

You need a Time Entry Rule to run only when one or more of a certain group of Time Attribute values have been entered in the time

card. How should you achieve this?

- A. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule formula to define when the rule will run.
- **B. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule set to define when the rule will run.**
- C. Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule formula to define when the rule will run.
- D. Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule Template to define when the rule will run.
- E. Define an MCM Group that contains the required time attribute values and use this in the time Entry Rule set to define when the rule will run.

Answer: B

NEW QUESTION # 180

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