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## WorldatWork Regulatory Environments for Compensation Programs Sample Questions (Q62-Q67):

### NEW QUESTION # 62

Which of the following combines traditionally segregated time off and leave programs into one policy covering a single block of time?

- A. Severance allowances
- B. Personal leave
- C. Sabbatical
- **D. Paid time off (PTO) bank**

**Answer: D**

**NEW QUESTION # 63**

Who are you most likely to hear from if there are questions about an employee's compensation?

- A. A concerned co-worker
- **B. The employee's manager**
- C. The employee's department head
- D. The employee

**Answer: B**

**NEW QUESTION # 64**

Which of the following documents is a requirement of the FLSA for all nonexempt employees?

- A. Copies of pay stubs
- B. Copies of employee W-2s
- C. Discharge notices stating reason for discharge
- **D. Records on hours worked and wages paid**

**Answer: D**

**NEW QUESTION # 65**

Who enforces Title VII of the Civil Rights Act of 1964?

- **A. The Equal Employment Opportunity Commission**
- B. The Wage and Hour Division of the Department of Labor
- C. The Office of Federal Contract Compliance
- D. The National Civil Rights Commission

**Answer: A**

**NEW QUESTION # 66**

Which of the following is the best example of a variable cost?

- A. Maintenance
- B. Rent
- C. Audit fees
- **D. Shipping**

**Answer: D**

**NEW QUESTION # 67**

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