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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	<ul style="list-style-type: none"> • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 3	<ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 4	<ul style="list-style-type: none"> • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 5	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

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SAP Discount C_THR94_2505 Code: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management -

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q61-Q66):

NEW QUESTION # 61

Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- B. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- C. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- D. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.

Answer: A

NEW QUESTION # 62

Which tasks can an administrator accomplish using the Time Administrator Workbench? Note: There are 3 correct answers to this question.

- A. Review attendance recordings.
- B. Create absences for employees.
- C. Perform time account payouts.
- D. Analyze time account postings.
- E. Approve time sheets.

Answer: B,C,D

NEW QUESTION # 63

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From (Day) = 1, Account Valid From (Month) =

1. When will the first account start?

- A. 2022-03-01 00:00:00
- B. 2022-01-01 00:00:00
- C. 2022-03-15 00:00:00
- D. 2023-01-01 00:00:00

Answer: A

NEW QUESTION # 64

Which Time Recording Method allows you to import an External Time Data object?

- A. Only Positive
- B. Only Negative
- C. Positive, Negative, and Overtime
- D. Positive and Negative

Answer: C

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