Pass Guaranteed SAP - C_HRHPC_2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll–The Best Latest Mock Exam

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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 3	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

Topic 4	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 7	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 8	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 9	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 10	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q81-Q86):

NEW QUESTION # 81
What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Validation Rules
- B. Validation Rule Types
- C. Analytics
- D. Designer
- E. Policy

Answer: A,B,C

NEW QUESTION # 82

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Intelligent Services
- B. API Endpoint for Payroll Data
- C. Employee Central Compound Employee API
- D. Job for Push Replication

Answer: A

NEW QUESTION # 83
Which of the following API types does SAP recommend to use to achieve clean core integrations? Note:
There are 2 correct answers to this question.

- A. SOAP
- B. IDoc
- C. OData
- D. RFC

Answer: A,C

NEW QUESTION # 84
To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. Accounts Payable (FI-AP)
- B. Bank Accounting (FI-BL)
- C. Travel Management (FI-TV)
- D. Controlling (CO)
- E. General Ledger Accounting (FI-GL)

Answer: B,D,E

NEW QUESTION # 85
Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. Manually assigned alerts
- B. Automatically resolved alerts
- C. Applied validation rules
- D. KPIs causing alerts

Answer: A,B

NEW QUESTION # 86
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