

# C\_THR70\_2505 Valid Dumps Demo | Online C\_THR70\_2505 Tests



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C\_THR70\_2505 certification can demonstrate your mastery of certain areas of knowledge, which is internationally recognized and accepted by the general public as a certification. C\_THR70\_2505 certification is so high that it is not easy to obtain it. It requires you to invest time and energy. If you are not sure whether you can strictly request yourself, our C\_THR70\_2505 test materials can help you. With high pass rate of our C\_THR70\_2505 exam questions as more than 98%, you will find that the C\_THR70\_2505 exam is easy to pass.

## SAP C\_THR70\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>• <b>Compensation Plans and Rules:</b> This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• <b>Organization Data:</b> This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Administration and Security:</b> This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Classification and Compensation Elements:</b> This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Pipeline and Calculation:</b> This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.</li> </ul>

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## Online C\_THR70\_2505 Tests - Pdf C\_THR70\_2505 Exam Dump

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## SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q63-Q68):

### NEW QUESTION # 63

You are configuring SAP Commissions to allow single sign-on. Which of the following authentication settings should you use?

- A. Disable the Allow Users to Change Password setting.
- B. Enable the Allow Users to Change Password setting.
- **C. Enable the Require Authentication for Proxy Log-in setting.**
- D. Enable the Usernames are Case-Sensitive on Login Page setting.

**Answer: C**

### NEW QUESTION # 64

Which of the following describes the Automatic Proxy feature? Note: There are 2 correct answers to this question.

- A. It enables participants to automatically proxy as a different participant.
- **B. It enables participants to designate another participant as a proxy.**
- **C. It allows a participant to view another participant's dashboards and reports.**
- D. It automatically assigns a participant to the same role as another participant.

**Answer: B,C**

**NEW QUESTION # 65**

Which of the following is used to aggregate deposits into one payment?

- A. Event Types
- B. Position Groups
- C. Earning Codes
- **D. Earning Groups**

**Answer: D**

**NEW QUESTION # 66**

What is the leaf-level unique identifier in a category hierarchy?

- A. Subcategory
- B. Classifier
- **C. Root category**
- D. Category

**Answer: C**

**NEW QUESTION # 67**

Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- A. Run Compensate and Pay.
- **B. Accept a compensation plan.**
- C. Create a dashboard.
- **D. Submit a dispute.**

**Answer: B,D**

**NEW QUESTION # 68**

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