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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

Topic 2	<ul style="list-style-type: none"> • Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 3	<ul style="list-style-type: none"> • Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 4	<ul style="list-style-type: none"> • Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 5	<ul style="list-style-type: none"> • Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 6	<ul style="list-style-type: none"> • Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 7	<ul style="list-style-type: none"> • Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q62-Q67):

NEW QUESTION # 62

When you share a tile, how can the user view that tile? Note: There are 3 correct answers to this question.

- A. Canvas Report
- B. Custom table report
- C. Dashboard
- D. iOS SF app
- E. Homepage

Answer: C,D,E

Explanation:

When you share a tile in SAP SuccessFactors, the recipient can view the tile in the following ways:

- * Homepage (C):
- * Shared tiles can appear on the recipient's homepage if configured appropriately.
- * iOS SF App (D):
- * Tiles are accessible through the SAP SuccessFactors mobile application, enabling on-the-go access to reports and visualizations.
- * Dashboard (E):

* Tiles can be added to dashboards, where users can view multiple tiles and reports in one interface.

NEW QUESTION # 63

As a report owner, you want to share a table report with a user. What must you configure to ensure the user can access data? Note: There are 2 correct answers to this question.

- A. Report creation User Prompted Filters step
- **B. Reports Permission: Run Report**
- C. Reports Permission: Create Report
- **D. Report creation People step**

Answer: B,D

Explanation:

* Sharing Table Reports

* To ensure a user can access data in a shared table report, two configurations are required:

* Reports Permission: Run Report: This allows the user to run the shared report.

* Report creation People step: The report owner must ensure that the user is included in the People step during report creation to grant access to the data.

* Why Other Options are Incorrect

* A. Create Report: This permission is for report creation, not running or accessing shared reports.

* C. User Prompted Filters step: This is unrelated to sharing or data access configuration.

References

* SAP SuccessFactors Table Reporting Guide

* Role-Based Permissions for Reporting Documentation

Let me know if you need further clarifications or additional assistance!

NEW QUESTION # 64

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.
- B. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- **C. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.**
- **D. Select Person from the Category drop down. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.**

Answer: C,D

Explanation:

* Scenario Analysis

* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.

* Correct Steps

* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.

* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.

* Why Other Options are Incorrect

* C: The Employee Information table does not contain all required personal details.

* D: Starting with User does not provide access to the necessary fields.

References

* SAP SuccessFactors Query Designer Guide

Let me know if additional clarification is needed!

NEW QUESTION # 65

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Access to Insights
- **B. Run Report access to the domain**
- C. Ability to manage Tiles and Dashboards
- D. Create Report access to the domain

Answer: B

Explanation:

When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role-based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:

* Understand Role-Based Permissions (RBP):

* In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.

* Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.

* Key Permissions for Reports in the Report Center: To view or run reports in Report Center, users need:

* Run Report Access: This allows users to execute reports for domains they are permitted to access.

* Create Report Access: This enables users to create or modify reports.

* Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.

* Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.

* Diagnosing the Issue:

* The given scenario describes a user being unable to view a shared table report.

* The most likely cause is the absence of Run Report access to the domain associated with the table report.

* Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.

* Steps to Resolve:

* Navigate to Admin Center # Manage Permission Roles.

* Select the permission role assigned to the user in question.

* Click Permissions # Reports Permissions.

* Verify that the Run Report Permission is granted for the specific domain associated with the shared report.

* If not, enable this permission and save the changes.

* Test Access:

* After updating the permissions, the user should be able to view the table report in the Report Center.

* SAP SuccessFactors Help Portal: Role-Based Permissions

* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.

* SAP KBA 2461114: Troubleshooting Report Center permissions.

* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).

Step-by-Step Analysis: References and Documentation: This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

NEW QUESTION # 66

What happens when you enable inline translation of a Story as it relates to future edits of the Story report?

Note: There are 2 correct answers to this question.

- **A. The source language is chosen from enabled locales on the instance when enabling translation.**
- B. The report can be edited in any language.
- C. The source language is set to the current locale of the individual who enabled translation.
- **D. The report can be edited only in the source language.**

Answer: A,D

Explanation:

* Inline Translation Overview Inline translation in SAP SuccessFactors Stories allows users to translate report text and components into multiple languages. This feature is particularly useful in multi-locale environments to ensure users view reports in their preferred

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