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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q72-Q77):

### NEW QUESTION # 72

What are the key elements configured on the Global Styles pages? Note: There are 3 correct answers to this question.

- A. Headers
- B. Colors
- C. Footers
- D. Site banner
- E. Social share

**Answer: A,B,C**

#### **NEW QUESTION # 73**

In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally. The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Landing page
- B. Content page
- C. Map page
- D. Category page

**Answer: D**

#### **NEW QUESTION # 74**

When choosing to use a standard URL for their career site with Career Site Builder, which of the following configuration options are available to customers? Note: There are 2 correct answers to this question.

□

- A. Customers can choose a subdomain and domain that is completely unique to their organization when using the standard URL for their career site.
- B. Customers can choose a subdomain that is unique to their organization and the rest of the URL will be generic: <subdomain>jobs.hr.cloud.sap.
- C. SAP maintain the DNS and SSL certificates on behalf of the customer, when using the standard URL.
- D. Existing customers wishing to transition to a standard URL can maintain 2 active URLs for up to 12 months, 1 primary and 1 secondary, during the transition period.

**Answer: B,C**

#### **NEW QUESTION # 75**

What are the recommended actions to be completed before the Career Site Builder (CSB) kickoff call? Note: There are 2 correct answers to this question.

- A. Review the statement of work (SOW).
- B. Finish the CSB Configuration Workbook.
- C. Assist the customer to complete the Readiness Checklist.
- D. Develop the CSB project plan.

**Answer: A,C**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The CSB kickoff call sets the implementation stage, requiring pre-call preparation to ensure alignment. Let's explore the recommended actions:

\* Option C (Assist the customer to complete the Readiness Checklist): Correct. The Readiness Checklist confirms prerequisites (e.g., provisioning access, branding assets, domain setup) are met.

\* SAP Documentation Excerpt: From the Implementation Handbook: "Before the CSB kickoff call, the consultant should assist the customer in completing the Readiness Checklist to verify that all foundational elements, such as system access and branding materials, are prepared."

\* Reasoning: Without assets like a logo or confirmation of careers.bestrunch.com provisioning, the call can't proceed effectively. The consultant reviews the checklist (e.g., Admin Center > Readiness) with the customer, ensuring items like "SSL Certificate Ready" are checked.

\* Practical Example: For "Best Run," the consultant helps the customer confirm provisioning on January 10, 2025, before the

January 15 kickoff.

\* Option D (Review the statement of work (SOW)): Correct. The SOW defines scope, deliverables, and timelines, ensuring all parties are aligned.

\* SAP Documentation Excerpt: From the Implementation Handbook: "Reviewing the statement of work prior to the CSB kickoff call is recommended to align expectations on deliverables, timelines, and responsibilities between the consultant and customer."

\* Reasoning: Reviewing the SOW (e.g., confirming 20 Category pages, one XML feed) avoids mid-project scope creep. The consultant annotates the document, highlighting key points for discussion.

\* Practical Example: For "Best Run," the consultant reviews the SOW on January 12, noting the go-live date of March 1, 2025.

\* Option A (Finish the CSB Configuration Workbook): Incorrect. The workbook is populated post- kickoff with requirements gathered during the call.

\* Option B (Develop the CSB project plan): Incorrect. The project plan is drafted after the kickoff, based on discussed needs.

: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook (Pre-Kickoff Preparation).

## NEW QUESTION # 76

What must you consider when configuring custom headers in Career Site Builder?

- A. The Sign-In and Language component is required.
- B. The Logo component is required.
- C. If a custom header is configured, then all of the headers on the career site must be custom.
- D. Each component in a custom header must be configured on a separate row.

**Answer: A**

## NEW QUESTION # 77

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