

Pass Guaranteed 2026 - C-THR94-2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Valid Test Camp



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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 3	Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 4	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 5	Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 6	Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

Topic 7	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q63-Q68):

NEW QUESTION # 63

Which object determines the list of absence types an employee can request?

- **A. Time Profile**
- B. Time Type
- C. Work Schedule
- D. Time Recording Profile

Answer: A

NEW QUESTION # 64

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet?Note: There are 3 correct answers to this question.

- **A. Extra**
- **B. Attendance**
- **C. On Call**
- D. Overtime
- E. Planned Working Time

Answer: A,B,C

NEW QUESTION # 65

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll?Note: There are 2 correct answers to this question.

- A. Infotype 2005
- B. Infotype 2002
- C. Infotype 2010
- **D. Infotype 2003**

Answer: D

NEW QUESTION # 66

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types.What are some possible reasons?Note: There are 3 correct answers to this question.

- A. The Country/Region assignment is missing in both Time Profile and Time Type.
- **B. The Country/Region is assigned to Time Profile, but missing in Time Type.**
- C. The Country/Region assigned to Time Type and Time Profile have the same code.
- **D. The Country/Region assigned to Time Type and Time Profile have different codes.**
- **E. The Country/Region is assigned to Time Type, but missing in Time Profile.**

Answer: B,D,E

NEW QUESTION # 67

Which posting type should you use to import time account balances?

- A. Accrual
- **B. Manual adjustment**
- C. Entitlement
- D. Recalculation

Answer: B

NEW QUESTION # 68

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