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**(C\_HRHPC\_2405)**  
**SAP Certified Associate - Implementation Consultant**  
**- SAP SuccessFactors for Employee Central Payroll**

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The number of questions of the C\_HRHPC\_2505 study materials you have done has a great influence on your passing rate. As for our study materials, we have prepared abundant exercises for you to do. You can take part in the real C\_HRHPC\_2505 exam after you have memorized all questions and answers accurately. Also, we just pick out the most important knowledge to learn. Through large numbers of practices, you will soon master the core knowledge of the C\_HRHPC\_2505 Exam. It is important to review the

questions you always choose mistakenly. You should concentrate on finishing all exercises once you are determined to pass the C\_HRHPC\_2505 exam.

## SAP C\_HRHPC\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Point-to-Point Integration (Employee Central, Employee Central Configuration)</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q14-Q19):

### NEW QUESTION # 14

What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- A. Tax
- B. Address
- C. Garnishment
- D. Company code

**Answer: B,D**

### NEW QUESTION # 15

Which of the following is an SAP best practice when you configure data models?

- A. Maintain unique succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- B. Maintain a unique corporate picklist and the succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll

- C. Maintain the corporate picklist and the succession picklists that both match the code lists in SAP SuccessFactors Employee Central Payroll
- D. Maintain corporate picklists that match the code lists in SAP SuccessFactors Employee Central Payroll

**Answer: C**

#### **NEW QUESTION # 16**

What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Validation Rule Types
- B. Validation Rules
- C. Designer
- D. Policy
- E. Analytics

**Answer: A,B,E**

#### **NEW QUESTION # 17**

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question.

- A. Set up SAML2.0 single sign-on
- B. Enable the Correction Phase Indicator
- C. Align personnel areas and personnel subareas with EC
- D. Match pay components in EC to wage types in ECP

**Answer: A,B**

#### **NEW QUESTION # 18**

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 2,000
- B. 4,000
- C. 8,000
- D. 6,000

**Answer: A**

#### **NEW QUESTION # 19**

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## Review

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