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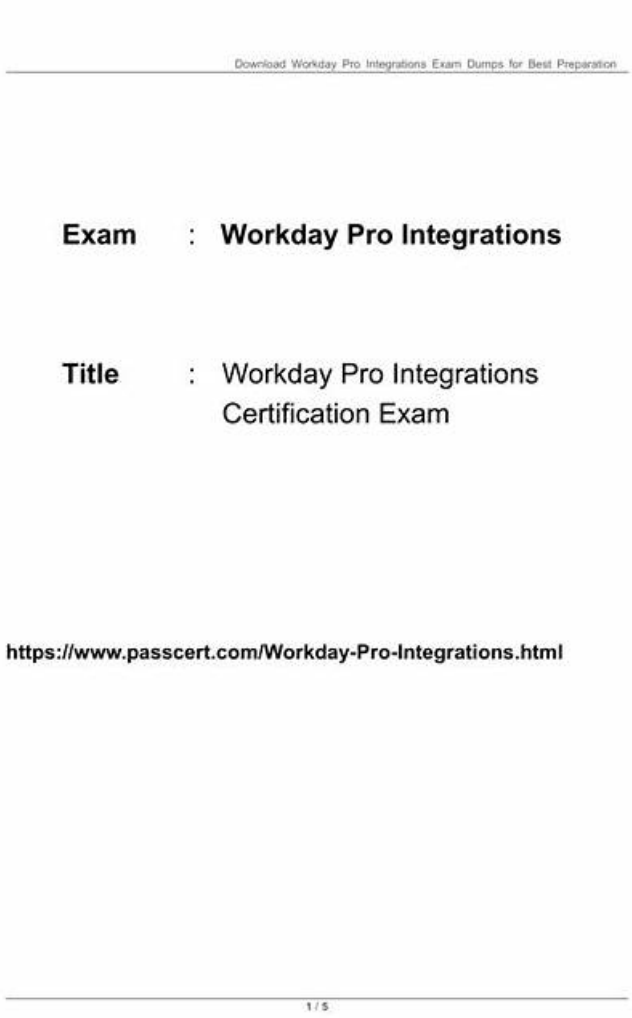

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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	• Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.
Topic 2	• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
Topic 3	• Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 4	• XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 5	• Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.

Workday Pro Integrations Certification Exam Sample Questions (Q61-Q66):

NEW QUESTION # 61
How does an XSLT processor identify the specific nodes in an XML document to which a particular transformation rule should be applied?

- A. The processor matches nodes using XPath expressions within templates.
- B. Named templates explicitly call processing for designated elements.
- C. The processor targets nodes based on declared namespace prefixes.
- D. The stylesheet element directs the processor to specific XML sections.

Answer: A

Explanation:
In XSLT, the processor applies transformation rules by matching nodes using XPath expressions inside <xsl:
template match='"'> statements.
"Templates define the rule, and XPath expressions determine which nodes they apply to." This is the foundational mechanism by which XSLT processes XML data.
Why the others are incorrect:
* B. The <xsl:stylesheet> element defines scope, not node matching.
* C. <xsl:call-template> invokes a named template but does not itself match nodes.
* D. Namespace prefixes are used within XPath, but node matching is based on XPath.

Reference:W3C XSLT 1.0 Specification - xsl:template and XPath MatchingWorkday Integration Training - "How XSLT Applies Rules to XML Output"

NEW QUESTION # 62
What is the purpose of a namespace in the context of a stylesheet?

- A. Indicates the start and end tag names to output.
- B. Restricts the data the processor can access.
- C. Provides elements you can use in your code.
- D. Controls the filename of the transformed result.

Answer: C

Explanation:
In the context of a stylesheet, particularly within Workday's Document Transformation system where XSLT (Extensible Stylesheet Language Transformations) is commonly used, a namespace serves a critical role in defining the scope and identity of elements and attributes. The correct answer, as aligned with Workday's integration practices and standard XSLT principles, is that a namespace "provides elements you can use in your code." Here's a detailed explanation:
* Definition and Purpose of a Namespace:
* A namespace in an XML-based stylesheet (like XSLT) is a mechanism to avoid naming conflicts by grouping elements and attributes under a unique identifier, typically a URI (Uniform Resource Identifier). This allows different vocabularies or schemas to coexist within the same document or transformation process without ambiguity.
* In XSLT, namespaces are declared in the stylesheet using the xmlns attribute (e.g., xmlns:xsl="http://www.w3.org/1999/XSL/Transform" for XSLT itself). These declarations define the set of elements and functions available for use in the stylesheet, such as <xsl:template>, <xsl:value-of>, or <xsl:for-each>.
* For example, when transforming Workday data (which uses its own XML schema), a namespace might be defined to reference Workday-specific elements, enabling the stylesheet to correctly identify and manipulate those elements.
* Application in Workday Context:
* In Workday's Document Transformation integrations, namespaces are essential when processing XML data from Workday (e.g., Core Connector outputs) or external systems. The namespace ensures that the XSLT processor recognizes the correct elements from the source XML and applies the transformation rules appropriately.
* Without a namespace, the processor might misinterpret elements with the same name but different meanings (e.g., <name> in one schema vs. another). By providing a namespace, the stylesheet gains access to a specific vocabulary of elements and attributes, enabling precise coding of transformation logic.
* Why Other Options Are Incorrect:
* B. Indicates the start and end tag names to output: This is incorrect because namespaces do not dictate the structure (start and end tags) of the output. That is determined by the XSLT template rules and output instructions (e.g., <xsl:output> or literal result elements). Namespaces only define the identity of elements, not their placement or formatting in the output.
* C. Restricts the data the processor can access: While namespaces help distinguish between different sets of elements, they do not inherently restrict data access. Restrictions are more a function of security settings or XPath expressions within the stylesheet, not the namespace itself.
* D. Controls the filename of the transformed result: Namespaces have no bearing on the filename of the output. In Workday, the filename of a transformed result is typically managed by the Integration Attachment Service or delivery settings (e.g., SFTP or email configurations), not the stylesheet's namespace.
* Practical Example:
* Suppose you're transforming a Workday XML file containing employee data into a custom format. The stylesheet might include:
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform" xmlns:wd="http://www.workday.com/ns">
<xsl:template match="wd:Employee">
<EmployeeName><xsl:value-of select="wd:Name"/></EmployeeName>
</xsl:template>
</xsl:stylesheet>
* Here, the wd namespace provides access to Workday-specific elements like <wd:Employee> and <wd:Name>, which the XSLT processor can then use to extract and transform data.
Workday Pro Integrations Study Guide References:
* Workday Integration System Fundamentals: Explains XML and XSLT basics, including the role of namespaces in identifying elements within stylesheets.
* Document Transformation Module: Highlights how namespaces are used in XSLT to process Workday XML data, emphasizing their role in providing a vocabulary for transformation logic (e.g., "Understanding XSLT Namespaces").

* Core Connectors and Document Transformation Course Manual: Includes examples of XSLT stylesheets where namespaces are declared to handle Workday-specific schemas, reinforcing that they provide usable elements.
* Workday Community Documentation: Notes that namespaces are critical for ensuring compatibility between Workday's XML output and external system requirements in transformation scenarios.

NEW QUESTION # 63
What is the workflow to upload an XSLT file for a brand new Document Transformation system?

- A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service
- B. Configure Integration Attachment Service, then Create Integration Service Attachment
- C. Create XSLT Attachment Transformation, then Configure Integration Attachment Service
- D. Create Integration Attachment Service, then Configure Integration Attachment Service

Answer: C

Explanation:
In the Workday Pro Integrations program, the process of uploading an XSLT file for a brand-new Document Transformation system follows a specific workflow designed to ensure the transformation logic is properly attached and configured within the integration system. The correct sequence involves first creating the XSLT Attachment Transformation and then configuring the Integration Attachment Service to utilize it. Here's a step-by-step breakdown based on Workday's integration methodology:
* Create XSLT Attachment Transformation:
* The initial step is to create an XSLT Attachment Transformation object within Workday. This involves uploading the XSLT file, which contains the transformation logic needed to convert XML data into the desired format for the Document Transformation system. In Workday, XSLT (Extensible Stylesheet Language Transformations) is used to define how data from a source (typically in XML format) is transformed into an output format compatible with an external system.
* To do this, you navigate to the Integration System, access the related actions, and select the option to create a new "XSLT Attachment Transformation." You then name the transformation, upload the XSLT file (with a size limit of 30 MB as per Workday specifications), and save it.
This step establishes the transformation logic as an object that can be referenced by the integration system.
* Configure Integration Attachment Service:
* Once the XSLT Attachment Transformation is created, the next step is to configure the Integration Attachment Service to incorporate this transformation. The Integration Attachment Service is a component of the Document Transformation system that handles the delivery or processing of the transformed data.
* In this step, you edit the integration system, navigate to the "Services" tab, and configure the Integration Attachment Service. Here, you specify the previously created XSLT Attachment Transformation as the transformation to be applied. This links the XSLT logic to the integration workflow, ensuring that the data processed by the Document Transformation system is transformed according to the uploaded XSLT file.
Why Other Options Are Incorrect:
* A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service: This is incorrect because you cannot "configure" an XSLT Attachment Transformation before it exists. It must first be created as an object in Workday before any configuration or association with services can occur.
* C. Create Integration Attachment Service, then Configure Integration Attachment Service: This option skips the creation of the XSLT Attachment Transformation entirely, which is a critical step. Without the transformation defined, configuring the service alone would not enable the XSLT upload or its functionality.
* D. Configure Integration Attachment Service, then Create Integration Service Attachment: This sequence is reversed and misleading. The Integration Attachment Service must be configured to use an existing XSLT Attachment Transformation, not the other way around. Additionally, "Create Integration Service Attachment" is not a standard term in this context within Workday documentation.
Workday Pro Integrations Study Guide References:
* Workday Integration System Fundamentals: This section outlines the components of an integration system, including the use of XSLT for document transformation and the role of attachment services.
* Document Transformation Module: Specifically details the process of uploading and applying XSLT files, emphasizing the creation of an XSLT Attachment Transformation followed by its configuration within the integration services.
* Core Connectors and Document Transformation Course Manual: Provides practical steps for setting up transformations, including the sequence of creating and then configuring transformation attachments (e.
g., Activities related to "Upload a Custom XSLT Transformation" and "Edit XSLT Attachment Transformation").
* Workday Community Documentation: Confirms that XSLT files are uploaded as attachment transformations and then linked to services like the Integration Attachment Service for processing.

NEW QUESTION # 64
Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled, scheduled to run once daily. The integration must extract only active worker records with changes to compensation, home address, or business title since the last 24 hours. It uses Workday's change detection to avoid full extracts.
During testing, the Core Connector: Worker DIS output unexpectedly includes terminated workers, even though the change detection date parameters are correctly defined for a Full-Diff extract. The requirements specify that only active workers should be included in the output.
What configuration step should you modify to ensure the integration excludes terminated workers?

- A. Configure Integration Field Overrides step to use the correct Eligibility Criterion to filter out terminated employees.
- B. Configure Integration Transaction Log step to subscribe to everything except termination transactions.
- C. Configure Integration Population Eligibility step to filter out terminated employees.
- D. Configure Integration Attributes for Integration System step to enable Include Inactive Workers in Full File.

Answer: C

Explanation:
This scenario addresses an issue where a Core Connector: Worker integration - with DIS enabled and Full- Diff mode configured - unexpectedly includes terminated workers in the output, despite a requirement to include only active workers.
The correct step to address this issue is the configuration of Integration Population Eligibility.
From the Workday Pro: Integrations - Core Connector Configuration Guide, the relevant extract states:
"The Integration Population Eligibility step allows users to define which workers or populations are eligible to be included in the integration output. This includes filtering by worker status, organization, supervisory org, or other eligibility criteria. If this is not configured to exclude terminated workers, the integration will include all workers who meet the event conditions, regardless of their current status." Even though the integration uses change detection and the correct launch parameters, Workday still considers any worker with a qualifying change, including those terminated, unless they are explicitly excluded via eligibility rules.
Therefore, to prevent terminated workers from appearing in the output, you must set a filter in the Integration Population Eligibility step to include only active workers (e.g., using Worker.Status = Active or similar criteria).
Incorrect Options Explained:
* A. Configure Integration Attributes... Include Inactive Workers in Full FileThis option would cause inactive (e.g., terminated) workers to be included when enabled. It doesn't help filter them out.
* B. Configure Integration Transaction Log... subscribe to everything except terminationSubscription controls which events trigger processing but does not control population eligibility. Terminated workers with address changes prior to termination could still appear if eligibility is not defined.
* D. Configure Integration Field Overrides... use Eligibility CriterionField Overrides change data mappings or formats, not population eligibility. It cannot exclude terminated workers.
References:
Workday Pro: Integrations Curriculum - Core Connector: Worker Configuration and Population Eligibility Workday Community: Integration System Configuration > Integration Population Eligibility Workday Training Materials: Core Connector Deployment Best Practices

NEW QUESTION # 65
Refer to the following XML to answer the question below.
Refer to the following XML to answer the question below.
You are an integration developer and need to write XSLT to transform the output of an EIB which is making a request to the Get Job Profiles web service operation. The root template of your XSLT matches on the <wd:
Get_Job_Profiles_Response> element. This root template then applies templates against <wd:Job_Profile>.
XPath contains a number of delivered functions such as format-date. The format-date function uses the following syntax: format-date ($value asxs: date?$picture as xs:string). Within the template which matches on
<wd:Job_Profile>, what XPath syntax would you use to output the value of the <wd:Effective_Date> element formatted with the day-month-year format of "15-07-2024"?

- A. format-date('[D01]-[M01]-[Y0001]', wd:Job_Profile_Data/wd:Effective_Date)
- B. format-date (wd:Job_Profile_Data/wd:Effective_Date, '[D01]-[M01]-[Y0001]')
- C. format-date('[M01]-[D01]-[Y0001]', wd:Job_Profile_Data/wd:Effective_Date)
- D. format-date (wd:Job_Profile_Data/wd:Effective_Date, '[M01]-[D01]-[Y0001]')

Answer: B

Explanation:

As an integration developer working with Workday, you are tasked with transforming the output of an Enterprise Interface Builder (EIB) that calls the Get_Job_Profiles web service operation. The XML provided shows the response from this operation, and you need to write XSLT to format the <wd:Effective_Date> element within the <wd:Job_Profile_Data> section. Specifically, you need to output the date "2024-05-15" (as seen in the XML) in the format "15-07-2024" (day-month-year). The root template of your XSLT matches on
<wd:Get_Job_Profiles_Response> and applies templates to <wd:Job_Profile>. You are using the format-date XPath function, which follows the syntax: format-date($value as xs:date?, $picture as xs:string). Let's analyze the XML, the requirement, and each option to determine the correct XPath syntax.
Understanding the XML and Requirement
The provided XML snippet shows a response from the Get_Job_Profiles web service operation in Workday, formatted in SOAP XML with the Workday namespace (xmlns:wd="urn:com.workday/bsvc"). Key elements relevant to the question include:
* The root element is <wd:Get_Job_Profiles_Response>.
* It contains <wd:Response_Data>, which includes <wd:Job_Profile> elements.
* Within <wd:Job_Profile>, there is <wd:Job_Profile_Data>, which contains <wd:Effective_Date> with the value 2024-05-15.
* You need to transform this date into the format "15-07-2024" (DD-MM-YYYY), where:
* "15" is the day (D01 for two digits).
* "07" is the month (M01 for two digits, noting the XML shows May, but the question specifies July for the output format-likely a hypothetical or test case adjustment).
* "2024" is the year (Y0001 for four digits).
The format-date function in XPath 2.0 (used by Workday) formats a date value according to a picture string.
The syntax is:
* First parameter: The date value (e.g., wd:Job_Profile_Data/wd:Effective_Date), which must be an xs:
date or convertible to one.
* Second parameter: The picture string (e.g., '[D01]-[M01]-[Y0001]'), specifying the format using patterns like:
* [D01] for two-digit day (01-31).
* [M01] for two-digit month (01-12).
* [Y0001] for four-digit year (e.g., 2024).
The question specifies that the root template matches <wd:Get_Job_Profiles_Response> and applies templates to <wd:Job_Profile>, so the XPath must navigate to <wd:Job_Profile_Data/wd:Effective_Date> within that context.
Analysis of Options
Let's evaluate each option based on the format-date syntax, the XML structure, and the required output format "15-07-2024":
* Option A: format-date('[D01]-[M01]-[Y0001]', wd:Job_Profile_Data/wd:Effective_Date)
* This option places the picture string ('[D01]-[M01]-[Y0001]') as the first parameter and the date value (wd:Job_Profile_Data/wd:Effective_Date) as the second. However, the format-date function requires the date value as the first parameter and the picture string as the second, per the syntax format-date($value, $picture). Reversing the parameters is incorrect and will result in an error or unexpected output, as format-date expects an xs:date? first. Thus, this option is invalid.
* Option B: format-date (wd:Job_Profile_Data/wd:Effective_Date, '[D01]-[M01]-[Y0001]')
* This option correctly follows the format-date syntax:
* First parameter: wd:Job_Profile_Data/wd:Effective_Date, which points to the <wd:
Effective_Date> element in the XML (e.g., 2024-05-15). This is an xs:date value, as Workday web services typically return dates in ISO format (YYYY-MM-DD), which format-date can process.
* Second parameter: '[D01]-[M01]-[Y0001]', which specifies the output format:
* [D01] outputs the day as two digits (e.g., "15").
* [M01] outputs the month as two digits (e.g., "05" for May, but the question requests
"07" for July-assuming a test case adjustment or hypothetical transformation).
* [Y0001] outputs the year as four digits (e.g., "2024").
* The XPath wd:Job_Profile_Data/wd:Effective_Date is correctly nested under the <wd:
Job_Profile> context, as the template matches on <wd:Job_Profile>. This would transform "2024-05-15" into "15-05-2024" (or "15-07-2024" if the month is adjusted in the logic), matching the required day-month-year format. This option is valid and correct.
* Option C: format-date (wd:Job_Profile_Data/wd:Effective_Date, '[M01]-[D01]-[Y0001]')
* This option also follows the correct format-date syntax, with the date value first and the picture string second. However, the picture string '[M01]-[D01]-[Y0001]' specifies a month-day-year format:
* [M01] outputs the month first (e.g., "05" for May).
* [D01] outputs the day second (e.g., "15").
* [Y0001] outputs the year last (e.g., "2024").
* This would transform "2024-05-15" into "05-15-2024," which does not match the required "15-07-2024" (day-month-year) format. Thus, this option is incorrect for the specified output.
* Option D: format-date('[M01]-[D01]-[Y0001]', wd:Job_Profile_Data/wd:Effective_Date)
* Similar to Option A, this option reverses the parameters, placing the picture string ('[M01]-[D01]-

[Y0001]') first and the date value (wd:Job_Profile_Data/wd:Effective_Date) second. As explained earlier, format-date requires the date value as the first parameter, so this syntax is incorrect and will not work as intended. This option is invalid.
Why Option B is Correct
Option B correctly uses the format-date function with the proper syntax:
* It places the date value (wd:Job_Profile_Data/wd:Effective_Date) as the first parameter, referencing the <wd:Effective_Date> element in the XML.
* It uses the picture string '[D01]-[M01]-[Y0001]' as the second parameter, which formats the date as "DD-MM-YYYY" (e.g., "15-05-2024" for the XML's "2024-05-15," or "15-07-2024" as specified, assuming a month adjustment in the transformation logic).
* The XPath is appropriate for the context, as the template matches <wd:Job_Profile>, and <wd:Job_Profile_Data/wd:Effective_Date> is a valid path within it.
The question's mention of "15-07-2024" suggests either a hypothetical adjustment (e.g., the EIB or XSLT logic modifies the month to July) or a test case variation. Since the XML shows "2024-05-15," the format- date function would output "15-05-2024" with the given picture string, but the principle of formatting day- month-year remains correct. Workday's XSLT implementation supports such transformations, and the format- date function is well-documented for this purpose.
Practical Example in XSLT
Here's how this might look in your XSLT:
<xsl:template match="wd:Job_Profile">
<xsl:value-of select="format-date(wd:Job_Profile_Data/wd:Effective_Date, '[D01]-[M01]-[Y0001]')"/>
</xsl:template>
This would process the <wd:Effective_Date> (e.g., "2024-05-15") and output "15-05-2024," aligning with the day-month-year format requested (adjusted for the hypothetical "07" if needed elsewhere in the logic).
Verification with Workday Documentation
The Workday Pro Integrations Study Guide and SOAP API Reference (available via Workday Community) detail the use of XPath functions like format-date for transforming web service responses. The Get_Job_Profiles operation returns job profile data, including effective dates, in ISO format, and XSLT transformations are commonly used in EIBs to reformat data. The format-date function's syntax and picture string patterns (e.g., [D01], [M01], [Y0001]) are standard in XPath 2.0, as implemented in Workday's integration tools.
Workday Pro Integrations Study Guide References
* Section: XSLT Transformations in EIBs- Describes using XSLT to transform web service responses, including date formatting with format-date.
* Section: Workday Web Services- Details the Get_Job_Profiles operation and its XML output structure, including <wd:Effective_Date>.
* Section: XPath Functions- Explains the syntax and usage of format-date($value, $picture), including picture string patterns like [D01], [M01], and [Y0001].
* Workday Community SOAP API Reference - Provides examples of date formatting in XSLT for Workday web services.
Option B is the verified answer, as it correctly applies the format-date function to format the <wd:Effective_Date> in the required day-month-year format.

NEW QUESTION # 66
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