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**SAP Certified Associate - SAP SuccessFactors Workforce Analytics -**

## Functional Sample Questions (Q107-Q112):

### NEW QUESTION # 107

Which of the following actions / functional permissions control the ability to see the User Maintenance option from the Administration menu?

Please choose the correct answer.

- A. Workforce Planning Admin
- B. Workforce Planning
- C. **Edit Users**
- D. Edit User Roles

**Answer: C**

### NEW QUESTION # 108

What are some responsibilities of a functional lead consultant during a foundational SAP SuccessFactors Workforce Analytics implementation?

There are 3 correct answers to this question.

- A. **Set up initial test users and roles**
- B. Organize and lead project welcome call
- C. Perform the data audit
- D. **Provide site navigation training**
- E. **Assists in resolving beta site issues**

**Answer: A,D,E**

### NEW QUESTION # 109

As an SAP Success Factors standard, how many hierarchy dimensions are included in the statement of work for an implementation? Please choose the correct answer.

- A. 0
- B. 1
- C. 2
- D. **3**

**Answer: D**

### NEW QUESTION # 110

If the system includes uploaded/converted employee data from another system or version, what date is required from the customer for those employees?

Please choose the correct answer.

- A. Date of birth
- B. **Hire date**
- C. Position tenure date
- D. Rehire date

**Answer: B**

### NEW QUESTION # 111

Workforce plans will typically represent the business hierarchy or, alternatively, its geographical locations used to report on the workforce.

How does WFP identify these units?

Please choose the correct answer.

- A. Structure
- B. Forecasts
- C. Dimensions
- D. Capabilities

**Answer: A**

## NEW QUESTION # 112

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