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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q16-Q21):

NEW QUESTION # 16

What is the recommended maximum field length for the pay component foundation object in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: C

NEW QUESTION # 17

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To load historical payroll results into the cluster tables
- B. To generate provider sources and activate them in the PCC
- C. To validate and correct current payroll results the declustered tables
- D. To load historical payroll results into the declustered tables

Answer: D

NEW QUESTION # 18

Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Tax days
- B. Gross amount
- C. Pay date
- D. Payout amount
- E. Payroll Type

Answer: B,C,D

NEW QUESTION # 19

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result? Note: There are 3 correct answers to this question.

- A. WPBP_INDEX
- B. WPBP
- C. HRPY_WPBP
- D. EVAL PERIOD
- E. RT

Answer: A,B,E

NEW QUESTION # 20

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Set up payroll direct deposit
- B. Set up payroll events
- C. Set up standard work schedules
- D. Check the earliest retro payroll date

Answer: B,C

NEW QUESTION # 21

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