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IASPStrategy Planning Professional Exam Sample Questions (Q50-Q55):

NEW QUESTION # 50

Risk management is BEST described as a process for

- A. identifying risks and mitigation strategies.
- B. classifying types of risks.
- C. evaluating the probability of risks.
- D. sourcing a complete set of risk options.

Answer: A

Explanation:

Risk management is a comprehensive process that involves identifying risks and developing mitigation strategies to minimize their negative impact on organizational objectives. This process begins with recognizing potential internal and external risks, assessing their likelihood and consequences, and formulating plans to prevent or reduce adverse effects. Simply sourcing risk options, classifying risks, or evaluating probabilities is incomplete without subsequent mitigation. The IASP SPP curriculum emphasizes integrating risk management into strategic planning to enhance organizational resilience and proactive decision-making.

Effective risk management enables organizations to anticipate uncertainties, allocate resources appropriately, and maintain strategic momentum despite challenges. #IASP SPP Study Guide - Risk Management##ISO

31000 Risk Management Principles#

NEW QUESTION # 51

Which of the following is NOT considered a quality-management-best-practice in support of an organization's strategic direction and core values?

- A. Force-field analysis
- B. Quantitative measurement
- C. Process redesign
- D. Benchmarking

Answer: A

Explanation:

Force-field analysis is primarily a change management tool used to evaluate forces supporting and opposing change, not a core quality management practice. In contrast, quantitative measurement, process redesign, and benchmarking are foundational quality management practices that drive continuous improvement aligned with strategy and values. The IASP SPP curriculum distinguishes quality management tools that enhance operational excellence from change analysis techniques like force-field analysis. #IASP SPP Study Guide - Quality Management###Deming, Total Quality Management#

NEW QUESTION # 52

Which of the following BEST describes an effective organizational vision?

- A. Describes next year's goals, the organization's core values, and the key processes used to satisfy its customers and stakeholders
- B. Describes the purpose of the organization, the services and products provided, and how the organization creates value for its customers
- C. Lists a variety of strategic goals, organizational functions, and performance measures
- D. Is a forward looking, emotionally grabbing sentence that identifies where the organization aspires to be in the long-term

Answer: D

Explanation:

An effective vision statement is forward-looking and emotionally compelling, articulating the aspirational future state that motivates and guides the organization over the long term. The IASP SPP curriculum stresses that vision inspires stakeholders and sets the direction for strategy, distinguishing it from mission or operational documents focused on purpose or current activities. A clear, powerful vision drives alignment and strategic focus. #IASP SPP Study Guide - Vision and Mission###Drucker, The Practice of Management#

NEW QUESTION # 53

Which of the following is the most important reason for ensuring employee engagement?

- A. No one likes to be surprised
- B. Resistance from the cynics is overcome
- C. It is part of progressive corporate cultures
- D. People tend to support what they help create

Answer: D

Explanation:

Employee engagement is critical because people are more likely to support initiatives they help create. Engagement fosters ownership, motivation, and reduces resistance, leading to better implementation outcomes. The IASP SPP curriculum underlines that meaningful involvement builds trust and commitment essential for successful strategic change. Avoiding surprises or culture alone do not generate as strong a foundation for support as participation. #IASP SPP Study Guide - Employee Engagement###Kotter, Leading Change#

NEW QUESTION # 54

Which of the following is a common impediment or barrier to effective strategic planning?

- A. Thorough involvement of middle management
- B. Fully engaged strategic planning staff
- C. Balanced focus on external and internal pressures or trends
- D. A lack of senior management support

Answer: D

Explanation:

Lack of senior management support is one of the most significant barriers to successful strategic planning. Without leadership commitment, strategy efforts lack resources, authority, and credibility. The IASP SPP curriculum emphasizes that senior leaders must champion strategy to enable alignment, execution, and cultural adoption. Engaged staff and management focus are enablers, not impediments. #IASP SPP Study Guide - Barriers to Planning##Kotter, Leading Change#

NEW QUESTION # 55

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