

# 2026 SAP Valid C-THR83-2505 Valid Exam Tutorial



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## Pass Guaranteed Quiz 2026 C-THR83-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Useful Valid Exam Tutorial

Because the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C-THR83-2505) practice exams create an environment similar to the real test for its customer so they can feel themselves in the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C-THR83-2505) real test center. This specification helps them to remove SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C-THR83-2505) exam fear and attempt the final test confidently.

### SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q22-Q27):

### NEW QUESTION # 22

The (S) Sourcer operator has a field permission taken away but the V operator gives permission to that field. The (S) Sourcer is an approver in the Route Map. What is the result?

- A. The V permission causes the S permission to only allow for reporting of the field in questions .
- B. It depends on the order in which the permissions were configured.
- C. The V permission overrides the taken away S permission.
- D. The V permission is irrelevant in this situation.

**Answer: C**

### NEW QUESTION # 23

A Recruiter CANNOT see the status "Phone Screening".

Which of the following could be the cause of this problem? Note: There are 2 correct answers to this question.

- A. The status "Phone Screening" is NOT enabled in the Job Requisition template.
- B. The status "Phone Screening" is NOT set as Visible by the Recruiter.
- C. The status "Phone Screening" is NOT enabled in the Talent Pipeline.
- D. The status "Phone Screening" is set as "hidden" in the Application template.

**Answer: B,C**

Explanation:

If a recruiter cannot see the "Phone Screening" status, it could be due to the following reasons:

\* Status Not Enabled in the Talent Pipeline (Option A):The Talent Pipeline is configured to control the visibility and sequence of application statuses. If "Phone Screening" is not enabled in the Talent Pipeline, it will not appear in the recruiting workflow.

\* Status Not Visible to the Recruiter (Option D):Visibility settings control who can view each status. If "Phone Screening" is set to be hidden or restricted from the Recruiter role, the recruiter will not see it.

\* Steps to Check:

\* Go to Admin Center > Edit Applicant Status Configuration and ensure that "Phone Screening" is enabled in the pipeline and set as visible to the recruiter role.

: SAP SuccessFactors Recruiting Management Implementation Guide - Configuring Talent Pipeline and Status Visibility.

Explanation of Incorrect Options:

Option B - Status in Job Requisition Template: Status visibility is configured in the Talent Pipeline, not the Job Requisition template.

Option C - Hidden in Application Template: Statuses are not managed within the Application template; they are controlled in the Talent Pipeline.

### NEW QUESTION # 24

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note:

There are 2 correct answers to this question.

- A. RFC
- B. SOAP
- C. IDoc
- D. OData

**Answer: B,D**

Explanation:

SAP recommends OData and SOAP APIs for clean core integrations, as they are modern, standardized, and compatible with SAP's cloud-based solutions. These APIs help maintain a clean core by allowing data integrations without custom modifications to the core system.

\* SOAP (Option C): SOAP is commonly used for integrations with SAP's enterprise applications, supporting reliable messaging and security features.

\* OData (Option D): OData APIs are lightweight and RESTful, making them ideal for web and cloud integrations, particularly for SuccessFactors.

: SAP API Management Guide - Recommended API Types for Integration.

Explanation of Incorrect Options:

Option A - IDoc: IDocs are used for traditional SAP ERP integrations but are not recommended for maintaining a clean core in cloud environments.

Option B - RFC: RFCs are legacy interfaces and not recommended for cloud-based or clean core strategies.

### NEW QUESTION # 25

What could cause an automated e-mail notification to be triggered? Note: There are 2 correct answers to this question.

- A. A change in an applicant status
- B. A change in a candidate password
- C. A change in the label of a status
- D. A change in the setup of a pre-screening question

**Answer: A,B**

### NEW QUESTION # 26

Where are background elements mapped to synchronize the data between People Profile and the Candidate Profile?

- A. In the Candidate Profile template
- B. In the Succession Data Model
- C. In the Application template
- D. In the Job Requisition template

**Answer: A**

Explanation:

Background elements, which allow for the capture of information such as previous employment or education, are mapped within the Candidate Profile template. This mapping supports synchronization between the People Profile and Candidate Profile.

\* Steps to Configure:

\* In the Candidate Profile template, define the mapping for background elements that should sync with the People Profile.

\* This mapping will ensure that relevant candidate information flows between the profiles seamlessly.

: SAP SuccessFactors Recruiting Management and Employee Central Integration Guide - Synchronizing Background Elements.

Explanation of Incorrect Options:

Option A - Job Requisition Template: The requisition template does not handle candidate profile background mappings.

Option B - Succession Data Model: The Succession Data Model is unrelated to Candidate Profile background element mapping.

Option D - Application Template: Background elements are mapped specifically in the Candidate Profile template, not the Application template.

### NEW QUESTION # 27

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