Quiz 2026 C_THR96_2505: High Hit-Rate SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Reliable Test Practice

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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 2	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 3	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 4	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 5	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q40-Q45):

NEW QUESTION # 40
What field is the unique identifier for each record of data for a Metadata Framework (MDF) object?

- A. effectiveStartDate
- B. externalCode
- C. Code
- D. externalName

Answer: B

NEW QUESTION # 41
What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answe rs to this question.

- A. Standard labels are applied for internationalization.
- B. Label override configuration is provided.
- C. Initial dimension structure and dimension structure source are set.
- D. Nodes used in benchmarking are included.

Answer: A,D

NEW QUESTION # 42
Which blocks are considered part of Personal Information in SAP SuccessFactors Employee Central? Note: There are 2 correct answe rs to this question.

- A. Address Information
- B. Contact Information
- C. Job Information
- D. Compensation Information

Answer: A,B

NEW QUESTION # 43
What is a Condition, in terms of Hires, Movements, and Terminations? Note: There are 2 correct answe rs to this question.

- A. Used to group Hires, Movements or Terminations
- B. Used in a calculation to capture Hires, Movements or Terminations
- C. A filter to exclude Hires, Movements or Terminations
- D. Returns true/false based on an event

Answer: A,B

NEW QUESTION # 44
What are the foundations of an Analytics Cube? Note: There are 2 correct answe rs to this question.

- A. Dimension tables
- B. SAP SuccessFactors Employee Central
- C. Extract tables
- D. Fact tables

Answer: A,D

NEW QUESTION # 45

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