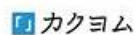


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### SAP C\_HRHPC\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• <b>Declassified Payroll Results:</b> This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• <b>Payroll Control Center Configuration:</b> This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• <b>Integration Employee Central Payroll and SAP Financials:</b> This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• <b>Provisioning Settings for Employee Central Payroll:</b> This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>• <b>Point-to-Point Integration (Employee Central, Employee Central Time Off):</b> This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li></ul>

## SAP C\_HRHPC\_2505 Exam Certification Cost - Valid C\_HRHPC\_2505 Exam Topics

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q59-Q64):

#### NEW QUESTION # 59

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note: There are 2 correct answers to this question.

- A. Direct modifications improve implementation efficiency by reducing the time required for implementation
- B. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution
- C. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes
- D. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes

Answer: C,D

#### NEW QUESTION # 60

You want to create an off-cycle process that will process a single date. What time parameter should you use?

- A. PAYDT
- B. BONDT
- C. PERMO
- D. PERIOD

Answer: B

#### NEW QUESTION # 61

Which activities can a Payroll Process Manager perform at the Monitoring Process step? Note: There are 3 correct answers to this question.

- A. Start/Pause the handling alert for different teams for the Productive Payroll Process
- B. Start/Pause the handling alert for different teams for the Team Monitoring Payroll Process
- C. Check KPIs and KPIs drill down
- D. Assign a processor to the alert for the Productive Payroll Process
- E. Assign a processor to the alert for the Team Monitoring Payroll Process

Answer: B,C,D

#### NEW QUESTION # 62

Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Employee Group
- B. Time Management Status
- C. Work Schedule
- D. Payscale Type Payscale Area

**Answer: D**

### NEW QUESTION # 63

When you need to reset a previously initiated payroll process, which standard report should you use?

- A. PYC\_GENERATE\_PROVIDER
- B. PYC\_SUPPORT\_CONS\_CHECK\_INST
- **C. PYC\_RESET\_PROC\_INST**
- D. PYC\_REGENERATE\_REPORTS

**Answer: C**

### NEW QUESTION # 64

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