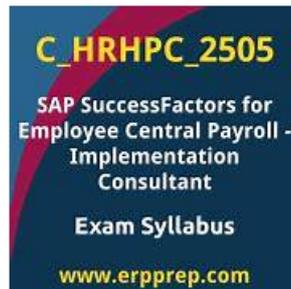


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q14-Q19):

NEW QUESTION # 14

What must you do to define a process type when working on the test payroll results? Note: There are 2 correct answers to this question.

- A. Set the corresponding payroll process type category to MO (Monitoring)
- B. Set the period parameter of the corresponding process type to value 01
- C. Set the corresponding payroll process type category to TM (Team Monitoring)
- D. Set the corresponding payroll process type category to TP (Test Payroll)

Answer: A,C

NEW QUESTION # 15

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note: There are 2 correct answers to this question.

- A. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution
- B. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes
- C. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes
- D. Direct modifications improve implementation efficiency by reducing the time required for implementation

Answer: B,C

NEW QUESTION # 16

Where do you maintain the earliest selection date for absences?

- A. Data replication proxy
- B. Accrual rule variables
- C. Absence counting method
- D. Data replication configuration

Answer: D

NEW QUESTION # 17

You want to get your payroll result declustered. Which transaction do you execute?

- A. Run HRPAYCA_ROESW
- B. Run HRDCT_D_TABLES
- C. Run HRDCT_LOAD_PY_RX
- D. Run HRDCT_TPY_RGDIR

Answer: C

NEW QUESTION # 18

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question.

- A. Actions (IT0000)

- B. Recurring Payments/Deductions (IT0014)
- C. Payroll status (IT0003)
- D. Personal Data (0002)
- E. Insurance (Infotype 0037)

Answer: A,B,D

NEW QUESTION # 19

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