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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q50-Q55):

NEW QUESTION # 50
Why is it important to set up CSB Role Based Permission from CSB > Users > Roles? Note: There are 2 correct answers to this question.

- A. Until CSB Role Based Permission is enabled, all users with access to CSB have all permissions in the tool.
- B. When CSB Role Based Permission is enabled, administrators receive a notification that users also need permissions in Admin Center.
- C. Site setup settings are located within CSB and should only be accessed by trained administrators.
- D. Until CSB Role Based Permission is enabled, NO users can access CSB.

Answer: A,C

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Role-Based Permissions (RBP) in CSB control access:
* Option A (Site setup settings are located within CSB and should only be accessed by trained administrators): Correct. Sensitive settings (e.g., site configuration) require restricted access to prevent errors.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Site setup settings within Career Site Builder are critical and should be restricted to trained administrators via Role-Based Permissions to ensure proper configuration and maintenance."
* Option C (Until CSB Role Based Permission is enabled, all users with access to CSB have all permissions in the tool): Correct. Without RBP, access is unrestricted, posing a risk to site integrity.
* SAP Documentation Excerpt: From the Career Site Builder Security Guide: "If Role-Based Permissions are not configured in CSB > Users > Roles, all users with access to the tool will have full permissions until restrictions are applied."
* Option B (Administrators receive a notification): Incorrect. No such notification mechanism exists in CSB for Admin Center permissions.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Security Guide.

NEW QUESTION # 51
What are some leading practices regarding text on websites? Note: There are 3 correct answers to this question.

- A. Use half the word count or less than conventional writing.
- B. Avoid using bulleted or numbered lists.
- C. Use high contrast text, for example, black text on a white background.
- D. Break up lengthy content and separate with headings.
- E. Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).

Answer: A,C,D

NEW QUESTION # 52
Which of the following apply to the candidate's search experience when the Google Map integration and the Unified Data model are enabled? Note: There are 2 correct answers to this question.

- A. Administrators can customize the color of the list and map icons.
- B. Candidates can toggle between a list view and a map view of their search results.
- C. Candidates will only see the map view of their search results.
- D. Administrators CANNOT customize the Google map component outside of Career Site Builder settings.

Answer: A,B

NEW QUESTION # 53
You have enabled and created a branded email layout for your customer. When can this custom email layout be used? Note: There are 2 correct answers to this question.

- A. When sending an email from the Candidate Search page
- B. When sending an email associated with an applicant status
- C. When sending an email associated with a Recruiting email trigger
- D. When sending an email from the Applicant Workbench

Answer: A,D

NEW QUESTION # 54

What is recommended to be included in the header navigation menu? Note: There are 2 correct answers to this question.

- A. Links to social networks
- B. Links to Content pages
- C. Links to Category pages
- D. Links to top job searches

Answer: B,C

NEW QUESTION # 55

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