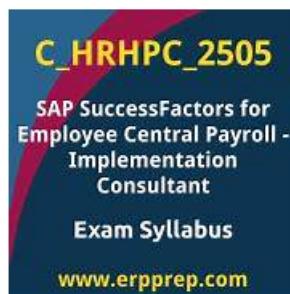


C-HRHPC-2505 Valid Study Notes & C-HRHPC-2505 Valid Exam Tips



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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	<ul style="list-style-type: none">• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	<ul style="list-style-type: none">• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

Topic 4	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 5	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 6	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 7	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 8	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 9	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q19-Q24):

NEW QUESTION # 19

What HRIS element changes require push replication?

- A. paymentInfo
- B. jobinfo
- C. employmentInfo
- D. compInfo

Answer: A,B,C

NEW QUESTION # 20

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note:

There are 2 correct answers to this question.

- A. Direct modifications improve implementation efficiency by reducing the time required for implementation
- B. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes

- C. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution
- D. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes

Answer: B,D

NEW QUESTION # 21

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Initiate Policies
- B. Posting Simulation
- C. Monitoring
- D. Start Payroll

Answer: C

NEW QUESTION # 22

Which combination of SAP SuccessFactors Employee Central entities can you map to a payroll entity day type? Note: There are 2 correct answers to this question.

- A. Holiday Class
- B. Holiday Category
- C. Time Type
- D. Holiday Work Pattern

Answer: A,C

NEW QUESTION # 23

What do you configure to receive Payroll Control Center alerts? Note: There are 2 correct answers to this question.

- A. Process templates
- B. Payroll processes
- C. Key performance indicators
- D. Validation rules

Answer: B,D

NEW QUESTION # 24

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