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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q89-Q94):

NEW QUESTION # 89

How do worker time entry profiles control access to time entries in Oracle Time and Labor?

- A. By configuring payroll processing
- B. By associating layout sets and time entry actions
- C. By defining employee work schedules
- D. By managing employee records

Answer: B

NEW QUESTION # 90

What determines the validation and approval of payroll time types for Fusion Payroll?

- A. Use of the delivered payroll time attributes and payroll time card fields.
- B. Assignment of the delivered payroll layout set and time entry options.
- C. Assignment of a properly defined payroll time consumer set.
- D. Assignment of the customer-defined Time and Labor - Time Entry Rules (TER).

Answer: A

NEW QUESTION # 91

How should you configure the layout to allow managers to highlight overtime periods during time card review in Oracle Time and Labor?

- A. Use personalization to enable the highlighting of overtime hours.
- B. Select the Enable option for highlighting overtime periods in the Time Entry Layout Set configuration.
- C. Select the Enable option to highlight overtime periods in the Time Review Layout.
- D. No configuration is needed; highlighting is automatically applied.

Answer: B

NEW QUESTION # 92

Which are valid approval time periods for Time and Labor?

- A. weekly, biweekly
- B. weekly, semimonthly, monthly
- C. weekly, biweekly, monthly
- D. any, just depends on the HCM Group used in the Approval Rule
- E. any, just depends on the Repeating Time Period used in the Approval Rule
- F. weekly, semimonthly

Answer: E

NEW QUESTION # 93

When integrating Time and Labor with Projects, which configuration ensures project-related time is validated correctly?

- A. Associating Time Layout Sets with project rate definitions
- B. Enabling Project Time attributes in Time Entry Rules
- C. Adding Project Costing references in Work Schedules
- D. Mapping Time Entry Codes to Task Scheduling groups

Answer: B

NEW QUESTION # 94

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