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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q38-Q43):

NEW QUESTION # 38

During which stage of the Compensate and Pay sequence are secondary measurements calculated?

- A. Allocate
- B. Pay
- C. Reward
- D. Classify

Answer: C

NEW QUESTION # 39

When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A Fixed Value
- B. A Rate Table Variable
- C. A Rate Table
- D. A Fixed Value Variable

Answer: C

NEW QUESTION # 40

Which of the following is an accurate statement regarding the pipeline? There are 2 correct answers to this question.

- A. It can generate payments, but NOT balances.
- B. It can be used to import plan data.
- C. It is the processing engine that performs calculations.
- D. It requires a separate process to populate dashboards.

Answer: B,C

NEW QUESTION # 41

What is the purpose of resetting pipeline data?

- A. To mark data as reset without deleting it
- B. To clear the data in dashboards
- C. To re-run the Compensation and Pay pipeline for the same period
- D. To remove pipeline data that is no longer required

Answer: A

NEW QUESTION # 42

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- A. All payees with the same calendar
- B. All payees in the organization
- C. All payees in the same business unit
- D. All payees with the same title
- E. All payees with the same compensation plan

Answer: B,D,E

NEW QUESTION # 43

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