Pass Guaranteed Quiz 2026 Efficient Oracle 1z0-1046-24: Oracle Global Human Resources Cloud 2024 Implementation Professional Valid Braindumps Book

Our 1z0-1046-24 guide questions boost many advantages and varied functions. You can have a free download and tryout of our product before the purchase and our purchase procedures are safe. Our software carries no viruses and we provide 3 versions for you to choose. You need little time to learn the 1z0-1046-24 Exam Torrent and prepare the exam. Our passing rate and the hit rate is very high. After you pass the exam you will gain a lot of benefits such as enter in the big company and double your wage.

Oracle 1z0-1046-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Checklists, Schedules, Trees, and Journeys: This section of the exam measures the skills of HR Specialists and covers setting up key HR processes such as onboarding, task tracking, and workflow automation. It involves creating checklists for employment transitions, defining work schedules, configuring profile options, and managing calendar events and trees for reporting and approval purposes. Additionally, it includes setting up Journeys to streamline employee and personal events.
Topic 2	• Managing Workflows, Approvals, and Notifications: This section of the exam measures the skills of HR System Administrators and focuses on automating HR approvals and communication. It includes defining approval policies, configuring rules and approver types, and deploying notifications to facilitate seamless workflow execution. Candidates will also learn to write policies for approval transactions and use Alerts Composer to enhance communication through system-generated notifications.
Topic 3	• Defining Workforce Structures: This section of the exam measures the skills of Workforce Planning Analysts and focuses on structuring an organization's workforce. It includes creating organizations, divisions, and legal entities, defining geographies, and setting up enterprise structures. The section also covers configuring workforce attributes such as grades, jobs, and positions while ensuring the system aligns with business needs through effective dating and enterprise HCM settings.

Topic 4	• Administering People Management: This section of the exam measures the skills of HR Administrators and covers managing workforce data, maintaining worker directories, and configuring employment-related information. It includes an overview of the Person and Employment Model, workforce lifecycle management, and configuring self-service options for employees and managers. Candidates are also expected to configure directory searches and set up HCM Cloud using the Experience Design Studio.

Avail Latest 1z0-1046-24 Valid Braindumps Book to Pass 1z0-1046-24 on the First Attempt

In addition to the PDF questions Real4Prep offers desktop Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) practice exam software and web-based Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) practice exam, to help you cope with Oracle Global Human Resources Cloud 2024 Implementation Professional (1z0-1046-24) exam anxiety. These Oracle 1z0-1046-24 Practice Exams simulate the actual Oracle 1z0-1046-24 exam conditions and provide you with an accurate assessment of your readiness for the 1z0-1046-24 exam.

Oracle Global Human Resources Cloud 2024 Implementation Professional Sample Questions (Q156-Q161):

NEW QUESTION # 156
You hired an employee on January 1, 2015. This employee got married on June 12, 2015. You received a request from the employee on July 11, 2015, to change their last name from the date of the marriage. You changed the last name of the employee as requested on the same day. What effective start date for this new employee is displayed by the system as of August 15, 2015?

- A. January 1, 2015
- B. July 11, 2015
- C. June 12, 2015
- D. August 15, 2015

Answer: C

Explanation:
Full Detailed In-Depth Explanation:
In Oracle Global Human Resources Cloud, the "effective start date" for an employee typically refers to the start date of their person record or a specific change, depending on context. Here, the question involves a name change backdated to the marriage date, and we need the effective start date displayed as of August 15, 2015.
* Option A: July 11, 2015, is the date the change was requested and processed. However, the name change was applied retroactively to the marriage date, not this transaction date.
* Option B: Correct. June 12, 2015, is the marriage date, and the request was to update the last name effective from that date. In Oracle HCM, when you update a person's name with an effective date (via Manage Person or a similar task), the system records this as the effective start date of the name change.
As of August 15, 2015, the system displays the name change effective from June 12, 2015, reflecting the backdated update.
* Option C: January 1, 2015, is the hire date and the initial effective start date of the person record.
However, the name change overrides this for the specific attribute (last name), and the question implies the effective date tied to the update.
* Option D: August 15, 2015, is the "as of" date, not an effective start date for any change or the employee's record.
The correct answer isB, as the effective start date of the name change is June 12, 2015, per "Using Global Human Resources" on managing person data with effective dating.

NEW QUESTION # 157
Which three of the following tasks must be configured during an HCM implementation?

- A. Update Employment
- B. Manage Enterprise HCM Information

- C. Manage Legal Entity HCM Information
- D. Manage Business Unit
- E. Manage Person

Answer: B,C,E

Explanation:
Full Detailed in Depth Explanation:
During an HCM implementation, foundational configuration tasks include:
A: Manage Enterprise HCM Information sets global HR settings (e.g., employment model, work day information) critical for the enterprise.
B: Manage Legal Entity HCM Information configures legal entity-specific HR data, such as employment models or payroll statutory units.
C: Manage Person establishes person records and configurations, a core component of HR management.

NEW QUESTION # 158

In order to configure the product you plan on implementing, what is the first action you need to complete within the Setup and Maintenance Work Area (FSM)?

- A. Configure your legal entities
- B. Opt in to the Offering and Product areas you will be implementing
- C. Create additional Implementer User Profiles

Answer: B

Explanation:
Full Detailed in Depth Explanation:
In Oracle HCM Cloud, the Setup and Maintenance Work Area (FSM) is the starting point for implementation.
The first required action is toopt into the offerings (e.g., Global Human Resources) and specific product areas you plan to implement. This step activates the relevant tasks and configuration options in FSM, making subsequent setups (like legal entities or user profiles) possible. Without opting in, the system restricts access to implementation tasks. The Oracle documentation emphasizes that "opting in" is the initial step in the implementation process, as outlined in the "Getting Started with Your Implementation" guide, makingCthe correct answer.

NEW QUESTION # 159

Which option represents the basis on which approval routing policies can be defined?

- A. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups
- B. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups, Organization Hierarchy
- C. Employee Supervisor Hierarchy, Position Hierarchy, Grades, Approval Groups, Organization Hierarchy
- D. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels

Answer: A

Explanation:
Full Detailed in Depth Explanation:
In Oracle Global Human Resources Cloud, approval routing policies determine how transactions (e.g., promotions, transfers) are routed for approval. These policies are configured using the "Manage Approval Transactions" task and rely on specific hierarchies and groups.
Option B ("Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups") is correct.
Oracle HCM Cloud supports the following bases for defining approval rules:
* Employee Supervisor Hierarchy: Routes approvals through the employee's reporting structure.
* Position Hierarchy: Uses the position hierarchy if positions are implemented.
* Job Levels: Routes based on job level differences (e.g., requiring higher-level approval for significant changes).
* Approval Groups: Predefined groups of approvers for specific transactions.
The "Implementing Global Human Resources" guide confirms these as the standard components.Grades and Organization Hierarchy (e.g., Department or Division) are not directly used in approval routing policies, making other options incorrect.
* Option A includes "Grades" and "Organization Hierarchy," which are not standard bases.
* Option C omits "Approval Groups," which is a key component.

* Option D adds "Organization Hierarchy," which is not supported for approval routing.

NEW QUESTION # 160

Event Alerts supported by Alerts Composer, are based on the filters delivered by Oracle. Alerts Composer is a tool that allows you to send informational notifications to Oracle HCM Cloud users by email and worklist.
Which statement is true about Event Alerts being triggered?

* A. Event Alerts are triggered when a specific event occurs in the application. You can modify the triggering criteria for notifications by modifying the Groovy script within the specific alert.
* B. Event Alerts are triggered when a specific event occurs in the application. You can modify the frequency in which the alert is triggered by using the Run Options tab within the alert.
* C. Event Alerts are triggered when a specific event occurs in the application. You cannot modify the triggering criteria for notifications.

Answer: C

Explanation:

The Alerts Composer in Oracle HCM Cloud is a tool for configuring informational notifications sent via email or worklist, based on predefined events.Event Alertsare triggered by specific application events, such as a new hire or promotion. The question asks about the behavior of these alerts, particularly regarding the modification of triggering criteria.
* Option A: Event Alerts are triggered when a specific event occurs in the application. You cannot modify the triggering criteria for notifications.This is the correct answer. Event Alerts in Alerts Composer are based on filters delivered by Oracle, tied to specific events (e.g., employee termination, assignment change). Oracle documentation states that the triggering criteria for these alerts are predefined and cannot be modified by users, as they are linked to system events controlled by Oracle's seeded configurations. Users can customize notification content (e.g., message text) or recipients, but the event conditions themselves are fixed to ensure system stability and consistency.
* Option B: Event Alerts are triggered when a specific event occurs in the application. You can modify the frequency in which the alert is triggered by using the Run Options tab within the alert.
This option is incorrect. Alerts Composer does not provide aRun Optionstab for Event Alerts, nor does it allow modification of the frequency of event-based triggers. Event Alerts are triggered immediately when the associated event occurs (e.g., a new hire record is saved). WhileScheduled Alertsallow frequency settings (e.g., daily or weekly runs), Event Alerts are event-driven, and their triggering is not controlled by a frequency setting, making this option invalid.
* Option C: Event Alerts are triggered when a specific event occurs in the application. You can modify the triggering criteria for notifications by modifying the Groovy script within the specific alert.This option is incorrect. Event Alerts in Alerts Composer do not allow modification of triggering criteria via Groovy scripts. Oracle restricts customization of event triggers to maintain system integrity, and Groovy scripts are used in other contexts (e.g., for validations or calculations), not for altering Event Alert conditions. Documentation confirms that triggering criteria are Oracle-delivered and non- editable.
* Why this answer?The fixed nature of Event Alert triggers ensures standardized behavior across HCMCloud implementations. Users can configure aspects like notification templates or recipients, but the core event conditions (e.g., "trigger when an employee is hired") are locked, aligning with Oracle's design and makingAthe correct statement.
References
* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.
oracle.com, Published: 2024-07-02
* Section: Alerts Composer: "Event Alerts are based on Oracle-delivered filters and trigger when specific events occur. You can't modify the triggering criteria."
* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID:
docs.oracle.com, Published: 2023-12-12
* Section: Configuring Alerts: "Event Alerts use predefined conditions; customization is limited to content and delivery options."
* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27
* Section: Alerts Enhancements: "Clarifications on Event Alerts and their fixed triggering mechanisms."

NEW QUESTION # 161

......

It is not just an easy decision to choose our 1z0-1046-24 prep guide, because they may bring tremendous impact on your individuals development. Holding a professional certificate means you have paid more time and effort than your colleagues or messmates in your major, and have experienced more tests before succeed. Our 1z0-1046-24 real questions can offer major help this time. And our 1z0-1046-24 study braindumps deliver the value of our services. So our 1z0-1046-24 real questions may help

you generate financial reward in the future and provide more chances to make changes with capital for you and are indicative of a higher quality of life.

1z0-1046-24 Exam Dumps Collection: https://www.real4prep.com/1z0-1046-24-exam.html

- High Pass-Rate 1z0-1046-24 Valid Braindumps Book Offer You The Best Exam Dumps Collection | Oracle Global Human Resources Cloud 2024 Implementation Professional 🏘 Enter 【 www.troytecdumps.com 】 and search for 《 1z0-1046-24 》 to download for free 🦞Dumps 1z0-1046-24 Discount
- How to Prepare For 1z0-1046-24 Oracle Global Human Resources Cloud 2024 Implementation Professional? 🆕 Easily obtain free download of { 1z0-1046-24 } by searching on ➡ www.pdfvce.com 🆙🆙🆙 🛷1z0-1046-24 New Question
- Excellent 1z0-1046-24 Valid Braindumps Book - Leading Offer in Qualification Exams - Fast Download 1z0-1046-24: Oracle Global Human Resources Cloud 2024 Implementation Professional 🕴 Search for ➤ 1z0-1046-24 ⮘ and obtain a free download on ➡ www.vceengine.com 🔓🔓🔓 🌠1z0-1046-24 Valid Dumps Sheet
- Pass Guaranteed 2026 1z0-1046-24: Oracle Global Human Resources Cloud 2024 Implementation Professional Marvelous Valid Braindumps Book 🦺 Search for ▸ 1z0-1046-24 ◂ and download it for free immediately on { www.pdfvce.com } ↪1z0-1046-24 Exam Preview
- Reliable 1z0-1046-24 Exam Pdf 🌟 1z0-1046-24 New Question 🕝 1z0-1046-24 Valid Dumps Sheet 🏥 Immediately open " www.vce4dumps.com " and search for ➡ 1z0-1046-24 🔟 to obtain a free download 🛵Best 1z0-1046-24 Study Material
- Lab 1z0-1046-24 Questions 🧕 Lab 1z0-1046-24 Questions 💺 1z0-1046-24 New Question 🎻 Simply search for ⇒ 1z0-1046-24 ⇐ for free download on { www.pdfvce.com } 🏧New 1z0-1046-24 Test Objectives
- Pass Guaranteed Oracle - 1z0-1046-24 - Professional Oracle Global Human Resources Cloud 2024 Implementation Professional Valid Braindumps Book 🥻 Enter " www.torrentvce.com " and search for 🔟 1z0-1046-24 🔟 to download for free 🐗Reliable 1z0-1046-24 Exam Pdf
- High Pass-Rate 1z0-1046-24 Valid Braindumps Book Offer You The Best Exam Dumps Collection | Oracle Global Human Resources Cloud 2024 Implementation Professional 🦓 Open （ www.pdfvce.com ） and search for ✔ 1z0-1046-24 🏷✔ 🏷 to download exam materials for free 🐰Detailed 1z0-1046-24 Study Plan
- Vce 1z0-1046-24 Download 🏗 1z0-1046-24 Exam Preview 🏂 Detailed 1z0-1046-24 Study Plan 🥁 Search for ➥ 1z0-1046-24 🔟 on ➡ www.exam4labs.com 🔟🔟🔟 immediately to obtain a free download 🐤Reliable 1z0-1046-24 Exam Pdf
- 1z0-1046-24 Valid Exam Sample 🦟 1z0-1046-24 New Test Bootcamp 🎑 1z0-1046-24 Reliable Exam Voucher 🔈 Easily obtain free download of⇒ 1z0-1046-24 ⇐ by searching on ✔ www.pdfvce.com 🔟✔ 🔟 🏛1z0-1046-24 Top Questions
- 2026 1z0-1046-24 – 100% Free Valid Braindumps Book | Newest Oracle Global Human Resources Cloud 2024 Implementation Professional Exam Dumps Collection 🔻 Download 「 1z0-1046-24 」 for free by simply searching on 「 www.dumpsmaterials.com 」 🍓1z0-1046-24 Exam Preview
- learn.raphael.ac.th, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, pixabay.com, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, onlinecourse.gooninstitute.com, skichatter.com, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, study.stcs.edu.np, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, Disposable vapes

BONUS!!! Download part of Real4Prep 1z0-1046-24 dumps for free: https://drive.google.com/open?id=1nx0uHDozn0c8Um68kzVRpR9ruaMVj2HS