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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

Topic 2	<ul style="list-style-type: none"> Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	<ul style="list-style-type: none"> Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 4	<ul style="list-style-type: none"> Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 5	<ul style="list-style-type: none"> Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q25-Q30):

NEW QUESTION # 25

What permission is required to subscribe other users to Headlines? Please choose the correct answer.

- A. Headlines
- B. Headlines Management
- C. Report Administrator
- D. Headlines Admin

Answer: D

NEW QUESTION # 26

In SAP SuccessFactors role-based permissions, in what section of User Permissions do you configure SAP SuccessFactors Workforce Analytics functional and optional permissions?

Please choose the correct answer.

- A. General user permissions
- B. Reports permissions
- C. Analytics permission
- D. SAP system configuration

Answer: C

NEW QUESTION # 27

Which of the following are key features of Workforce Planning?

There are 3 correct answers to this question.

- A. Risk Analysis
- B. Forecasting
- C. Ad-hoc reports
- D. Spotlight Views
- E. Best Practice Strategy Bank

Answer: A,B,E

NEW QUESTION # 28

Why would you recommend to your customer to use dynamic sourcing of description for an analysis option?
There are 2 correct answers to this question.

- A. Dynamic sourcing updates the descriptions when changed in the core system
- B. Dynamic sourcing enables the use of benchmarked data
- C. Dynamic sourcing updates underlying code values
- D. Dynamic sourcing allows customers to pick and choose which description names to use

Answer: A,C

NEW QUESTION # 29

How is the enforcement of managing WFA permissions using SuccessFactors HCM role-based permission roles enabled?
Please choose the correct answer.

- A. By opening a ticket with Customer Success
- B. In SuccessStore
- C. In Manage Workforce Analytics
- D. In upgrading Center

Answer: C

NEW QUESTION # 30

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