

퍼펙트한 C_THR84_2505 시험대비 최신 버전 공부자료 덩 프 데 모

C_THR84_2305

Correct Answer: B,C

QUESTION 14

How do you request access to the customer's command center? Please choose the correct answer.

- A. Request a user account from the customer.
- B. Create a user in Provisioning.
- C. Complete the Recruiting Marketing (RMK) Site Manager Assignment Request form in the HCM Cloud Operations Portal.
- D. Open a QuickBase task to request access.

Correct Answer: C

QUESTION 15

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue? Note: There are 2 correct answers to this question.

- A. Check the Export Automated Process Logs from Command Center.
- B. Check that each user has a unique email address.
- C. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- D. Check the Export Jobs to CSV log from Command Center.

Correct Answer: A,B

QUESTION 16

What tool is used to enable the default locale for a Recruiting Marketing site? Please choose the correct answer.

- A. Provisioning
- B. QuickBase
- C. Admin Center
- D. Command Center

Correct Answer: D

https://www.pdfdumps.in/C_THR84_2305-exam-questions.html

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PassTIP는 고품질의 IT SAP C_THR84_2505 시험 공부 자료를 제공하는 차별화된 사이트입니다. PassTIP는 SAP C_THR84_2505 응시자들이 처음 시도하는 SAP C_THR84_2505 시험에서의 합격률을 도와드립니다. 가장 적은 시간은 투자하여 어려운 SAP C_THR84_2505 시험을 통과하여 자격증을 많이 취득하셔서 IT 업계에서 자신만의 가치를 찾으세요.

SAP C_THR84_2505 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> • Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
주제 2	<ul style="list-style-type: none"> • Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
주제 3	<ul style="list-style-type: none"> • Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
주제 4	<ul style="list-style-type: none"> • Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
주제 5	<ul style="list-style-type: none"> • Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
주제 6	<ul style="list-style-type: none"> • Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
주제 7	<ul style="list-style-type: none"> • Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
주제 8	<ul style="list-style-type: none"> • Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.

>> C_THR84_2505시험대비 최신버전 공부자료 <<

C_THR84_2505시험대비 덤프데모 - C_THR84_2505최고품질 덤프샘플문제

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최신 SAP Certified Associate C_THR84_2505 무료샘플문제 (Q67-Q72):

질문 # 67

What are some of the responsibilities of a functional consultant on a Career Site Builder (CSB) implementation? Note: There are 2 correct answers to this question.

- A. Implement backlinks on the customer's corporate web site that link to their CSB site.
- B. Ensure that the job data supports the customer's recruiting strategy.
- C. Build the customer's CSB site using custom plugins.
- D. Work with the customer to develop a job distribution strategy.

정답: B,D

설명:

Comprehensive and Detailed In-Depth Explanation:

A functional consultant's role in a CSB implementation focuses on strategy and configuration:

* Option B (Work with the customer to develop a job distribution strategy): Correct. Consultants collaborate with customers to align job distribution (e.g., via XML feeds, Recruiting Posting) with recruitment goals.

* SAP Documentation Excerpt: From the Implementation Handbook: "The functional consultant is responsible for working with the customer to define a job distribution strategy, ensuring that job postings are effectively delivered to target sources using Career Site Builder and Recruiting Marketing tools."

* Option C (Ensure that the job data supports the customer's recruiting strategy): Correct.

Consultants configure job fields and mappings to reflect strategic priorities (e.g., key roles, locations).

* SAP Documentation Excerpt: From the Implementation Handbook: "A key responsibility of the functional consultant is to ensure that job data, including requisition fields and mappings, supports the customer's recruiting strategy within the CSB implementation."

* Option A (Build the customer's CSB site using custom plugins): Incorrect. Custom plugins are technical enhancements outside a functional consultant's typical scope; CSB uses standard tools.

: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook (Consultant Responsibilities).

질문 # 68

or sites with multiple brands, what elements can you configure to differentiate them on a Career Site Builder site? Note: There are 2 correct answers to this question.

- A. Content and category pages
- B. Cookie Consent Manager and JavaScript
- C. Data capture forms and locales
- D. Colors and images

정답: C,D

질문 # 69

Where is the Job Alerts Email Template configured?

- A. E-Mail Notification Templates Settings
- B. Recruiting Email Triggers
- C. Command Center
- D. Career Site Builder

정답: A

설명:

Comprehensive and Detailed In-Depth Explanation:

The Job Alerts Email Template is a candidate-facing notification sent when new jobs matching a candidate's preferences are posted.

In SAP SuccessFactors Recruiting: Candidate Experience:

* Option C (E-Mail Notification Templates Settings): This is the correct location. Job Alerts Email Templates are configured in the Admin Center under E-Mail Notification Templates Settings. This area allows administrators to customize the content, branding, and structure of emails sent to candidates who subscribe to job alerts via the CSB site. It's distinct from other email configurations due to its candidate-centric purpose.

* Option A (Command Center): The Command Center is used for managing Recruiting Marketing tasks (e.g., job distribution, source tracking), not email template configuration.

* Option B (Recruiting Email Triggers): This is for internal recruiting workflows (e.g., emails to recruiters or hiring managers), not candidate job alerts.

질문 # 70

After enabling the Unified Data Model, why do fields need to be mapped in Setup Recruiting Marketing Job Field Mapping? Note: There are 3 correct answers to this question.

- A. To support the use of job requisition fields in Career Site Builder
- B. To support job posting to career sites built with Career Site Builder
- C. To ensure that no more than five custom fields are required for Recruiting Marketing

- D. To provide fields that online sources require for XML feeds
- E. To provide fields for filtering reports in Advanced Analytics

정답: A,B,E

설명:

Comprehensive and Detailed In-Depth Explanation:

The Unified Data Model (UDM) in SAP SuccessFactors Recruiting enhances data consistency across Recruiting Marketing (RMK) and Career Site Builder (CSB). Field mapping in Setup Recruiting Marketing Job Field Mapping is critical:

- * Option A (To support job posting to career sites built with Career Site Builder): Correct. Mapping ensures job requisition fields (e.g., title, location) are correctly displayed on the CSB site, enabling seamless job posting.
 - * Option C (To support the use of job requisition fields in Career Site Builder): Correct. UDM relies on mapped fields to populate CSB components (e.g., search filters, job details), ensuring candidates see accurate data.
 - * Option E (To provide fields for filtering reports in Advanced Analytics): Correct. Mapped fields feed into Advanced Analytics, allowing filtering by attributes like location or department for actionable insights.
 - * Option B (To provide fields that online sources require for XML feeds): Incorrect. XML feeds for job boards are managed separately (e.g., via Recruiting Posting), not directly tied to UDM field mapping in CSB.
- : SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide; Advanced Analytics Guide.

질문 # 71

Your customer requires a branded career site and is using the Unified Data Model. What are some of the configuration steps that you must complete? Note: There are 3 correct answers to this question.

- A. Create the brands from Manage Data.
- B. Create a microsite for each brand.
- C. Configure a custom Marketing Brand Generic Object.
- D. Map the brand field from Setup Recruiting Marketing Job Field Mapping.
- E. Configure the standard Marketing Brand Generic Object.

정답: B,D,E

설명:

Comprehensive and Detailed In-Depth Explanation:

For a multi-brand CSB site with UDM:

- * Option A (Map the brand field from Setup Recruiting Marketing Job Field Mapping): Correct. The brand field must be mapped to ensure job requisitions reflect the correct brand on the CSB site, a critical UDM step.
 - * SAP Documentation Excerpt: From the Unified Data Model Configuration Guide: "To enable brand-specific job postings, the brand field must be mapped in Setup Recruiting Marketing Job Field Mapping to associate job requisitions with the appropriate brand displayed on the Career Site Builder site."
 - * Option B (Configure the standard Marketing Brand Generic Object): Correct. The standard Marketing Brand Generic Object defines brand attributes (e.g., name, logo) and is required for UDM multi-brand functionality.
 - * SAP Documentation Excerpt: From the Career Site Builder Multi-Brand Guide: "The standard Marketing Brand Generic Object is configured to store brand-specific data, such as logos and descriptions, which are utilized by the Unified Data Model for multi-brand career sites."
 - * Option D (Create a microsite for each brand): Correct. In CSB, each brand typically gets a microsite (e.g., careers.brand1.com) to differentiate candidate experiences, configured with UDM.
 - * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "For customers with multiple brands, configure microsites within Career Site Builder for each brand to provide a tailored candidate experience, leveraging the Unified Data Model for data consistency."
 - * Option C (Configure a custom Marketing Brand Generic Object): Incorrect. The standard object suffices; a custom object isn't typically required unless unique fields are needed beyond SAP's defaults.
- : SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide; Career Site Builder Multi-Brand Guide.

질문 # 72

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