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## **Workday ProTime Tracking Exam Sample Questions (Q33-Q38):**

### **NEW QUESTION # 33**

Refer to the following scenario to answer the question below.

You are reviewing time for a worker in California. The worker has reported hours for the seventh consecutive day and the hours are calculating as configured. This week the worker reported 11 hours on the seventh consecutive day worked. This worker is eligible for double time on all hours worked over 8 on the seventh consecutive day; however, all 11 hours are tagged as seventh consecutive day hours.

While reviewing the Seventh Consecutive Day Double Time calculation, you notice there are two time calculation tags sharing the same row in the grid.

What does this signify?

- A. If the SUM of hours worked with either of the two time calculation tags equals or exceeds the number of hours in the criteria, then the time calculation will be triggered.
- B. If the SUM of hours worked with either of the two time calculation tags equals but does not exceed the number of hours in the criteria, then the time calculation will be triggered.
- C. An AND condition is applied to the time calculation tags. Only hours that contain both calculation tags will be counted towards the 8 hour threshold.
- **D. An OR condition is applied to the time calculation tags. Hours that contain either of the calculation tags will be counted towards the 8 hour threshold.**

**Answer: D**

Explanation:

The correct answer is B. An OR condition is applied to the time calculation tags. Hours that contain either of the calculation tags will be counted towards the 8 hour threshold.

In Workday Time Tracking, when multiple time calculation tags appear on the same row in the tag grid, Workday interprets them with OR logic. That means time containing either of those tags is eligible to be included in the evaluation. By contrast, tags placed on separate rows are generally used to build more restrictive logic combinations.

In this scenario, the worker reported 11 hours on the seventh consecutive day, and the business rule should apply double time only to hours over 8. If two tags are sharing the same row, Workday is counting hours with either tag toward the threshold. That setup can broaden the hours being evaluated and explains why all

11 hours may continue to be included under the seventh-consecutive-day logic rather than splitting correctly after 8 hours.

Option A is incorrect because same-row tags do not represent AND logic. Options C and D describe threshold behavior but do not answer the actual meaning of tags sharing the same row. The key configuration takeaway is that same row = OR condition in the calculation tag grid.

Therefore, the correct answer is B.

#### **NEW QUESTION # 34**

Refer to the following scenario to answer the question below.

You have received a requirement to create a set of Time Tracking Components for workers who have the following attributes:

\* Time Type = Salary

\* Country = United States

\* Supervisory Organization = Facilities Group

You determine that a weekly period schedule exists that will meet these requirements.

How do you assign this weekly period schedule to this group of workers while not impacting other workers using this period schedule for Time Tracking?

- **A. Create a new eligibility rule using the Copy Condition from Rule option and use an OR operator to apply the conditions.**
- B. Add a new eligibility rule to the existing period schedule in the Worker Eligibility field, leaving the current rule in place.
- C. Create a new period schedule using the same name as the existing period schedule and apply the new Time Tracking Eligibility Rule in the Worker Eligibility field.
- D. Create a separate duplicate period schedule and remove the existing worker eligibility rule from the original schedule.

**Answer: A**

Explanation:

The correct answer is B. Create a new eligibility rule using the Copy Condition from Rule option and use an OR operator to apply the conditions.

In Workday Time Tracking, a period schedule is assigned through its Worker Eligibility configuration. If a weekly period schedule already exists and should also apply to a new group of workers, the best practice is not to create a duplicate schedule unless the schedule definition itself is different. Since the schedule already meets the business need, the right approach is to expand the eligibility logic so both the existing worker population and the new worker population can qualify for the same period schedule.

Using Copy Condition from Rule allows you to preserve the existing eligibility criteria and then extend the logic cleanly. The OR

operator is important because it lets Workday assign the same schedule to workers who meet either the old rule or the new rule. This avoids disrupting existing workers while adding the new targeted group. Option A is incorrect because the Worker Eligibility setup does not work as separate parallel rules simply "left in place" that way; the logic typically needs to be consolidated correctly. Option C is incorrect because creating another schedule with the same name is not the proper solution. Option D would unnecessarily disrupt the current setup. So the correct answer is B .

### NEW QUESTION # 35

You need to track regular hours and callback time. How will you configure the Callback time entry code so it is only used for time calculations referencing Callback tags?

- A. Callback must be configured as a temporary Time Calculation tag.
- **B. Callback must be configured on the Advanced tab on the time entry code.**
- C. Callback should not be configured as a time entry code.
- D. Callback must be configured as a separate time entry code with the default Calculation Tag field blank.

**Answer: B**

Explanation:

The correct answer is D. Callback must be configured on the Advanced tab on the time entry code . In Workday Time Tracking, when a specific type of entered time such as callback time needs to be recognized only by certain time calculations, that behavior is typically controlled through calculation tags associated with the time entry code . These settings are maintained on the Advanced configuration area of the time entry code, where Workday allows the code to be tied to the appropriate calculation logic. This setup is important because callback hours are usually different from regular worked hours and often need separate treatment for premiums, overtime rules, or special pay outcomes. By configuring the Callback- related calculation behavior directly on the time entry code, Workday ensures that only time calculations referencing the Callback tag evaluate that entry in the intended way. Option A is incorrect because leaving the default calculation tag blank would not specifically direct callback entries into callback-based calculations. Option B is incorrect because a "temporary Time Calculation tag" is not the correct setup approach for a permanent time entry type like callback. Option C is incorrect because callback absolutely can and often should be configured as a distinct time entry code for accurate tracking and payroll-related calculation logic.

### NEW QUESTION # 36

You are creating a time block conditional calculation. What business object can you use to check for adjusted, calculated time?

- A. Time Week
- B. Time Day
- **C. Time Block**
- D. Time Shift

**Answer: C**

Explanation:

The correct answer is A. Time Block .

In Workday Time Tracking, a Time Block Conditional calculation evaluates conditions at the individual time entry level . When the requirement is to check for adjusted, calculated time , the relevant information is associated with the actual time block record, because that is where Workday stores the entered time and the calculation outcomes tied to that specific entry. A Time Block is the most granular time-related business object and is the correct object to use when testing whether a block has been adjusted or contains calculated results.

This is important because Time Block Conditional logic is intended to inspect and act on specific time blocks rather than broader summarized periods. If you need to determine whether a worker's time block reflects adjusted calculated time, the evaluation must happen on the Time Block object itself.

The other options are not correct for this use case. Time Shift relates more to shift structure or scheduling context, not the direct record used for conditional evaluation of calculated time. Time Day summarizes time at the day level and is used for daily comparisons or accumulations. Time Week is used for weekly totals and thresholds. Neither Time Day nor Time Week is the right object for checking an individual adjusted, calculated time block.

Therefore, the correct business object is Time Block .

### NEW QUESTION # 37

What worker population will an administrator commonly use Mass Submit Time for?

- A. Salaried workers adjusting their auto-fill from schedule hours.
- B. Project workers using enter time by type.
- C. Hours-only workers using micro-edit.
- D. In/Out workers who use check-in/check-out functionality.

**Answer: A**

Explanation:

The correct answer is A. Salaried workers adjusting their auto-fill from schedule hours .

In Workday Time Tracking, Mass Submit Time is most commonly used for worker populations whose time is largely predictable and auto-generated , especially salaried workers who use auto-fill from schedule hours . These workers often have standard scheduled hours and may only make small adjustments before time needs to be submitted. Because their time is generally consistent, administrators can efficiently submit time in bulk for many workers at once, which reduces manual effort and supports period-end processing.

This function is less appropriate for populations with more variable or punch-based time entry. Hours-only workers using micro-edit may still require individual changes that make bulk submission less common. In

/Out workers using check-in/check-out functionality rely on punch data and break patterns, so their entries often need closer review before submission. Project workers using enter time by type usually allocate time across projects, tasks, or worktags, making their time more complex and less suitable for broad mass submission.

Mass Submit Time is most valuable when time entry follows a stable pattern and does not require frequent day-by-day validation. That is why salaried workers with auto-fill from schedule hours are the most common population for this administrative action.

### NEW QUESTION # 38

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