

有利的C_THR97_2411資料，最新的學習資料幫助妳快速通過C_THR97_2411考試



P.S. KaoGuTi在Google Drive上分享了免費的、最新的C_THR97_2411考試題庫：https://drive.google.com/open?id=1zkAWBK7SpTlj6uFgf7W3vECNV1og_UW5

你可以在KaoGuTi的網站上下載部分KaoGuTi的最新的關於SAP C_THR97_2411 認證考試練習題及答案作為免費嘗試了，相信不會讓你失望的。KaoGuTi的最新的關於SAP C_THR97_2411 認證考試練習題及答案和真實考試題目是很接近。或許你在其他的網站上也看到了相關的培訓資料，但是你仔細比較後就會發現他們的資料來源與KaoGuTi。KaoGuTi提供的資料比較全面，包括當前考試題目，是由KaoGuTi的專家團隊利用他們的豐富的經驗和知識針對SAP C_THR97_2411 認證考試研究出來的。

還在為怎樣才能順利通過SAP C_THR97_2411 認證考試而苦惱嗎？還在苦苦等待SAP C_THR97_2411 認證考試的最新資料嗎？KaoGuTi研究出了最新的SAP C_THR97_2411 認證考試相關資料。想通過SAP C_THR97_2411 認證考試考試嗎？快將KaoGuTi的SAP C_THR97_2411認證考試的最新練習題及答案加入你的購物車吧！KaoGuTi已經在網站上為你免費提供部分SAP C_THR97_2411 認證考試的練習題和答案，你可以免費下載作為嘗試。相信你對我們的產品會很滿意的。利用它你可以很輕鬆地通過考試。我們承諾，如果你使用了KaoGuTi的最新的SAP C_THR97_2411 認證考試練習題和答案卻考試失敗，KaoGuTi將會全額退款給你。

>> C_THR97_2411資料 <<

C_THR97_2411測試引擎，新版C_THR97_2411題庫上線

KaoGuTi就是一個能使SAP C_THR97_2411認證考試的通過率提高的一個網站。KaoGuTi的資深IT專家在不斷研究出各種成功通過SAP C_THR97_2411認證考試的方案，他們的研究成果可以100%保證一次性通過SAP C_THR97_2411認證考試。。KaoGuTi提供的培訓工具是很有效的，有很多已經通過了一些IT認證考試的人就是用了KaoGuTi提供的練習題和答案，其中也有通過SAP C_THR97_2411認證考試，他們也是利用的KaoGuTi提供的便利。選擇KaoGuTi就選擇了成功。

SAP C_THR97_2411 考試大綱：

主題	簡介
主題 1	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.
主題 2	Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.
主題 3	Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.

主題 4	Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.
主題 5	Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.
主題 6	Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.
主題 7	Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.

最新的 SAP Certified Associate C_THR97_2411 免費考試真題 (Q67-Q72):

問題 #67

What are some features supported by SAP SuccessFactors Onboarding?

Note: There are 3 correct answers to this question.

- A. External HRIS integration with internal hire process
- B. Management of contingent workers
- C. Document generation, e-signature, global reassignment of employees
- D. Data collection of new hire personal information

答案: A,C,D

解題說明:

SAP SuccessFactors Onboarding supports several features designed to streamline and automate the onboarding process. These features include document generation, which allows creating and managing onboarding documents; e-signature capabilities to facilitate digital signing of onboarding documents; and the ability to reassign employees globally. The module also integrates with external HRIS systems, ensuring data flows seamlessly into internal processes, and collects critical personal information from new hires.

問題 #68

How can you make new hire Company Documents visible to onboarding participants?

- A. Provide permission for Manage Documents
- B. Create a custom card on the homepage and insert a document link on the content
- C. Provide permission to the SuccessFactors Document Management System
- D. Define business rules for the document templates

答案: A

解題說明:

To make Company Documents visible to onboarding participants (e.g., new hires or hiring managers), you need to grant the appropriate permissions to access these documents in the SAP SuccessFactors system.

According to the SAP SuccessFactors Onboarding Implementation Guide:

* Provide permission for Manage Documents(Option C): TheManage Documentspermission allows onboarding participants to view and interact with Company Documents assigned to them during the Onboarding process. This permission is configured inManage Permission Rolesand assigned to the relevant user groups (e.g., OnboardingExternalUser or hiring manager roles).

Option A (Define business rules) is incorrect because business rules are used for validation or triggering actions, not for controlling document visibility. Option B (Create a custom card on the homepage) is incorrect because homepage cards are for navigation or quick access, not for document visibility. Option D (Provide permission to the SuccessFactors Document Management System) is incorrect because there is no specific permission named for the Document Management System; document access is controlled viaManage Documents.

問題 #69

What scheduled job type do you create so new hires become internal users?

- A. External to Internal Candidate Profile Conversion
- B. OnStartDateStatusChange
- C. New Hire Export
- **D. ConvertExternal UserOnStartDateJob**

答案: D

問題 #70

What tool in Admin Center do you use to configure the Hire/Rehire parameters to decide which fields are matched to indicate potential rehires?

- A. Rehire Inactive Employee
- B. Manage Configuration UI
- C. Manage Business Configuration
- **D. Manage Data**

答案: D

解題說明:

"Manage Data" in Admin Center allows administrators to configure Hire/Rehire parameters, defining specific field criteria to identify potential rehires and match records accurately for streamlined rehiring processes.

問題 #71

What are some benefits of the SAP SuccessFactors Onboarding solution? Note: There are 2 correct answers to this question.

- A. It allows multiple standard process flows for Onboarding scenarios.
- B. It allows a separate database for Onboarding.
- **C. It provides more control visibility to configure administer processes.**
- **D. It is fully integrated with SAP SuccessFactors Employee Central.**

答案: C,D

問題 #72

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SAP C_THR97_2411 是一個專業知識和技能的認證考試。在IT行業中找工作，很多人力資源經理在面試時會參考你有哪些SAP相關的I認證證書。如果你擁有SAP C_THR97_2411認證證書，顯然可以提高你的競爭力。

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順便提一下，可以從雲存儲中下載KaoGuTi_C_THR97_2411考試題庫的完整版：https://drive.google.com/open?id=1zkAWBK7SpTlj6uFgf7W3vECNV1og_UW5