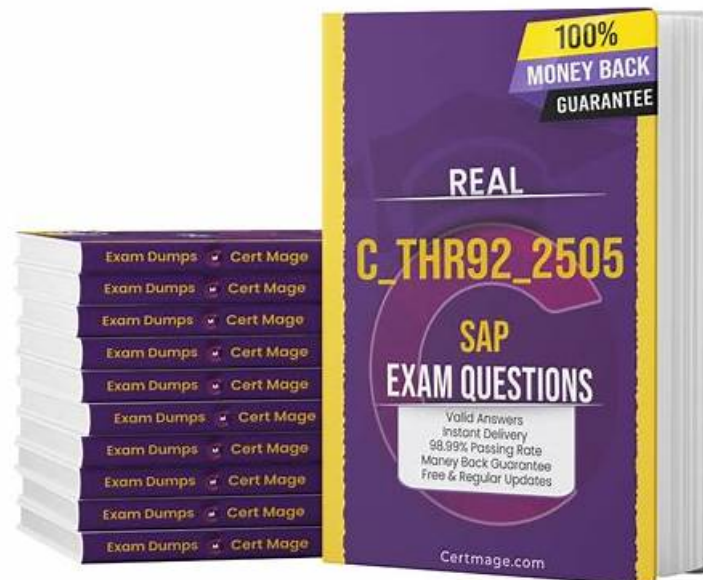


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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 2	<ul style="list-style-type: none">Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 3	<ul style="list-style-type: none">Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 4	<ul style="list-style-type: none">Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q72-Q77):

NEW QUESTION # 72

You are building a performance report with the Story report type. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section. Why is the 2019 Performance Review table NOT in the list?

- A. You do NOT have RBP permission to the fields of the table.
- B. You do NOT have the data access permission to the schema.
- C. The table does NOT have a Report Object Configuration Entity record.
- D. Only related or joined tables appear as available.

Answer: D

Explanation:

* Schema and Table Relationships

* In SAP SuccessFactors Story Reporting, tables are only displayed in the Available Data section if they have a direct relationship or join with the selected starting table (in this case, Basic User Information).

* Why the 2019 Performance Review Table is Missing

* Since the Basic User Information table is selected, only tables directly related to it will appear.

The 2019 Performance Review Table is likely not joined directly to the User schema.

* Why Other Options are Incorrect

* B (No Report Object Configuration Entity record): The table is present in the schema, so it must have a valid ROCE record.

* C (No RBP permission): This would prevent any access to the table but does not explain its absence from the Available Data section.

* D (No data access permission): This would restrict data access, not the visibility of the table.

References

* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 73

An administrator creates a new MDF object for storing attachments related to an employee's dependents.

After uploading some test data, the administrator states they are unable to report on the new data with Advanced Reporting tool in a canvas report. The administrator is working for a client that has already had their system transitioned to Workforce Analytics on SAP HANA. How can the administrator quickly make the data available for reporting?

- A. Use WFA on HANA Data Factory to rebuild the cube.
- B. Request a Metadata Refresh from SAP SuccessFactors Support.
- C. Use Refresh Analytics Permissions Tool.
- D. Use Purge Advanced Reporting Metadata Cache Tool.

Answer: D

Explanation:

* Refreshing Metadata Cache:

* When new MDF objects or fields are added, the Advanced Reporting tool may not immediately reflect the changes.

- * Using the Purge Advanced Reporting Metadata Cache Tool ensures that the latest metadata is loaded into the reporting framework.
- * Quick and Effective Solution:
- * This method is faster than requesting support or rebuilding cubes and resolves most synchronization issues instantly.

NEW QUESTION # 74

You need to create a chart of type Indicator: Numeric Point that displays the following output:
count of employees with the gender male divided by the count of employee with the gender female.
The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Aggregation.
- B. In Chart Builder, use a calculation of type: Restricted Measure.
- **C. In Chart Builder, use a calculation of type: Calculated Measure.**
- D. In Query Builder, use a calculated column.

Answer: C

Explanation:

- * Understanding the Chart Type
- * Indicator: Numeric Point charts display a single numeric value based on a calculated metric.
- * The desired output requires dividing the count of male employees by the count of female employees.
- * Solution
- * A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.
- * Why Other Options are Incorrect
- * A (Aggregation): Aggregation alone cannot handle the required calculation.
- * B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.
- * D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.

References

- * SAP SuccessFactors Chart Builder Guide

NEW QUESTION # 75

A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?

- A. Create the run-time filter before building the report.
- B. Create a filter group within the run-time filter before building the report.
- C. Create the pivot chart before adding the run-time filter.
- **D. Create the pivot chart after adding the run-time filter.**

Answer: D

Explanation:

- * Pivot Chart Creation Process
- * To build a pivot chart based on a list report with a run-time filter, the filter must first be added to ensure the data being visualized reflects the selected filter criteria.
- * Explanation of Correct Answer
- * A pivot chart dynamically organizes and summarizes data. Adding the run-time filter beforehand ensures the chart is based on the filtered dataset.
- * Creating the chart after applying the filter allows for a more accurate representation of the desired data.
- * Why Other Options are Incorrect
- * A: Filter groups are unrelated to this scenario.
- * B: Creating the chart before the filter would lead to inaccurate results.
- * C: While adding the filter first is correct, the chart must be created after this step.

References

- * SAP SuccessFactors Pivot Chart and Story Reporting Documentation
- Let me know if further clarification is required!

NEW QUESTION # 76

You support report consumers. A report consumer asks if it is possible to save the selected items when viewing the detail of a chart in a story report (see screenshot).
How do you tell the report consumer to save the state? Note: There are 2 correct answers to this question.

- A. View the chart in explorer mode, and choose + New View to create an explorer view.
- B. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State.
- C. View the chart in explorer mode, view the action menu, and choose Export.
- D. Select the chart on the canvas, view the action menu, and choose Export.

Answer: A,B

Explanation:

* Saving Chart States in a Story Report SAP SuccessFactors Story Reports provide the ability to save states or views for specific visualizations.

* Explanation of Correct Answers

* B. View the chart in explorer mode, and choose + New View: Explorer mode allows creating a custom view of the chart with selected filters or dimensions.

* C. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State: Bookmarking saves the current state of the chart for easy retrieval later.

* Explanation of Incorrect Answers

* A. Export: Exporting does not save the state; it simply downloads the chart.

* D. Explorer Mode Export: Similar to A, this does not save the state but generates an export file.

References

* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 77

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