

SAP C-THR96-2505 Free Dump Download - C-THR96-2505 Exam Duration



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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 2	<ul style="list-style-type: none">• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 3	<ul style="list-style-type: none">• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 4	<ul style="list-style-type: none">• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.

Topic 5	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 6	<ul style="list-style-type: none"> • This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 7	<ul style="list-style-type: none"> • Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 8	<ul style="list-style-type: none"> • Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q63-Q68):

NEW QUESTION # 63

What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answers to this question.

- A. Create a custom report.
- B. Update the Data Specification document.
- C. Configure single sign-on.
- D. Configure the Drill-to-Detail display.

Answer: C,D

NEW QUESTION # 64

To which measures does the following calculation apply? `if((in(['%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%', 'A','U','P']) OR ISNULL(['%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%']), [%#CFT#.HEAD_COUNT%], 0)`. Note: There are 3 correct answers to this question.

- A. Average headcount
- B. FTE headcount
- C. SOP headcount
- D. EOP headcount
- E. EOP headcount - inactive and other

Answer: B,C,D

NEW QUESTION # 65

What field is the unique identifier for each record of data for a Metadata Framework (MDF) object?

- A. externalCode
- B. Code
- C. externalName
- D. effectiveStartDate

Answer: A

NEW QUESTION # 66

What are Restricted Input Measures?

- A. Base Input Measures filtered by Dimensions
- B. Inputs of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
- C. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- D. Breakdowns of measure values across administrative and geographic structures

Answer: B

NEW QUESTION # 67

A customer wants to implement a Grade/Band dimension using the external code from the Fo Pay Grade T table. The source for all employee grade data is from the Pay Grade column in the Emp Job Info T table. Which table and columns do you use as Lookup Table, Lookup Column, and Source Column when configuring the Lookup?

- A. Emp Job Info T as Lookup Table. Pay Grade as Lookup Column. Fo Pay Grade T>Code as Source Column
- B. Emp Job Info T as Lookup Table. Pay Grade as Lookup Column. Fo Pay Grade T>Internal Code as Source Column
- C. Fo Pay Grade T as Lookup Table. Code as Lookup Column. Emp Job Info T>Pay Grade as Source Column
- D. Fo Pay Grade T as Lookup Table. Internal Code as Lookup Column. Emp Job Info T>Pay Grade as Source Column

Answer: D

NEW QUESTION # 68

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