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## SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q44-Q49):

### NEW QUESTION # 44

According to SAP guidelines, what can you do in the event picklist when configuring events and event reasons? Note: There are 3 correct answers to this question.

- A. Change the external\_code of an event.
- B. Change the status.
- C. Change the labels.
- D. Add a new language translation.
- E. Add a new event.

Answer: B,C,D

### NEW QUESTION # 45

In which business rule scenario do you use model base objects? Note: There are 2 correct answers to this question.

- A. Trigger Workflows
- B. Save Changes to Foundation Objects
- C. Trigger Rules to Display Internal Job History
- D. Trigger Rules for Hire/Rehire

**Answer: A,D**

#### NEW QUESTION # 46

How are business rules handled in Employee Central Quick Actions?

- A. The system supports all onSave rules.
- B. onChange rules are supported when the fields are included in the template.
- C. The system does NOT support onPostSave rules.
- D. onView rules are supported when the fields are included in the template.

**Answer: B**

#### NEW QUESTION # 47

Where do you enable the Enter Manager to Filter Positions option to only display manager's lower-level positions in Hire, MSS Job Information and History?

- A. In Position Management Settings > UI Customizing
- B. In Configure Object Definitions > Position
- C. In Position Management Settings > Hierarchy Adaptation
- D. In Manage Business Configuration > jobInfo

**Answer: A**

#### NEW QUESTION # 48

An HR admin/Global Mobility person must create a transfer for an employee. The employee will be moving from Position A in Team A to Position B in Team B. Both managers will have to approve the transfer.

How do you configure a two-step workflow so that the approval goes first to the current manager and second to the future manager?

- A. By selecting in Step 1: Role - Manager - Source By selecting in Step 2: Role - Manager Manager - Target
- B. By selecting in Step 1: Role - Self-SourceBy selecting in Step 2: Role - Manager - Target
- C. By selecting in Step 1: Position Relationship - Parent Position - Source By selecting in Step 2: Position Relationship - Parent Position - Target
- D. By selecting in Step 1: Role - Manager - Source By selecting in Step 2: Role - Manager - Target

**Answer: D**

#### NEW QUESTION # 49

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