



Customized C-BCHCM-2502 Lab Simulation | C-BCHCM-2502 Reliable Dumps Book



• รับสมัคร •

ครูสอน
Robotics & Coding

Requirement

- ปริญญาตรี สาขาคอมพิวเตอร์, คอมพิวเตอร์ศึกษา, วิศวกรรมหุ่นยนต์, ปวส. หรือสาขาที่เกี่ยวข้อง
- Scratch, Python, C++ หรืออื่นๆที่เกี่ยวข้อง
- มีไฟในการสอน รักเด็ก
- ไฟแรง พร้อมอัพสเกล
- สามารถอธิบายแนวคิดที่ซับซ้อนให้เข้าใจง่าย
- มีทักษะการจัดการชั้นเรียนที่ดี


Bonus

- มีประสบการณ์การทำงานกับเด็กจะดีเลิศ
- เคยแข่งขันหุ่นยนต์ หรือ Robotics & Coding มาก่อน
- มีประสบการณ์กับ VEX Robotics จะดีสุดๆ



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Now many IT professionals agree that SAP certification C-BCHCM-2502 exam certificate is a stepping stone to the peak of the IT industry. SAP Certification C-BCHCM-2502 Exam is an exam concerned by lots of IT professionals.

SAP C-BCHCM-2502 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.
Topic 2	<ul style="list-style-type: none">• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.

Topic 3	<ul style="list-style-type: none"> • Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.
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SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Sample Questions (Q22-Q27):

NEW QUESTION # 22

Which underlying technology supports the HCM tools provided with the SAP SuccessFactors HCM suite?

- A. Machine Learning
- B. Data Warehousing
- C. Predictive Analytics
- D. SAP Business Technology Platform

Answer: A

Explanation:

Solution:

B. Machine Learning - The SAP SuccessFactors HCM suite is supported by underlying technologies, including SAP Business AI, which leverages machine learning capabilities to enhance its HCM tools.

☐ A. SAP Business Technology Platform - While SAP BTP is used to extend and integrate HCM solutions, it is not listed as an underlying technology that directly supports the core HCM tools.

☐ C. Data Warehousing - Not referenced as a foundational technology for SuccessFactors HCM tools on learning.sap.com

☐ D. Predictive Analytics - Although analytics capabilities are present, they are part of SAP Business AI and not separately highlighted as an underlying technology.

Correct answer (per learning.sap.com): B only.

NEW QUESTION # 23

What is the purpose of total workforce management from SAP?

- A. Providing a clear view of the entire workforce
- B. Analyzing historical data for strategic planning
- C. Proactively managing full-time employees
- D. Automating only manual processes.

Answer: A

Explanation:

A. Providing a clear view of the entire workforce - As stated on learning.sap.com, "Total Workforce Management from SAP helps the organization establish a clear view of the entire workforce", including full-time, part-time, and contingent workers.

The other options don't match the SAP description exactly:

* B refers only to full-time employees, but Total Workforce Management covers all workforce segments - internal and external - not just full-time .

* C mentions analyzing historical data for strategic planning. While SAP solutions include analytics, this isn't listed as the core purpose of Total Workforce Management on learning.sap.com.

* D says "automating only manual processes." The site describes reducing manual effort, but that isn't the sole purpose - it's part of a broader goal including visibility and proactive management.

Correct answer: A.

NEW QUESTION # 24

How does SAP SuccessFactors Employee Central Payroll improve payroll accuracy?

- A. By providing automatic end-of-month payment reviews
- **B. Through the use of intelligent dashboards and reports**
- C. By providing quarterly payroll evaluation review sessions
- **D. Through real-time time valuation and continuous payroll**

Answer: B,D

Explanation:

Solution:

D . Through real-time time valuation and continuous payroll - As confirmed on learning.sap.com, SAP SuccessFactors Employee Central Payroll ensures higher payroll accuracy by leveraging real-time payroll valuation and continuous payroll processing. This approach allows for ongoing evaluation of payroll data and error detection before the final payroll run, ensuring employees are paid accurately and on time.

☐ C. Through the use of intelligent dashboards and reports - The solution also employs intelligent dashboards and reporting tools, providing real-time insights and visualizations that help identify and resolve potential payroll inaccuracies .

☐ A. Providing quarterly payroll evaluation review sessions - Not mentioned as a payroll accuracy mechanism in the source.

☐ B. Providing automatic end-of-month payment reviews - The emphasis is on continuous, real-time evaluation, not specific end-of-month reviews.

Correct answers: C and D.

NEW QUESTION # 25

How does SAP SuccessFactors support HR leaders with the help of AI agents?

- A. By leveraging predictive analytics to forecast customer behavior, identifying churn risks, and uncovering new opportunities for engagement
- B. By identifying and addressing modern supply chain challenges
- **C. By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes**
- D. By enhancing buying decisions with unified supplier information and customizable workflows for supplier qualification

Answer: C

Explanation:

Solution:

B . By streamlining workforce planning, enhancing employee interactions, and optimizing HR processes - according to learning.sap.com, SAP SuccessFactors (part of the SAP Business Suite) uses AI agents to help HR leaders by:

* Automating and improving workforce planning through autonomous analysis of SAP and third-party data

* Enabling more engaging, AI-driven employee experiences

* Optimizing HR processes for greater efficiency.

The other options are not applicable:

* A focuses on supplier information and workflows, which is outside the HR domain.

* C addresses customer behavior and churn - that's a sales/marketing use case, not HR.

* D relates to supply chain challenges, not the HR capabilities of SuccessFactors.

Correct answer: B.

NEW QUESTION # 26

SAP SuccessFactors Performance and Goals enables organizations to do which of the following? Note: There are 2 correct answers

to this question.

- A. Automate and simplify employee compensation planning.
- B. Help employees discover new growth and development opportunities
- C. Use AI-generated goals and automated workflows.
- D. Track and measure dynamic teams' success with objectives and key results.

Answer: C,D

Explanation:

Solution:

A . Track and measure dynamic teams' success with objectives and key results.

SAP SuccessFactors Performance and Goals supports Objectives and Key Results (OKR) methodology through "Dynamic Teams," allowing organizations to track and measure teams' success with measurable key results.

☐ B. Use AI-generated goals and automated workflows.

The platform includes generative AI to create goals and automates workflows around goal management, enhancing efficiency and alignment SAP LearningSAP Learning.

☐ C. Automate and simplify employee compensation planning - Compensation planning is handled by the SuccessFactors Compensation module, not Performance and Goals.

☐ D. Help employees discover new growth and development opportunities - While performance tools support employee development broadly, this specific point isn't emphasized under Performance and Goals; it's more tied to Talent Intelligence or Learning solutions.

Final correct answers (per learning.sap.com): A and B.

NEW QUESTION # 27

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