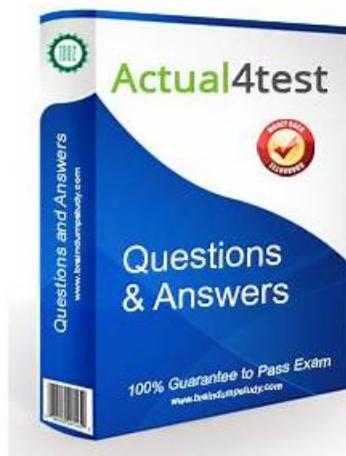# C_THR94_2505 Regualer Update, Test C_THR94_2505 Guide



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## SAP C_THR94_2505 Exam Syllabus Topics:

| Topic | Details |
|---|---|
| Topic 1 | • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately. |
| Topic 2 | • Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time. |
| | |

| Topic 3 | • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making. |
|---|---|
| Topic 4 | • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked. |

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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q14-Q19):

## NEW QUESTION # 14
The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Negative with Clock Time-based time
- B. Positive with Duration-based time
- C. Negative with Duration-based time
- D. Positive with Clock time-based time

**Answer: C**

## NEW QUESTION # 15
Which tool do you use to run an interim update?

- A. Manage Time Off Calendars
- B. Time Administrator Workbench
- C. Review Periodic Time Account Updates
- D. Time Account Process Simulator

**Answer: A**

## NEW QUESTION # 16
Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month.
Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

- A. Automatically transfer the time account balance beyond 40 hours to another account.
- B. Automatically cap the time account balance beyond 40 hours.
- C. Automatically create leave requests amounting to the balance beyond 40 hours.
- D. Automatically raise an error message when recording working time beyond 40 hours.

**Answer: B**

**NEW QUESTION # 17**

How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- B. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- C. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- D. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.

**Answer: A**


**NEW QUESTION # 18**

What settings are possible in a Time Recording Profile?Note: There are 3 correct answers to this question.

- A. Workflow
- B. Time Valuation
- C. Time Valuation Period
- D. Workshedule
- E. Time Type

**Answer: B,C,D**


**NEW QUESTION # 19**

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