

SAP C_THR96_2505 PDF Question & C_THR96_2505 Latest Test Fee



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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 2	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 3	<ul style="list-style-type: none">• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 4	<ul style="list-style-type: none">• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

Topic 5	<ul style="list-style-type: none"> • Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 6	<ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 7	<ul style="list-style-type: none"> • This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 8	<ul style="list-style-type: none"> • Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q79-Q84):

NEW QUESTION # 79

How do you validate the value of a local salary that has been converted to the unified target currency for the Annual Salary calculated column? Note: There are 3 correct answers to this question.

- A. Add all fields used in the Annual Salary calculation syntax into Drill to Detail.
- B. Temporarily disable Role-Based Permissions for the data required to build the base input measure.
- C. Create two calculated columns: one for converted target salary figure, the other for target currency type, and add them into Drill to Detail.
- D. Use Drill to Detail to compare source and target salary figures and currencies.
- E. Create two calculated columns: one for local salary figure, the other for local currency type, and add them into Drill to Detail.

Answer: C,D,E

NEW QUESTION # 80

What can you configure within the Dimension tab while you are configuring a Fact table? Note: There are 2 correct answers to this question.

- A. Dimension column
- B. Dimension user permissions
- C. Dimension structure source
- D. Measure/dimension arrangement

Answer: A,C

NEW QUESTION # 81

How are standard time dimensions grouped from top to bottom?

- A. Year -> Quarter -> Month
- B. Year -> Month -> Day
- C. Month -> Quarter -> Year
- D. Year -> Half Year -> Month

Answer: A

NEW QUESTION # 82

How do you configure Effective End Date in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Add the Effective End Date column and set the Special Use Type option to ToDate.
- B. Add the Effective End Date column and leave the Special Use Type option to None.
- C. Add the Effective Start Date column and set the Special Use Type option to ToDate.
- D. Add the Effective Start Date column and the staging framework will calculate the end date by default.

Answer: A,D

NEW QUESTION # 83

What is included in a Fact table? Note: There are 2 correct answers to this question.

- A. Employee details
- B. IDs to link to dimension tables
- C. Only the most recent data change
- D. Hierarchy structure

Answer: A,B

NEW QUESTION # 84

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