

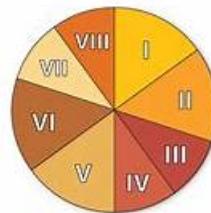
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Praxis Business Education: Content Knowledge (5101) Exam Outline

Content Categories	Questions	Percentage of Examination
I. Accounting and Finance	18	15%
II. Communication and Career Development	18	15%
III. Economics	12	10%
IV. Entrepreneurship	12	10%
V. Information Technology	18	15%
VI. Law and International Business	18	15%
VII. Marketing and Management	12	10%
VIII. Professional Business Education	12	10%

Mometrix Test Preparation

Time limit: 2 hours
Total questions: 120
Question format: Selected-response
Delivery format: Computer-delivered



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PRAXIS Praxis Business Education: Content Knowledge (5101) Exam Sample Questions (Q47-Q52):

NEW QUESTION # 47

As a consequence of bankruptcies resulting from fraudulent accounting practices and lack of ethical behavior by corporate officials, the United States Congress passed legislation in 2002 in an attempt to increase the accountability of corporate executives. Which of the following laws did Congress pass for this purpose?

- A. Robinson-Patman Act
- B. Provide Appropriate Tools Required to Intercept and Obstruct Terrorism (PATRIOT) Act
- C. Consumer Credit Protection Act
- D. Sarbanes-Oxley Act

Answer: D

Explanation:

The Sarbanes-Oxley Act (SOX) of 2002 was enacted to enhance corporate accountability and prevent fraudulent accounting practices following scandals like Enron. It imposes stricter financial reporting and auditing requirements. Option B (PATRIOT Act) addresses terrorism, not corporate governance. Option C (Robinson-Patman Act) prevents price discrimination. Option D (Consumer Credit Protection Act) protects credit consumers, not corporate accountability. This question aligns with the Business Law category, emphasizing corporate ethics.

Reference:ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Business Law; Business Law: Text and Cases, Chapter 41.

NEW QUESTION # 48

Which THREE of the following are the primary responsibilities of a human resources department?

- A. Advising employees on privacy rights and health insurance options
- B. Facilitating new employees' orientation
- C. Communicating employer policies and expectations
- D. Developing new product designs and production strategies
- E. Compiling and posting financial statements

Answer: A,B,C

Explanation:

Human resources (HR) departments focus on employee-related functions. Option A (facilitating orientation) is a core HR responsibility to onboard new employees. Option C (communicating policies) ensures employees understand workplace expectations. Option E (advising on privacy and insurance) involves HR's role in employee benefits and compliance. Option B (financial statements) is a finance department task. Option D (product designs) belongs to product development or engineering. This question aligns with the Management and Marketing category, emphasizing HR functions.

Reference:ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Management and Marketing: Human Resource Management, Chapter 1.

NEW QUESTION # 49

Which of the following best defines a legally enforceable contract?

- A. Agreement, consideration, and the mandatory inclusion of gift promises and moral obligations
- B. Agreement, consideration, and the mandatory requirement that only one of the parties is required to be rational and sane
- C. Consideration without the mandatory requirement of mutual assent by the parties of the offer and acceptance
- D. Agreement, consideration, contractual capacity, and the mandatory requirement that the object of the contract is lawful

Answer: D

Explanation:

A legally enforceable contract requires an agreement (offer and acceptance), consideration (something of value exchanged), contractual capacity (parties must be competent), and a lawful object (purpose must be legal). Option A is incorrect, as both parties must have capacity. Option B is incorrect, as gift promises and moral obligations are not enforceable. Option C lacks mutual assent, a key element. This question aligns with the Business Law category, focusing on contract law.

Reference:ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Business Law; Business Law: Text and Cases, Chapter 10.

NEW QUESTION # 50

To accommodate the range of activities required of different occupations and professions, a computer monitor should be

- A. set by the manufacturer for screen height and tilt
- B. placed so the front of the screen is more than 40 inches from the eye
- C. positioned directly in front of the user and within 35 degrees to the left or right
- D. tilted more than 20 degrees to avoid glare on the screen

Answer: C

Explanation:

Ergonomic guidelines recommend positioning a computer monitor directly in front of the user, within 35 degrees left or right, to reduce neck strain and accommodate various tasks. Option B (40 inches from the eye) is excessive for typical use, causing eye strain. Option C (tilted more than 20 degrees) may increase glare, not reduce it. Option D (manufacturer settings) is not universally optimal for all users. This question aligns with the Information Technology category, emphasizing workplace ergonomics.

Reference:ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Information Technology; Occupational Safety and Health Administration (OSHA) Ergonomics Guidelines.

NEW QUESTION # 51

Which of the following statements is true about all issued common stocks?

- A. They pay periodic dividends that are fixed in nominal terms.
- B. They are a form of direct financing.
- C. Ownership is transferred on organized stock exchanges.
- D. They are secured by the tangible assets of a corporation.

Answer: C

Explanation:

Common stocks represent ownership in a corporation, and their ownership is typically transferred through organized stock exchanges, such as the NYSE or NASDAQ. Option A is incorrect because common stocks are equity financing, not direct financing (which involves loans or bonds). Option B is incorrect because dividends on common stocks are not fixed; they vary based on company performance and board decisions.

Option D is incorrect because common stocks are not secured by tangible assets; they are unsecured equity instruments. This question falls under the Accounting and Finance category, focusing on equity markets.

Reference:ETS Praxis Business Education: Content Knowledge (5101) Study Companion, Section on Accounting and Finance; Fundamentals of Financial Management, Chapter 9.

NEW QUESTION # 52

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