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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	<ul style="list-style-type: none"> Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	<ul style="list-style-type: none"> Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	<ul style="list-style-type: none"> Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Succession Management Sample Questions (Q65-Q70):

NEW QUESTION # 65

What can a user do in the Edit Slide Contents area?



Note: There are 3 correct answers to this question.

- A. Add or delete a new live slide.
- B. Reorder slides in the presentation.
- C. Add or delete a new hotspot.
- D. Add information to People Profile.
- E. Identify live slides in the presentation.

Answer: A,B,C

NEW QUESTION # 66

What information can be included in a Trend Data Export file? Note: There are 3 correct answers to this question.

- A. Talent flags
- B. Calibration session data
- C. Performance form data
- D. Live profile data
- E. Labels

Answer: B,C,D

NEW QUESTION # 67

What expanded capabilities do talent pools provide to customers? Note: There are 2 correct answers to this question.

- A. They can be viewed within Recruiting.
- B. They can be viewed in the talent card.
- C. They can be associated in Manage Competencies
- D. They can be associated to roles in Manage Job Roles.

Answer: B,D

NEW QUESTION # 68

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- A. One
- **B. Two**
- C. Three
- D. Four

Answer: B

NEW QUESTION # 69

Where in Admin Center can you import position data when you use the Legacy Position Nomination Method?

- **A. Position Management: Import Positions**
- B. Import Extended User Information
- C. Import and Export Data
- D. Position Management: Position Setup

Answer: A

NEW QUESTION # 70

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