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SAP CERTIFICATION

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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 2	<ul style="list-style-type: none">• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.

Topic 3	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 4	<ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 5	<ul style="list-style-type: none"> • This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q69-Q74):

NEW QUESTION # 69

What is a flat dimension structure type?

- A. A type of structure that has each level ID and name sourced as columns from a SQL statement or table
- B. A type of structure that has all nodes on the first level
- C. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
- D. A type of structure that requires all employees to link to the leaf nodes

Answer: A

NEW QUESTION # 70

How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. Change the name of a dimension node to the benchmarked name.
- B. Add a property to a dimension node that flags it as benchmarked.
- C. Change the ID of a dimension node to the benchmarked ID.
- D. Map customer nodes to the pre-defined nodes within a dimension.

Answer: D

NEW QUESTION # 71

A base input measure configured in data factory does NOT produce any result. Which of the following actions could be helpful to debug the error? Note: There are 3 correct answers to this question.

- A. Temporarily disable Role-Based Permission for the data required to build the base input measure.
- B. Create a dummy measure that returns all record from the same fact table.
- C. Create a new query in advanced reporting that returns the values derived for the base input measure.
- D. Add all fields used in measure calculation syntax into Drill to Detail.
- E. Return all records from Drill to Detail and manually check the value against measure syntax.

Answer: C,D,E

NEW QUESTION # 72

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Prepare Explore Deploy Realize
- **B. Prepare Explore Realize Deploy**
- C. Discover Explore Deploy Realize
- D. Discover Prepare Realize Deploy

Answer: B

NEW QUESTION # 73

Where is the WFA Dimension Editor tool located?

- **A. In WFA on HANA Admin**
- B. In SAP SuccessFactors Workforce Analytics Admin
- C. In Admin Center
- D. In Provisioning

Answer: A

NEW QUESTION # 74

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