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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 3	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

Topic 4	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 5	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q61-Q66):

NEW QUESTION # 61
You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023.When is the automatic Period-End Processing calendar executed?

- A. 2023-01-01 00:00:00
- B. 2022-12-31 00:00:00
- C. 2023-04-01 00:00:00
- D. 2023-03-31 00:00:00

Answer: C

NEW QUESTION # 62
How is time data derived in the following Time Category types of Time Type Group?Note: There are 2 correct answers to this question.

- A. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- B. Calculated Time: Time data is derived from the output of a time valuation.
- C. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- D. Calculated Time: Time data is derived from the work schedule of an employee.

Answer: B,C

NEW QUESTION # 63
A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday.What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- A. Create two Time Valuation Periods and assign them to one Time Recording Profile.
- B. Create two Time Profiles with two different Time Valuation Periods.

- C. Create two Time Valuation Periods and assign them to one Time Profile.
- D. Create two Time Recording Profiles with two different Time Valuation Periods.

Answer: D

NEW QUESTION # 64
What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

- A. View, Create, Correct, and Delete
- B. View, Correct, and Delete
- C. View, Create, and Delete
- D. View, Create, and Correct

Answer: C

NEW QUESTION # 65
Which of the following describe the Single Record Approval feature?Note: There are 2 correct answers to this question.

- A. Single Record Approval enables workflow for Temporary Time Information.
- B. Single Record Approval is available only when Time Tracking is enabled.
- C. Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.
- D. When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.

Answer: B,C

NEW QUESTION # 66
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