

1z0-1046-24 Deutsch Prüfung - 1z0-1046-24 Prüfungsinformationen

Prüfungsinformationen

Deutsch als Fremdsprache

telc Deutsch B2

Warum?

Die Prüfung der telc GmbH (einer Tochtergesellschaft des deutschen Volkshochschulverbands) „telc Deutsch B2“ dient dem Nachweis guter Kenntnisse der deutschen Standardsprache auf dem Niveau B2 des Gemeinsamen europäischen Referenzrahmens. Mit dem Bestehen der Prüfung zeigen die Lernenden, dass sie sich zu vielen Alltagsthemen sowie berufsbezogenen Themen klar, fließend und korrekt ausdrücken können.

Wer?

Die Prüfung richtet sich an erwachsene Lernende ab 16 Jahren.
Die Lernenden sollten für die Prüfung an ca. 590 bis 680 Unterrichtseinheiten teilgenommen haben.

Wo?

Die Prüfung „telc Deutsch B2“ kann weltweit an lizenzierten telc-Prüfungszentren abgelegt werden.

Genaue Informationen zu Prüfungsterminen, Prüfungsinstituten und -gebühren finden Sie auf den offiziellen Internetseiten der telc GmbH.

Was und wie?

In der Prüfung „telc Deutsch B2“ werden die vier Fertigkeiten Lesen, Hören, Schreiben und Sprechen sowie die Kenntnisse in Grammatik und Wortschatz (Prüfungsteil „Sprachbausteine“) überprüft.

Die Prüfung besteht aus den folgenden Teilen:

Schriftliche Prüfung

- Leseverstehen (Teil 1 – 3)
- Sprachbausteine (Teil 1 – 2)
- Hörverstehen (Teil 1 – 3)
- Schriftlicher Ausdruck (formeller Brief)

Die schriftliche Prüfung dauert ca. 140 Minuten.

Mündliche Prüfung (Paar- oder Dreierprüfung)

- Teil 1 (Präsentation)
- Teil 2 (Diskussion)
- Teil 3 (Problemlösung)

Die mündliche Prüfung dauert ca. 15 (bei der Paarprüfung) oder 25 Minuten (bei der Dreierprüfung).
Die Vorbereitungszeit beträgt 20 Minuten.

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Außerdem sind jetzt einige Teile dieser EchteFrage 1z0-1046-24 Prüfungsfragen kostenlos erhältlich: <https://drive.google.com/open?id=1X500ffN2rabyMH2Jx08PC6HtMPy3gO3G>

Möchten Sie die Oracle 1z0-1046-24 Zertifizierungsprüfung mühelos bestehen? Die SchulungsMaterialien von EchteFrage über Oracle 1z0-1046-24 Zertifizierung sind eine gute Wahl. Die Testaufgaben von Oracle 1z0-1046-24 Prüfung aus EchteFrage enthalten alle Inhalte und Antworten, die Sie bei der 1z0-1046-24 Prüfung wissen müssen. Daher können Sie in begrenzter Zeit die Schwerpunkte der 1z0-1046-24 Prüfung greifen und einmalig bestehen, so dass Sie Ihren beruflichen Wert erhöhen und näher zu ihrem Erfolg kommen können.

Wenn Sie IT-Angestellter sind, wollen Sie befördert werden? Wollen Sie ein IT-Technikexpert werden? Dann legen Sie doch die Oracle 1z0-1046-24 Zertifizierungsprüfung ab! Sie wissen auch, wie wichtig diese Zertifizierung Ihnen ist. Sie sollen sich keine Sorgen darüber machen, die Prüfung zu bestehen. Sie soll auch an Ihrer Fähigkeit zweifeln. Wenn Sie sich an der Oracle 1z0-1046-24 Zertifizierungsprüfung beteiligen, wenden Sie sich EchteFrage an. Er ist eine professionelle Schulungswebsite. Mit ihm können alle schwierigen Fragen lösen. Die Schulungsunterlagen zur Oracle 1z0-1046-24 Zertifizierungsprüfung von EchteFrage können Ihnen helfen, die Oracle 1z0-1046-24 Prüfung einfach zu bestehen. Er hat unzähligen Kandidaten geholfen. Wir garantieren Ihnen 100% Erfolg. Klicken Sie den EchteFrage und Sie können Ihren Traum verwirklichen.

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Oracle 1z0-1046-24 Prüfungsinformationen & 1z0-1046-24 Fragen Antworten

Heutzutage, wo es viele Exzellente gibt, ist es die beste Überlebensmethode, Ihre eigene Position zu festigen. Aber es ist doch nicht so einfach. Während die anderen sich bemühen, ihre Berufsfähigkeiten durch die Oracle 1z0-1046-24 (Oracle Global Human Resources Cloud 2024 Implementation Professional) Zertifizierungsprüfung zu verbessern, machen Sie keinen Fortschritt und nehmen die Dinge einfach so, wie sie sind. Dann werden Sie eliminiert. Um Ihre Position zu festigen, sollen Sie Ihre Berufsfähigkeiten auch durch die Oracle 1z0-1046-24 (Oracle Global Human Resources Cloud 2024 Implementation Professional) Zertifizierungsprüfung verbessern und Fortschritt mit den anderen halten. In diesem Fall stehen Sie nicht weit hinter den anderen.

Oracle 1z0-1046-24 Prüfungsplan:

Thema	Einzelheiten
Thema 1	Managing Workflows, Approvals, and Notifications: This section of the exam measures the skills of HR System Administrators and focuses on automating HR approvals and communication. It includes defining approval policies, configuring rules and approver types, and deploying notifications to facilitate seamless workflow execution. Candidates will also learn to write policies for approval transactions and use Alerts Composer to enhance communication through system-generated notifications.
Thema 2	Defining Workforce Structures: This section of the exam measures the skills of Workforce Planning Analysts and focuses on structuring an organization's workforce. It includes creating organizations, divisions, and legal entities, defining geographies, and setting up enterprise structures. The section also covers configuring workforce attributes such as grades, jobs, and positions while ensuring the system aligns with business needs through effective dating and enterprise HCM settings.
Thema 3	Administering People Management: This section of the exam measures the skills of HR Administrators and covers managing workforce data, maintaining worker directories, and configuring employment-related information. It includes an overview of the Person and Employment Model, workforce lifecycle management, and configuring self-service options for employees and managers. Candidates are also expected to configure directory searches and set up HCM Cloud using the Experience Design Studio.
Thema 4	Configuring Checklists, Schedules, Trees, and Journeys: This section of the exam measures the skills of HR Specialists and covers setting up key HR processes such as onboarding, task tracking, and workflow automation. It involves creating checklists for employment transitions, defining work schedules, configuring profile options, and managing calendar events and trees for reporting and approval purposes. Additionally, it includes setting up Journeys to streamline employee and personal events.

Oracle Global Human Resources Cloud 2024 Implementation Professional 1z0-1046-24 Prüfungsfragen mit Lösungen (Q117-Q122):

117. Frage

Select the correct order in which scheduled tasks must be configured within Define Availability in FSM.

- A. Schedules, Patterns, Shifts, Calendar Events
- **B. Patterns, Calendar Events, Shifts, Schedules**
- C. Calendar Events, Shifts, Patterns, Schedules
- D. Shifts, Schedules, Patterns, Calendar Events

Antwort: B

Begründung:

Full Detailed in Depth Explanation:

The "Define Availability" task in the Functional Setup Manager (FSM) is part of Workforce Management setup in Oracle HCM Cloud. It involves configuring components that determine worker availability, and these must be set up in a logical order due to their interdependencies. Let's break this down step-by-step:

Patterns: A Pattern defines a repeating sequence of work (e.g., 5 days on, 2 days off). It's the foundational building block because it establishes the basic structure of availability before specific days or exceptions are applied. You configure Patterns first to define the recurring rhythm of work.

Calendar Events: These define specific dates or exceptions (e.g., holidays like Christmas or company-specific closures). Calendar

Events come next because they overlay exceptions onto the Pattern, adjusting availability for specific instances. For example, a Pattern might assume work every Monday, but a Calendar Event can mark a Monday holiday as non-working.

Shifts: A Shift specifies the daily time frame of work (e.g., 9 AM-5 PM). Shifts are configured after Patterns and Calendar Events because they apply time details to the days defined by the Pattern, adjusted by Calendar Events. For instance, a Shift defines the hours worked on a day marked as "available" by the Pattern and not overridden by a Calendar Event.

Schedules: Finally, Schedules tie everything together by combining Patterns, Calendar Events, and Shifts into a complete availability plan assigned to workers or groups. Schedules are the last step because they depend on the prior components being defined.

The Oracle documentation outlines this sequence—Patterns, Calendar Events, Shifts, Schedules—as the recommended order to ensure each component builds on the previous one without gaps or errors.

Option B matches this sequence precisely, making it the correct answer. Other options (e.g., A starts with Shifts, which lacks a Pattern foundation) violate these dependencies.

118. Frage

A candidate applied for an employment opportunity with a legal employer in the past. The candidate reapplies after some time for an opportunity with a different legal employer in the same enterprise. While applying the second time, the candidate provides a new national identification value. Which option does the application use to check if a matching record already exists in the system?

- A. The application identifies a match if the first name, the first character of the last name, and date of birth are the same; or if the last name, the first character of the first name, and date of birth are the same.
- B. Because the national identifier has changed, the system cannot identify the matching record.
- C. The application searches for the availability of date of birth and middle name to identify the matching record.
- D. The application cannot identify the matching record, and there will be two person records available for further processing.

Antwort: A

Begründung:

Full Detailed In-Depth Explanation:

Oracle Global Human Resources Cloud uses a matching algorithm to identify duplicate person records during hiring or reapplication, even across legal employers within the same enterprise. This is critical to avoid duplicate records when national identifiers change.

Option A: Date of birth and middle name alone are not the standard criteria; the algorithm uses a broader combination for accuracy.

Option B: Incorrect. The system attempts to match records before creating duplicates, using predefined rules.

Option C: Incorrect. A changed national identifier does not prevent matching; the system relies on other attributes, not solely the identifier.

Option D: Correct. Oracle's person matching rules (configurable via "Manage Person Duplicate Identification") use combinations like:

First name, first character of last name, and date of birth; or

Last name, first character of first name, and date of birth. These rules identify matches despite a new national identifier, ensuring the candidate is linked to their prior record if other key attributes align.

The correct answer is D, as detailed in "Implementing Global Human Resources" on person record matching.

119. Frage

By default, any user who has access to Checklist Templates can create Task Groups to create a group of common tasks. How can we restrict the creation by Role?

- A. Configure Exclude Rules from Workforce Structures.
- B. Configure Person Security Profile.
- C. Configure Role in Category Security.

Antwort: C

Begründung:

Position Synchronization in Oracle Global Human Resources Cloud allows assignments to inherit values from associated positions, streamlining workforce management by ensuring consistency between position definitions and employee assignments. The question asks for three advantages of using Position Synchronization, given that the customer has chosen Position Management for this functionality. The provided web results offer detailed insights into how Position Synchronization operates, which are leveraged here to validate the answer.

* Option A: The customer can configure which assignment attributes to synchronize from the position. This is a correct answer.

Position Synchronization allows customers to select specific attributes (e.g., job, department, location, manager) to synchronize from the position to the assignment.

This configurability is set at the enterprise or legal entity level using tasks like Manage Enterprise HCM Information or Manage Legal Entity HCM Information. For example, a customer might choose to synchronize the job and manager but not the location, tailoring the synchronization to their needs. Oracle documentation confirms that users can specify which attributes are inherited, providing flexibility in workforce management.

* Option B: For synchronized attributes, any position update will automatically be pushed to the incumbents' assignments. This is a correct answer. When Position Synchronization is enabled, changes to synchronized attributes in a position (e.g., updating a position's department) are automatically reflected in all active assignments linked to that position. This automation reduces manual updates and ensures consistency across incumbents' assignments. The Synchronize Person Assignments from Position process may be required for retroactive changes, but for active assignments, updates are typically automatic for synchronized attributes. Oracle documentation highlights that synchronized attributes inherit changes, streamlining maintenance.

* Option C: Synchronized attributes will be displayed as read-only in the assignment to ensure the position as the only source of truth. This is a correct answer. To maintain data integrity, synchronized attributes in an assignment are displayed as read-only, preventing manual edits at the assignment level unless override is explicitly allowed. For instance, if the manager attribute is synchronized, the assignment's manager field cannot be changed directly, ensuring the position remains the single source of truth. Oracle documentation notes that this read-only behavior enforces consistency, though overrides can be configured if needed.

* Option D: If you use Position Synchronization, Manager Self Service cannot be used. This option is incorrect. There is no restriction in Oracle HCM Cloud preventing the use of Manager Self Service when Position Synchronization is enabled. Manager Self Service allows managers to perform actions like viewing team details or initiating transactions, and these functions are compatible with Position Synchronization. Oracle documentation does not mention any such limitation, and Position Synchronization operates independently of self-service capabilities, making this option invalid.

* Why these three advantages? The advantages in A, B, and C directly align with the benefits of Position Synchronization: configurability (choosing attributes), automation (automatic updates), and data integrity (read-only attributes). These features reduce administrative effort, ensure consistency, and maintain a single source of truth, which are critical for effective workforce management. Option D is a false statement, as Position Synchronization does not restrict Manager Self Service.

References

* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID: docs.oracle.com, Published: 2023-12-12

* Section: Position Synchronization: "You can select attributes to synchronize, and synchronized attributes are inherited automatically by assignments. Synchronized fields are read-only unless overrides are allowed."

* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.oracle.com, Published: 2024-07-02

* Section: Position Management: "Changes to positions are reflected in assignments for synchronized attributes, ensuring consistency."

* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27

* Section: Workforce Structures Enhancements: "Position Synchronization improvements for attribute management."

120. Frage

For the Change Manager transaction, the first-level approval is set to the Application Role type. The name of the application role is HR Specialist Sales. In the Change Manager approval rule configuration, the Enable Auto Claim option is deselected. Which two actions take place when the transaction for manager change is initiated for employees?

- A. If one of the HR Specialist Sales representatives rejects the transaction, others can still approve it.
- B. The transaction will be auto-claimed and assigned randomly to anyone who has the HR Specialist Sales role.
- C. One of the HR Specialist Sales representatives should "Claim" the transaction for it to be assigned for approval.
- D. The transaction goes into error because it was not auto-claimed.
- E. The transaction goes for approval to all the workers who inherit the HR Specialist Sales role.

Antwort: C,E

Begründung:

Full Detailed In-Depth Explanation:

In Oracle Global Human Resources Cloud, approval rules for transactions like Change Manager are managed via BPM Worklist. The "Application Role" approval type routes tasks to all users with that role (e.g., HR Specialist Sales), and the "Enable Auto Claim" setting determines assignment behavior.

* Option A: Incorrect. Disabling auto-claim does not cause an error; it simply requires manual claiming before approval can proceed.

* Option B: Correct. When auto-claim is disabled, the transaction is sent to all users with the HR Specialist Sales role, appearing in their worklist for claiming.

* Option C: Incorrect. Without auto-claim, the transaction is not automatically assigned; it requires manual intervention.

* Option D: Incorrect. In a parallel approval to multiple role holders, one rejection typically stops the process unless configured otherwise (e.g., consensus or first responder), which is not specified here.

* Option E: Correct. With auto-claim disabled, an HR Specialist Sales representative must manually claim the transaction from the worklist to proceed with approval.

The correct answers are Band E, as detailed in "Using Global Human Resources" under Approval Configuration.

121. Frage

Which three options define Enterprise Structures Configurator (ESC)?

- A. It is an interview-based tool that guides through the process of setting up a basic enterprise structure.
- B. After defining the enterprise structure and the job/position structures, the administrator can review them, make any necessary changes, and then load/rollback the final configuration.
- C. The tool creates a structure of divisions, legal entities, business units, and reference data sets.
- D. The tool creates a structure of divisions, legal entities, business units, and departments.
- E. The tool creates a structure of divisions that may then be manipulated by the administrator.

Antwort: A,B,C

Begründung:

Full Detailed In-Depth Explanation:

The Enterprise Structures Configurator (ESC) in Oracle HCM Cloud is a wizard-based tool for defining enterprise structures:

* A: True-ESC creates divisions, legal entities, business units, and reference data sets (e.g., job codes, locations), forming the enterprise framework.

* B: False-Departments are operational units, not a primary ESC output (they're managed post-setup).

* C: False-ESC doesn't focus solely on divisions; it builds a broader structure.

* D: True-After ESC defines structures (including jobs/positions), administrators can review, adjust, and load or rollback configurations via FSM.

* E: True-ESC uses an interview-based approach to guide users through setup.

Options A, D, and E align with ESC's purpose and functionality per Oracle's documentation.

122. Frage

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Machen Sie sich noch Sorge darum, dass Sie keine echten und zuversichtlichen Schulungsunterlagen zur Oracle 1z0-1046-24 Zertifizierungsprüfung finden können? Schulungsunterlagen zur Oracle 1z0-1046-24 Zertifizierungsprüfung aus EchteFrage sind von den erfahrenen IT-Experten zusammengeschlossen, sie sind kombiniert von Fragen und Antworten, daher sind sie nicht vergleichbar. Ihre Genauigkeit ist auch zweifellos. Wählen Sie EchteFrage, dann wählen Sie Erfolg.

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