

1z0-1046-25 Sure-Pass Study Materials - 1z0-1046-25 Quiz Guide & 1z0-1046-25 Guide Torrent



BTW, DOWNLOAD part of PDF4Test 1z0-1046-25 dumps from Cloud Storage: <https://drive.google.com/open?id=1dYBqZRXFKXBTdKUaDoCv-ZVQGsw9tsg>

Our company has always been following the trend of the 1z0-1046-25 Certification. The content of our 1z0-1046-25 practice materials is chosen so carefully that all the questions for the exam are contained. And our 1z0-1046-25 study materials have three formats which help you to read, test and study anytime, anywhere. This means with our products you can prepare for exams efficiently. If you desire a Oracle certification, our products are your best choice.

Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 actual dumps will help you in clearing doubts about the Oracle 1z0-1046-25 certification test. There are multiple benefits if you buy PDF4Test actual Exam Questions today. You will receive 365 days updates. We will provide you with these free updates if the 1z0-1046-25 Real Exam content changes after your buying. All users can also download a free demo of our 1z0-1046-25 actual dumps before buying. Buy PDF4Test updated 1z0-1046-25 dumps today and get these excellent offers.

>> Vce 1z0-1046-25 Free <<

1z0-1046-25 Test Centres, 1z0-1046-25 New Braindumps Sheet

Our experts have carefully researched each part of the test syllabus of the 1z0-1046-25 guide materials. Then they compile new questions and answers of the study materials according to the new knowledge parts. At last, they reorganize the 1z0-1046-25 learning questions and issue the new version of the study materials. Once the newest test syllabus of the 1z0-1046-25 Exam appear on the official website, our staff will quickly analyze them and send you the updated version. So our 1z0-1046-25 guide materials deserve your investment.

Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q149-Q154):

NEW QUESTION # 149

An IT company's consulting department based in Bangalore goes for two team outing events every year. However, the support department, also based in Bangalore, goes for four team outing events every year. All employees in these departments go for the respective team outing events. How should you define the calendar events?

- A. Use Project Manager Hierarchy as the Hierarchy type for the calendar event.
- **B. Use Organization Hierarchy as the Hierarchy type for the calendar event.**
- C. Use Line Manager Hierarchy as the Hierarchy type for the calendar event.
- D. Use Geographic Hierarchy as the Hierarchy type for the calendar event.
- E. Use Absence Approval Hierarchy as the Hierarchy type for the calendar event.

Answer: B

Explanation:

In Oracle Global Human Resources Cloud, calendar events (e.g., team outings) are defined via the "Manage Calendar Events" task and assigned using a hierarchy to determine applicability. The scenario requires events specific to departments (consulting vs. support) in the same location (Bangalore).

Option A: Project Manager Hierarchy is for project-based structures, not department-specific events.

Option B: Geographic Hierarchy applies to location-based events (e.g., Bangalore vs. Mumbai), but both departments are in Bangalore, so it's too broad.

Option C: Line Manager Hierarchy targets individuals under specific managers, not entire departments uniformly.

Option D: Absence Approval Hierarchy is for absence approvals, not calendar events like outings.

Option E: Correct. Organization Hierarchy (e.g., via Manage Organization Trees) allows events to be tied to specific departments (consulting and support), ensuring the consulting department gets two outings and the support department gets four, regardless of location or manager.

The correct answer is E, per "Using Global Human Resources" on calendar event setup.

References: Oracle Global Human Resources Cloud - Using Global Human Resources, Chapter 5: Work Schedules and Calendar Events.

NEW QUESTION # 150

As an implementation consultant, you have been assigned the task of verifying employment actions as part of your validation testing. You are trying to add an additional assignment for a worker but are unable to see that action. What are two reasons for this?

- A. The Add Assignment action was end-dated before your testing, so the effective start date is unavailable to select on the employment task.
- B. The employment model is set to single-assignment on either the enterprise level and/or the legal entity level.
- C. The worker you are using to test is a contingent worker, and you cannot have multiple assignments for contingent workers.
- D. The worker you are using to test has a current assignment that is suspended, and you can't add a second assignment when one is suspended.

Answer: A,B

Explanation:

In Oracle Global Human Resources Cloud, the ability to add an assignment depends on action availability, employment model, and worker status.

Option A: Correct. If the "Add Assignment" action (managed via Manage Actions) has an end date prior to the testing date (e.g., before March 19, 2025), it becomes unavailable in the UI, preventing selection.

Option B: Incorrect. A suspended assignment does not inherently block adding a second assignment; the system allows multiple assignments unless restricted by the employment model.

Option C: Correct. If the employment model is set to single-assignment (via Manage Enterprise HCM Information or Manage Legal Entity HCM Information), the system prohibits multiple assignments, hiding the "Add Assignment" action.

Option D: Incorrect. Contingent workers can have multiple assignments if the employment model allows it; this restriction is not universal.

The correct answers are A and C, per "Implementing Global Human Resources" on employment actions and models.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 6:

Actions and Action Types, Chapter 8: Employment Model Configuration.

NEW QUESTION # 151

Action Type identifies the type of business process associated with an action and determines what happens when you select that action. As part of implementing Oracle Global Human Resources Cloud, Action Types are associated with Actions. Which two statements are correct regarding Action Types?

- A. An Action Type cannot be associated with user-defined actions.
- B. If Termination is an action, Normal Termination is an Action Type.
- C. Additional Action Types can be created.
- D. Action Types are seeded.
- E. Every Action Type can have multiple actions within it.

Answer: D,E

Explanation:

In Oracle Global Human Resources Cloud, Action Types categorize business processes (e.g., Hire, Terminate), while Actions are

specific instances within those types (e.g., Voluntary Termination under Terminate). Understanding their relationship is key.
Option A: Correct. An Action Type (e.g., Termination) can have multiple Actions (e.g., Voluntary Termination, Involuntary Termination), allowing flexibility within a process category.

Option B: Correct. Oracle provides seeded Action Types (e.g., Hire, Transfer, Termination) as part of the base application, which can be used out-of-the-box or extended.

Option C: Incorrect. User-defined Actions can be created and linked to both seeded and custom Action Types, offering customization flexibility.

Option D: Incorrect. While you can create custom Actions, Action Types are seeded and cannot be created anew by users; they can only be extended via Actions.

Option E: Incorrect. "Termination" is an Action Type, and "Normal Termination" would be an Action under it, not the other way around.

The correct answers are A and B, as per "Implementing Global Human Resources" under Action Configuration.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 6:

Actions and Action Types.

NEW QUESTION # 152

People update a performance rating for a competency on a worker's profile. What is used to provide a unique identifier for each instance of the competency so that you can determine who provided what rating?

- A. Content subscriber
- B. Educational establishment
- C. Content library
- D. Rating model
- E. Instance qualifier

Answer: E

Explanation:

Full Detailed in Depth Explanation:

In Oracle HCM Cloud, competencies on a worker's profile can be rated by multiple sources (e.g., manager, peer), and tracking the source requires a unique identifier.

Option E ("Instance qualifier") is correct. The instance qualifier uniquely identifies each rating instance for a competency, linking it to the rater and context (e.g., performance review). This is part of the competency framework in the "Implementing Talent Management Base" guide, ensuring auditability of who provided what rating.

Option A ("Content library") stores competency definitions, not rating instances.

Option B ("Educational establishment") is unrelated to ratings.

Option C ("Rating model") defines the scale, not the instance.

Option D ("Content subscriber") relates to content sharing, not ratings.

References:

"Oracle Global Human Resources Cloud: Implementing Talent Management Base" - Competency framework and instance qualifiers.

"Oracle Human Resources Cloud: Using Talent Management" - Competency ratings.

NEW QUESTION # 153

When working through configurations in the Functional Area, Workforce Deployment within FSM, are you required to access and configure the objects in the order listed on the page?

- A. No
- B. Yes

Answer: A

Explanation:

Full Detailed in Depth Explanation:

In the Functional Setup Manager (FSM) under the Workforce Deployment functional area, Oracle HCM Cloud provides flexibility in configuration. The objects (e.g., Departments, Locations, Positions) listed on the page are not strictly required to be configured in the order they appear. While Oracle recommends a logical sequence (e.g., defining Departments before Positions), the system does not enforce this as a mandatory requirement. Implementers can adjust the order based on their implementation needs, as long as dependencies (e.g., a Position requiring a Department) are satisfied. The "Implementing Workforce Deployment" section of the Oracle documentation confirms this flexibility, stating that configuration order can vary depending on organizational requirements.

Thus, the correct answer is A.

Reference: Oracle HCM Cloud: Implementing Global Human Resources, "Workforce Deployment Setup".

NEW QUESTION # 154

.....

The PDF4Test Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) exam dumps are being offered in three different formats. The names of these formats are PDF4Test 1z0-1046-25 PDF questions file, desktop practice test software, and web-based practice test software. All these three PDF4Test 1z0-1046-25 Exam Dumps formats contain the real Oracle 1z0-1046-25 exam questions that will help you to streamline the 1z0-1046-25 exam preparation process.

1z0-1046-25 Test Centres: <https://www.pdf4test.com/1z0-1046-25-dump-torrent.html>

Consequently, with the help of our 1z0-1046-25 study materials, you can be confident that you will pass the exam and get the related certification as easy as rolling off a log. You can check your mailbox ten minutes after payment to see if our 1z0-1046-25 Test Centres 1z0-1046-25 Test Centres - Oracle Global Human Resources Cloud 2025 Implementation Professional exam training material is in. That helps our candidates successfully pass 1z0-1046-25 exam test.

In his latest work, Scaling Software Agility, Dean Leffingwell 1z0-1046-25 shows how to achieve a pragmatic balance among these forces. If you aren't already using noise in Photoshop, you should be.

Consequently, with the help of our 1z0-1046-25 Study Materials, you can be confident that you will pass the exam and get the related certification as easy as rolling off a log.

Oracle Global Human Resources Cloud 2025 Implementation Professional Updated Torrent - 1z0-1046-25 exam pdf & Oracle Global Human Resources Cloud 2025 Implementation Professional Practice questions

You can check your mailbox ten minutes after payment to see if our Oracle Global Human Resources Cloud Oracle Global Human Resources Cloud 2025 Implementation Professional exam training material is in. That helps our candidates successfully pass 1z0-1046-25 exam test.

Our website just believe in offering cost-efficient and time-saving 1z0-1046-25 exam braindumps to our customers that help them get high passing score easier. To survive in this situation, you must prepare with the most probable 1z0-1046-25 exam dumps of PDF4Test.

- Study 1z0-1046-25 Material ➔ 1z0-1046-25 Exam Simulator Online ☐ Trustworthy 1z0-1046-25 Source ☐ The page for free download of { 1z0-1046-25 } on ☀ www.real4dumps.com ☀ ☐ will open immediately ☐ Exam 1z0-1046-25 Overviews
- 1z0-1046-25 Exam Preview ☐ 1z0-1046-25 Vce Download ☐ 1z0-1046-25 Vce Download ☐ Open website ☐ www.pdfvce.com ☐ and search for 《 1z0-1046-25 》 for free download ☐ 1z0-1046-25 Latest Test Format
- 2025 Oracle Efficient 1z0-1046-25: Vce Oracle Global Human Resources Cloud 2025 Implementation Professional Free ☐ Search for (1z0-1046-25) and download exam materials for free through ⇒ www.itcerttest.com ⇐ ☐ 1z0-1046-25 Reliable Test Syllabus
- 1z0-1046-25 examination of the latest Oracle certification exam questions and answers ☐ Copy URL “ www.pdfvce.com ” open and search for ✓ 1z0-1046-25 ☐ ✓ ☐ to download for free ☐ Sure 1z0-1046-25 Pass
- Verified Vce 1z0-1046-25 Free | Amazing Pass Rate For 1z0-1046-25 Exam | Authorized 1z0-1046-25: Oracle Global Human Resources Cloud 2025 Implementation Professional ☐ Easily obtain ▷ 1z0-1046-25 ◁ for free download through 【 www.testsdumps.com 】 ☐ 1z0-1046-25 Valid Exam Duration
- Study 1z0-1046-25 Material ☐ 1z0-1046-25 Valid Test Labs ☐ 1z0-1046-25 Exam Pattern ☐ Download { 1z0-1046-25 } for free by simply searching on ☐ www.pdfvce.com ☐ ☐ 1z0-1046-25 Valid Exam Duration
- Why Should You Start Preparation With Oracle 1z0-1046-25 Exam Dumps? ☐ “ www.vceengine.com ” is best website to obtain ⇒ 1z0-1046-25 ⇐ for free download ☐ 1z0-1046-25 Study Guides
- 100% Pass 2025 Trustable Oracle Vce 1z0-1046-25 Free ☐ The page for free download of “ 1z0-1046-25 ” on ➔ www.pdfvce.com ☐ will open immediately ☐ Sure 1z0-1046-25 Pass
- 1z0-1046-25 Exam Preview ☐ Interactive 1z0-1046-25 Testing Engine ☒ 1z0-1046-25 Exam Pattern ☐ Search for ► 1z0-1046-25 ◀ and download exam materials for free through [www.examdumps.com] ☐ 1z0-1046-25 Exam Preview
- 1z0-1046-25 Valid Test Labs ☐ 1z0-1046-25 Study Guides ☐ Study 1z0-1046-25 Center ☐ 【 www.pdfvce.com 】 is best website to obtain ☐ 1z0-1046-25 ☐ for free download ☐ 1z0-1046-25 Vce Download
- Why Should You Start Preparation With Oracle 1z0-1046-25 Exam Dumps? ☐ Immediately open ➔

myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,
myportal.utt.edu.tt, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.lcdpt.com, myportal.utt.edu
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, kaizen4training.com, www.stes.tyc.edu.tw,

- www.dandao1untan.com, Disposable vapes