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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q74-Q79):

NEW QUESTION # 74

When setting the expiration details for a Compensatory Plan, which is a valid option?

- A. End of Acquisition Week
- B. Worked Period
- **C. Employee Termination**
- D. Ongoing

Answer: C

NEW QUESTION # 75

Which option can be configured when you create a donation absence plan in accordance with the leave policy of your enterprise?

- A. vesting Period
- **B. Disbursement Rules**
- C. Balance Transfers
- D. Accrual Matrix

Answer: B

NEW QUESTION # 76

Which process should you use to roll back the absence plan balance calculation date?

- A. Update Accrual Plan Enrollments
- B. Migrate Previous Versions of Absence Data
- **C. Withdraw Accruals and Balances**
- D. Calculate Accruals and Balances
- E. Evaluate Absences

Answer: C

NEW QUESTION # 77

A worker is scheduled to work from Monday to Friday. As an HR administrator, you receive a call from the worker on Friday evening 10-Mar-2023, that they are on vacation from 11-Mar-2023 (Saturday) and will be back at work on 27-Mar-2023 (Monday). The absence type for vacation has no duration formula or plans attached and the duration is measured in Days. There is a calendar exception on 24-Mar-2023 (Friday).

What should be the start date, end date, and the duration of this absence record if the "Schedule nonworking.

- A. Start Date: 13-Mar-2023 End Date: 23-Mar-2023 Duration: 9
- B. Start Date: 11-Mar-2023 End Date: 24-Mar-2023 Duration: 14
- C. Start Date: 11-Mar-2023 End Date: 26-Mar-2023 Duration: 16
- D. Start Date: 13-Mar-2023 End Date: 24-Mar-2023 Duration: 10
- E. Start Date: 13-Mar-2023 End Date: 23-Mar-2023 Duration: 11
- **F. Start Date: 11-Mar-2023 End Date: 27-Mar-2023 Duration: 17**

Answer: F

NEW QUESTION # 78

After running the calculate accrual process, you notice that 100 employees' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employees are in error.

Which absence batch parameter should you decrease to achieve this requirement?

- **A. Maximum Errors**
- B. Minimum Errors
- C. Thread Size
- D. Thread Count

- E. Total Threads

Answer: A

NEW QUESTION # 79

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