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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q52-Q57):

NEW QUESTION # 52
You want to modify workers' payments when a certification requirement has passed its due date. Which three rules should you

select when you create the absence certification?

- A. Override
- B. Adjust
- C. Stop Payments
- D. Recalculate
- E. Revise
- F. Retract

Answer: A,D,F

NEW QUESTION # 53

When assigning work schedules via the Manage Work Schedule Assignment Administration task, which level has the highest priority and which level the lowest?

- A. Highest > Assignment; Lowest > Enterprise
- B. Highest > Legal Employer; Lowest > Person
- C. Highest > Person; Lowest > Enterprise
- D. Highest > Assignment; Lowest > Legal Employer

Answer: A

NEW QUESTION # 54

You create an Incremental accrual absence plan with a Monthly Accrual Processing Period, a flat accrual rate of 2.5 hours, a waiting period of 2 months, and a vesting period of 1 month.
If a worker is found eligible for the plan as of a hire date of 01-Feb, what will the Enrollment Start Date be set to on the Manage Absence Records page?

- A. 01-May
- B. 01-Mar
- C. 01-Feb
- D. 01-Apr

Answer: D

NEW QUESTION # 55

As an administrator, you need to perform a disbursement of five days for an employee. Which set of actions should you perform?

- A. 1. Go to Manage absence records for the employee.
  2. Select the absence plan.
  3. Select adjust balance and then disburse balance under enrollment and adjustment actions.
- B. 1. Go to Manage absence records for the employee.
  2. Select the absence plan.
  3. Select adjust balance under enrollment and adjustment actions.
- C. 1. Go to Manage absence records for the employee.
  2. Select the absence plan.
  3. Select transfer balance under enrollment and adjustment actions.
- D. 1. Go to Manage absence records for the employee.
  2. Select the absence plan.
  3. Select disburse balance under enrollment and adjustment actions.

Answer: D

NEW QUESTION # 56

When setting the expiration details for a Compensatory Plan, which is a valid option?

- A. Employee Termination
- B. Worked Period
- C. Ongoing
- D. End of Acquisition Week

Answer: A

NEW QUESTION # 57

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