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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q55-Q60):

NEW QUESTION # 55

Your organization wants to transfer absence entries to Global Payroll. After creating the linking element in payroll, to which tab must you add the element in the absence plan?

- A. Entries and Balances
- B. Participation
- C. Plan Attributes
- D. Accruals

Answer: A

NEW QUESTION # 56

Which two are valid Entitlement Definition Types for the Entitlement Attributes section?

- A. As of Event
- B. Matrix
- C. Formula
- D. Absence Duration
- E. Absence Start Date
- F. Qualification Date

Answer: B,C

NEW QUESTION # 57

Which tab would you need to adjust to allow employees to attach documents when recording absences?

- A. Action Items
- B. Plans and Reasons
- C. Display Features
- D. Type Attributes

Answer: C

NEW QUESTION # 58

In order to enable the Responsive UI and the Absences self-service pages, which two profile options must you create and enable?

- A. ANC_ABSENCES_RESPONSIVE_ENABLED
- B. HCM_ABSENCES_RESPONSIVE_ENABLED
- C. ANC_RESPONSIVE_PAGES_ENABLED
- D. HCM_RESPONSIVE_PAGES_ENABLED

Answer: A,D

NEW QUESTION # 59

You configured a donation plan in your organization for workers to donate accrual plan balances to coworkers. But when a donation was initiated by one of the workers, the accrual plan could NOT identify the donation plan.

Which are the two possible reasons for this?

- A. The unit of measure for the donation and accrual plans are different.
- B. The worker receiving the donation, needing additional time off, was not enrolled to the donation plan.
- C. You need to create donation and compensatory plans to initiate the donation.
- D. The worker receiving the donation, needing additional time off, was not enrolled to the accrual plan.

- E. The plan limits for the donation and accrual plans are different.

Answer: A,B

NEW QUESTION # 60

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